

# NEVADA STATE BOARD OF ATHLETIC TRAINERS AGENDA AND NOTICE OF PUBLIC MEETING

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**DATE & TIME:** August 25, 2023 @ 1:00 PM

**Zoom Access:**

**Meeting ID: 897 506 8640**

**Passcode: 640B**

<https://us06web.zoom.us/j/8975068640?pwd=ckhJYStrbi9wWk5BbXdKQXlTMnVCZz09>

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*PLEASE NOTE: The Board may take items out of order, combine items for consideration, and items may be pulled or removed from the agenda at any time. Public comment will be taken at the beginning and end of the meeting. The public may provide comment on any matter within the Board’s jurisdiction and/or authority, whether or not that matter is a specific topic on the agenda. However, prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment on that item. (NRS 233B.126) Public comment that is willfully disruptive is prohibited, and individuals who willfully disrupt the meeting may be removed from the meeting. (NRS 241.030(5)(b)) The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030). Once all items on the agenda are completed, the meeting will adjourn.*

1. Call meeting to order and introduction of members to determine the presence of a quorum.
2. Public comment.

*NOTE: Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Chair of the Board. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Chair of the Board may allow additional time to be given a speaker as time allows and at their sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)*

3. Review and approve Board meeting minutes for the following: July 7, 2022, September 13, 2022; November 4, 2022; March 22, 2023; April 7, 2023; and April 28, 2023. **(For Possible Action)**
4. Update on disciplinary action reports and investigations of unlicensed activity. **(Discussion)**
5. Update on new Board appointments. **(Discussion)**

6. Discussion and election of Vice-Chair and Treasurer positions for the Board. **(For Possible Action)**
7. Review and discuss financial status of the Board, including approval of all claims and expenses from October 1, 2022 to July 31, 2023. **(For Possible Action)**
8. Review and approve a Budget for Fiscal Year 2024. **(For Possible Action)**
9. Review and approve the cost of printing the Renewal reminder postcards. **(For Possible Action)**
10. Review and approve adding a Board member as a signer on the Wells Fargo checking account. **(For Possible Action)**
11. Review and approve reimbursing Michelle Cothrun, Executive Secretary, the cost of four (4) years of Otter.ai transcription services. **(For Possible Action)**
12. Review and discuss the documentation submitted by licensed athletic trainers who recently completed the required Dry Needling course and approve those who fulfill the statutory requirements for dry needling. **(For Possible Action)**
13. Review and discuss the annual performance review for the Executive Secretary position and approve the 12% increase for State employees effective on July 1, 2023, and 4% effective on July 1, 2024 per AB522. **(For Possible Action)**
14. Review and approve the possible addition of a merit and/or cost of living increases to the annual review process. **(For Possible Action)**
15. Review and discuss the parameters by which the Board can hire investigators, conduct investigations, and impose fines and whether this can be accomplished through NRS or NAC. **(For Possible Action)**
16. Review and approve the Legislative Subcommittee's recommendations to begin discussions with the Nevada chapter of the Physical Therapy Association, as well as the Nevada Board of Physical Therapy, regarding potential changes to the NRS requirement for a dual-licensed Board member. **(For Possible Action)**
17. Review and approve starting the process of modifying the fee schedule through NAC. **(For Possible Action)**
18. Review and discuss  
**(For Possible Action)**
19. Review and discuss a possible collaboration with our Board and the Athletic Commission to ensure a licensed Athletic Trainer is ringside to provide evaluation of concussions and Emergency Action Plans. **(For Possible Action)**
20. Review and discuss Sports Physical Therapy Certification.

21. Review and discuss a Board policy regarding legal names, nicknames, or preferred names and which may be used on licenses. **(For Possible Action)**
22. Review and discuss possibly adding a requirement of  
USOPC
23. Review and discuss the status of the online initial licensure application and the breakdown of the costs so far. **(For Possible Action)**
24. Report from Executive Secretary, Michelle Cothrun. **(Discussion)**
25. Report from Harry B. Ward, Deputy Attorney General. **(Discussion)**
26. Future agenda items. **(Discussion)**
27. Discussion and possible decision on date of next meeting. **(For Possible Action)**
28. Public comment.

*NOTE: Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Chair of the Board. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Chair of the Board may allow additional time to be given a speaker as time allows and at their sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)*

29. Adjournment. **(For Possible Action)**

**Pursuant to NRS 241.030 the board may close the meeting to consider the character, misconduct, competence, or health of a person.**

**Items on the agenda may be taken out of order; items may be combined for consideration by the public body; and items may be pulled or removed from the agenda at any time.**

**Action by the Board on any item may be to approve, deny, amend, or table.**

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**The Board may allow for public comments after each agenda item. In consideration of others, please limit your comments to no more than five (5) minutes. Prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. See NRS 233B.126. Public comment options may include, without limitation, telephonic or email comment. To submit public comment, contact Michelle Cothrun at (775) 787-2636 or [atrainner@nsbat.nv.gov](mailto:atrainner@nsbat.nv.gov).**

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**The Board is pleased to make reasonable accommodations for members of the public who are disabled and**

wish to participate in the meeting. If accommodations are necessary, please contact Michelle Cothrun, Executive Secretary, at (775) 787-2636 no later than 9:00am the day before the meeting. Board meeting correspondence and supporting materials may also be obtained by contacting Michelle Cothrun at (775) 787-2636 or [atrainner@nsbat.nv.gov](mailto:atrainner@nsbat.nv.gov) or by visiting <http://nevadaathletictrainers.nv.gov/>

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**NOTICES FOR THIS MEETING HAVE BEEN POSTED IN ACCORDANCE WITH  
NRS 241.020, ON OR BEFORE THE THIRD WORKING DAY BEFORE THE MEETING,  
AT THE FOLLOWING LOCATIONS:**

- \*State of Nevada, Department of Administration Public Notice website: <http://notice.nv.gov/>
- \*The Nevada State Board of Athletic Trainer's website: <http://nevadaathletictrainers.nv.gov/>
- \*The Board office at 6170 Mae Anne Avenue, Ste 1, Reno, NV 89523-4705

In addition, this notice/agenda was mailed, e-mailed or faxed to groups and individuals as requested.



# MINUTES OF THE MEETING FOR THE NEVADA STATE BOARD OF ATHLETIC TRAINERS (NSBAT)

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**DATE & TIME:** July 7, 2022

**Zoom Access:**

**Meeting ID: 897 506 8640**

**Passcode: 640B**

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**1. Meeting called to order by NSBAT Chair, Tedd Girouard at 2:32PM.**

**Board Members Present:** Tedd Girouard, Keoni Kins, Jay Cambridge, Kyle Moore, and Jeremy Fisher.

**Staff Present:** Harry Ward, Deputy Attorney General, and Michelle Cothrun, Board Executive Secretary.

**Public Present:** Vanessa Dunn with Belz & Case, Government Affairs.

**2. Public comment.** Vanessa Dunn has no comment. No public comment.

**3. Update on new Board appointments. Introduction of new Board members. (Discussion)** Tedd Giouard introduces Jeremy Fisher, the newly appointed Board member. Tedd asks Jeremy to give a little background and introduce himself. Jeremy Fisher is a Doctor of Athletic Training who teaches collegially and in a K-8 School. He has been the Director of Sports Medicine for Lingerie Football, now X League, and works with the 3ICE Hockey League. Tedd thanks Jeremy for applying to serve on the Board. At the next meeting, the Board will discuss a succession plan. Both Tedd and Keoni Kins are on their seventh year serving on the Board. Tedd ends by welcoming Jeremy to the Board.

**4. Review and approve Board meeting minutes of January 31, 2022. (For Possible Action)** Tedd Girouard asks if everyone has had a chance to review the meeting minutes. Tedd confirms that Jeremy Fisher has access to the Board Dropbox folder. Seeing there are no questions or comments, Tedd Girouard motions to approve the minutes from the Board meeting of January 31, 2022. Keoni Kins seconds the motion, and it passes.

**5. Update on disciplinary action reports and investigations of unlicensed activity. (Discussion)** Michelle Cothrun relates the statistics that were reported to the LCB for the second quarter, 3/31 through 6/30/22. Three (3) licenses were added, and thirty-seven (37) were removed, meaning the licensees did not renew. The total number of active licensees is 274. Michelle received eleven (11) applications; however, eight (8) licenses were issued on July 1<sup>st</sup>. Michelle explains that she gives applicants the option to have their license issued after the renewal period. She also reported zero (0) disciplinary actions. And there are no current investigations of unlicensed activity. Tedd explains that it is common for those that have passed their certification exams to wait until July 1st to get licensed. He asks if there are any questions, and there are none.

**6. Review and discuss financial status of the Board, including approval of all claims and expenses from last meeting on January 31, 2022 through May 31, 2022. (For Possible Action)** Tedd Girouard asks Michelle Cothrun if anything stands out. Michelle comments that the reserves balance keeps growing. Tedd notes that Michelle's compensation has changed since the last meeting and is glad to see that change. Keoni Kins asks Michelle how the amount in reserves is calculated, noting that the Board's excess reserves was part of the 2020

Sunset Subcommittee review. Keoni suggests that a reserves policy review be added to the next Board meeting. Michelle explains that normally reserves are calculated by months of expenses anywhere from six months at minimum to two years at the upper end. But for our Board with low monthly expenses, that calculation may not work. The Board instead would need to agree to set money aside for specific projects. For instance, the Board had at one time planned to use some of the reserves for an online licensing software program. Tedd adds the importance of funds set aside for legal fees to protect the Board in case of a lawsuit. The Board going forward needs to look at the fees being charged because there is too much left over at the end of the year. Kyle Moore asks where the reserves is noted. Michelle will ask the bookkeeper if a line item can be added to the monthly financial reports.

Jeremy Fisher asks Harry Ward if the Board is covered under sovereign immunity. Harry answers that there is a limitation of liability under NRS Chapter 41. Harry explains that he would represent the Board and individual Board members should they be sued and how he bills for his time. Jeremy also brings out that dry needling may open up the possibility for more lawsuits. Harry concludes that the Board could have a separate budget for legal representation and may want to increase it to cover potential lawsuits due to dry needling. Tedd agrees this is all good discussion. Michelle will add a review of the reserves policy to the next agenda.

Tedd Girouard motions to approve the claims and expenses from January 31, 2022 through May 31, 22. Kyle Moore seconds, and the motion passes.

**7. Review and discuss the findings made by the Subcommittee on Dry Needling and approve their recommendations on which licensees fulfill the statutory requirements for dry needling. (For Possible Action)** Kyle Moore, Chair of the Subcommittee on Dry Needling, explains that applicants #109 through #112 were reviewed at the last Subcommittee meeting. They are as follows: #109 Zdebiak, #110 Whitehouse, #111 Burns, and #112 Avruskin. There were no issues with those applicants, and all were recommended to pass. Keoni Kins, as Subcommittee member, agrees with Kyle's summary.

Tedd Girouard motions that the Board approve licensees #109 through #112. They have fulfilled the statutory requirements for dry needling and are approved. Kyle Moore seconds, and the motion passes.

**8. Review and discuss the documentation submitted by licensed athletic trainers who missed the deadline for the previous Subcommittee meeting or recently completed the required Dry Needling course and approve those that fulfill the statutory requirements for dry needling. (For Possible Action)** Tedd Girouard asks Kyle Moore if the Subcommittee members have reviewed these applications. Kyle confirms that all three members have reviewed applicants #113 through #118. They are as follows: #113 Zdebiak; #114 Smith, K; #115 Draschner; #116 Rollins; #117 Michalski, Jr.; and #118 Koterwski. Kyle, after his review, recommends to the Board to approve applicants #113 through #118.

Steve McCauley, the Subcommittee public member, provided Michelle Cothrun with his feedback. Michelle reads Steve's feedback into the record. He has #113 Miskimen; #114 Smith, K; #116 Rollins; #117 Michalski, Jr.; and #118 Koterwski as a pass. For #115 Draschner, he was unsure about the last two submissions for CEUs: respiratory influences on core stability and diagnostic testing of the knee series. They equal two and a half credits, so #115 Draschner still has more than the required hours. Kyle and Tedd both note that the applicant still has more than enough contact hours.

Keoni Kins recommends passing #114 Smith, K; #115 Draschner; #116 Rollins; #117 Michalski, Jr.; and #118 Koterwski. He notes that #113 Miskimen has an Anatomy & Physiology course listed on their transcript that does not have a grade with it. The course shows up on the transcript as credits that the University accepted. With his experience working in Admissions, the criteria that the University used to accept the transfer credits is unknown. He suggests the person submit the transcript from the institution where they earned those credits. Jeremy Fisher agrees with Keoni's assessment regarding transfer credits. The Board discusses concerns over undergraduate coursework and possible low grades. Kyle reminds the Board that the regulation allows undergraduate coursework.

Tedd Girouard motions that the Board approve numbers #114 through #118 and that they have met the statutory requirement for dry needling. Kyle Moore seconds the motion, and it passes.

Kyle Moore motions that Michelle reach out to applicant number #113 Miskimen to get an unofficial transcript of the transfer anatomy credits to ensure collegiate level education was completed. If so, they have met the statutory requirements for dry needling. Jeremy Fisher seconds the motion, and it passes.

**9. Review and discuss the approval of adding a reference guide and/or sample verification form to the Dry Needling application process. (For Possible Action)** Kyle Moore states that the process for reviewing applications is much smoother because of the proposed sample form. If future applicants pay attention to the reference guide, their questions will be answered, and the review process will be painless. Tedd Girouard agrees that the document is an excellent resource and very helpful to the licensees. He commends the Subcommittee for putting it together. The Board discusses with Harry Ward whether to vote on approving the form as written. Harry cautions that if the Board approves it now, any future edits will need to be approved. The Board agrees that is not necessary. Jeremy Fisher asks Michelle if the dry needling application can be converted to an online form. Kyle questions if that would be a good use of Michelle's time. Since the number of applications each quarter is low, converting the form can be addressed if the number changes.

Tedd Girouard concludes that the Board does not need to make the form official. Instead, it should be a live document that the Subcommittee will keep track of and have it posted with the other forms for dry needling on the Board website. No action is taken.

**10. Review and approve reimbursing Michelle Cothrun, Executive Secretary, the cost of three years of Otter.ai transcription services. (For Possible Action)** Michelle Cothrun explains that she started using Otter.ai transcription services on her own to see how it would work out. She explains how she uses the services for the meeting minutes. The service was approved at an earlier Board meeting; however, she did not add her reimbursement to the agenda. She has paid \$99.99 per year for three years.

Tedd Girouard motions to approve reimbursing Michelle Cothrun for the three years of Otter.ai transcription services to the amount of \$300. Jay Cambridge seconds the motion, and it passes.

Tedd informs Harry Ward that since there is a Board member that will have to leave the meeting early, he will leave the Open Meeting Law training to the end. Tedd moves on the agenda item number regarding the 2022 BOC CARE Conference.

**11. Review and approve a Board member and the Executive Secretary attending the 2022 BOC conference. (For Possible Action)** Tedd Girouard explains how he has attended the CARE Conference two years in a row. Although he has enjoyed the conference and finds it valuable, he wants to know if another Board member can attend. The Board members discuss their various scheduling conflicts. Unfortunately, no one can attend. Tedd asks Michelle to contact the BOC to find out if the materials for the conference can be purchased instead. There is no further discussion.

Tedd states that he will be jumping around. Kyle Moore informs the Board that he needs to leave the meeting early at 4:00PM. Michelle suggests agenda item number 15 would be easy since she has nothing to report.

**12. Update on the LogiForms online initial application for licensure. (Discussion)** Michelle Cothrun has nothing to report at this time. There is no further discussion.

Tedd Girouard moves to agenda item number 17 regarding withdrawing the LCB file No. R148-20.

**13. Review and discuss withdrawing the LCB File No. R148-20 regarding pretrial motions and modifying the Board's fee schedule. (For Possible Action)** Michelle Cothrun explains that withdrawing the LCB file No. R148-20 and the next agenda item with the review of possible new regulations are connected. Since the Board must review the fee schedule, the Board can withdraw this draft and start the process over. Tedd Girouard has read over the file a few times and is still not sure about the pretrial motions portion. Harry Ward briefly explains pretrial motions. Jeremy Fisher, in his review of the draft, questions the name of the Board of Certification (BOC). Michelle points out the feedback that the BOC provided. Their legal name is still National Athletic Trainers' Association Board of Certification, Inc., so they suggested that their name not be shortened to BOC. Tedd states that the Board needs to tackle the fees. Jeremy confirms with Harry Ward that withdrawing this file does not eliminate a licensee's ability to have a pretrial motion.

Tedd Girouard motions to withdraw the LCB file number R148-20 regarding pretrial motions and modifying the Board's fee schedule at this time. Jay Cambridge seconds the motion, and it passes.

**14. Review and discuss possible new regulations: (For Possible Action)** Tedd Girouard explains for the newest Board members that the Board is not actually voting for new regulations. Today is a discussion about whether to begin the process of changing the regulations. Tedd asks Harry Ward to talk about the process. Harry provides a quick overview, which includes scheduling workshops and requesting a draft from the LCB. The process is involved and time consuming.

**a. Adding a temporary license provision for licensed athletic trainers who move to the State to work over the summer;** Michelle Cothrun explains that she included the agenda from the April 24, 2020 meeting, where the Board discussed quite a few of these same items, in the meeting materials. The idea of a temporary license was rejected. However, since she receives a lot of questions about a temporary license, she included it in today's agenda. Tedd Girouard states that within the last few years the climate has changed in Nevada and a temporary license warrants discussion. The Board discusses athletic trainers that travel with their teams, which they are allowed to do, but then work per diem. Per diem work in that scenario is unlicensed activity. The Board discusses the temporary exemption from licensure given to athletic trainers travelling with a team or tournament. Per NRS 640B.335, the exemption is for 10 days. After that, they can get an additional 20 days by submitting an application.

Tedd reminds the Board members that the objective of the Board is public safety. And he suggests that the exemption and application be prominently displayed on the Board website. The Board also discusses the problem with athletic trainers from California because they are not licensed. Kyle also brings up that an athletic trainer can be working for AAU, but they are working for AAU on a per diem basis, not as an employee working for a sports team. *Kyle leaves the meeting at 4:04PM.* Jeremy explains different scenarios he has observed through the years and Tedd states that the issue is no one submits a complaint to the Board of the unlicensed activity. Tedd asks for feedback on his idea of drafting a educative letter to the State Association of California regarding the NRS stating that athletic trainers travelling with their teams must be licensed. Keoni Kins agrees that this is an important conversation. He questions what the right target is for that type of education and suggests that it might be the types of organizations that Jeremy mentioned earlier that are trying to skirt the law. Tedd suggests maybe informing licensees that if they observe unlicensed activity to make a complaint. Keoni agrees that informing our licensees could be a good use of the Board's time and funds. He also suggests a budget for investigators that proactively check licenses at these types of events. Jeremy's concern is that EMTs are working these events, triaging athletes, and returning them to play. Tedd states that may be beyond the scope of the Board, as the Board only has authority over its licensees. With that in mind, Tedd moves the discussion to adding the ability for the Board to issue citations and fines for unlicensed activity.

**b. Adding a license status of "retired" instead of "expired" for those licensees retiring from the profession with a license in good standing, including a possible nominal fee;**

**c. Reduce initial licensure fees to \$200 and renewals to \$125;**

**d. Adding a veteran's expedited license with 50% fees;**

**e. Removing and/or changing the NRS requirement for a Board member that is a dual-licensed Athletic Trainer and Physical Therapist.**

**f. Adding the ability for the Board to issue citations and fines for unlicensed activity.** Tedd opens the discussion by stating that during his seven years serving on the Board, unlicensed activity has been the biggest problem. The Board writes letters and usually gets no response. The Board discusses in depth various scenarios that repeat over the years regarding unlicensed activity. The Board agrees that issuing citations and fines would hopefully discourage unlicensed activity. Tedd reiterates that the objective of the Board in issuing fines is to protect the public. A potential fine schedule, along with remaining items b through e, will be discussed at the next Board meeting. Before moving to the Open Meeting Law training, Michelle asks Tedd if the Board can go to agenda item number thirteen regarding the Wells Fargo account. The services she is requesting will help her with her daily activities.

**15. Review and discuss the Wells Fargo banking account and approve the following: the addition of Desktop Deposit and Basic Banking services and of one or two Board members to act as dual custody approvers. (For Possible Action)** Michelle Cothrun explains to the Board that there are two parts to her request. Desktop deposit would allow her to use an app on her phone to deposit checks, instead of having to go to the

bank. And the basic banking would allow her to pay the Board's credit card online instead of paying by check. She also goes on to explain that the dual custody is an extra security measure for wire transfers and ACH payments. Since Keoni Kins is listed as the Treasurer, the bank automatically wanted to give Keoni the dual custody. The purpose of the dual custody is so that the Executive Secretary cannot have complete access to the Board's funds and potentially take funds for themselves. Tedd asks Michelle what the checks and balances in place are now. She explains that we have Carol Woods, our bookkeeper, and Keoni, as the treasurer, review the financials monthly. Keoni states that the main reason he hesitated with the dual custody was that he thought the Board should comment regarding the additional services Michelle was requesting, even though her requests make sense. In addition, the dual signatory will not affect Michelle's daily activities. The Board is not sending wire transfers. The Board could have a policy in place where Michelle would need to make a request to the Board before making a wire transfer or for online payments to a new account. Being the Treasurer for the last few years, Keoni agrees with the current level of oversight with reviewing the monthly statements and checking for any red flag activity. The additional oversight is not necessary, and Tedd agrees with Keoni.

Keoni Kins motions that the Board approve adding to the Wells Fargo banking desktop deposit and basic banking services. He also motions that the Board forego adding a dual custody approver at this time. Tedd Girouard seconds the motion, and it passes.

Tedd Girouard tables the remaining agenda items until the next Board meeting.

**16. Open Meeting Law training with Harry Ward, DAG. (Discussion)** Harry Ward, Deputy Attorney General, goes over the PowerPoint presentation regarding Open Meeting Law training with the Board members. He asks if there are any questions and there are none. Tedd thanks Harry for the training and there is no further discussion.

**17. Review and discuss the approval of a Board Public Record Request policy, including the approval of a request form and additional page on the Board website. (For Possible Action)** This agenda item will be tabled until the next Board meeting.

**18. Review and discuss adding a National Healthcare Practitioner Databank (NHPD) query to the licensing process. (For Possible Action)** This agenda item will be tabled until the next Board meeting.

**19. Review and discuss the addition of a merit and/or cost of living increases to the annual review process for the Executive Secretary position. (For Possible Action)** This agenda item will be tabled until the next Board meeting.

**20. Review and approve the process of hiring of a Legislative consultant. (For Possible Action)** This agenda item will be tabled until the next Board meeting.

**21. Review and approve the cancellation of the AT&T landline and approve the cost of using Zoom phone for phone service. (For Possible Action)** This agenda item will be tabled until the next Board meeting.

**22. Report from Executive Secretary, Michelle Cothrun. (Discussion)** This agenda item will be tabled until the next Board meeting.

**23. Report from Harry B. Ward, Deputy Attorney General. (Discussion)** This agenda item will be tabled until the next Board meeting.

**24. Future agenda items. (Discussion)** All tabled agenda items will be added to the next Board meeting.

**25. Discussion and possible decision on date of next meeting. (For Possible Action)** Tedd Girouard does not want to set up a Board meeting without Kyle Moore present, because his schedule seems to be the tightest. Tedd asks Michelle to contact the Board members to schedule the next Board meeting. He suggests early September since there are several items to address. There is no further discussion.

26. **Public comment.** There is no public present at the end of the meeting. No public comment.
27. **Adjournment. (For Possible Action)** Tedd Girouard adjourns the meeting at 5:11PM.

# MINUTES OF THE MEETING FOR THE NEVADA STATE BOARD OF ATHLETIC TRAINERS (NSBAT)

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**DATE & TIME:** September 13, 2022

**Zoom Access:**

**Meeting ID: 897 506 8640**

**Passcode: 640B**

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**1. Meeting called to order by NSBAT Chair, Tedd Girouard at 3:02 PM.**

**Board Members Present:** Tedd Girouard, Kyle Moore, Jeremy Fisher, Keoni Kins, Jay Cambridge, and Bryan Lindl.

**Staff Present:** Harry Ward, Deputy Attorney General, and Michelle Cothrun, Board Executive Secretary.

**2. Public comment.** Michelle Cothrun confirms that she has not received any public comment by email or other means. No public comment.

**3. Update on new Board appointments. Introduction of new Board members. (Discussion)** Tedd Girouard introduces Bryan Lindl and asks him to give some of his background. Bryan Lindl states that he currently works at UNLV with the men's basketball team. He has been in Nevada for five years. He is originally from Wisconsin and has spent a lot of time in Colorado and Utah. Tedd welcomes Bryan to the Board and thanks him for agreeing to serve.

**4. Review and approve Board meeting minutes of July 7, 2022. (For Possible Action)** Tedd Girouard confirms with Michelle Cothrun that the meeting minutes have not been completed. This agenda item will be tabled until the next Board meeting.

**5. Update on disciplinary action reports and investigations of unlicensed activity. (Discussion)** Michelle Cothrun informs the Board that the next quarter to report to the LCB ends on September 30<sup>th</sup> and is due on October 20<sup>th</sup>. Between June 30<sup>th</sup> and today's date, Michelle has issued thirty-two (32) licenses. Last year, during this quarter, she issued ten (10). It has been a busy quarter for new licenses. She has six (6) applications pending and will be issuing a license today. As of today, the Board has 301 active licensees.

Tedd asks Michelle about unlicensed activity. She did receive one complaint. Tedd explains to the newest Board members to send all complaints to Michelle. If someone contacts you regarding a complaint, refer them to the Board directly. Harry Ward agrees that the best practice is to refer someone with a complaint to the Board. Jeremy Fisher asks if one of the Board members witnesses something, do they submit a complaint? Harry answers yes, a Board member, acting as a member of the public, can submit a complaint to the Board. They may have to recuse themselves later if the matter goes to a hearing. Michelle informs the new Board members that there is a consumer complaint form on the Board website. The form requests the necessary information; however, most times an email contains sufficient information. There is no further discussion.

**6. Review and discuss financial status of the Board, including approval of all claims and expenses from the 2022 fiscal year end, and the annual balance sheet submitted to the LCB, per NRS 218G.400. (For Possible Action)** Tedd Girouard asks Michelle Cothrun to walk the Board through the financials. Michelle states that the total assets of the Board keep growing. She is still unsure about how to calculate the reserves versus the

total assets in the bank account. The Board does a good job keeping monthly expenses low. The bank fees are the only expense that has ever been called out in the audit. She anticipates those will be lower now that the Board consolidated both the checking and the savings accounts. Tedd adds that the Board going forward should seriously consider lowering fees. He notes that a formula for merit and/or COLA increases are also on the agenda.

Keoni Kins commends Michelle for the work she does with the financials. He adds that a potential expense would be getting someone on contract for investigations who can conduct onsite investigations for claims of unlicensed activity and more. Hiring investigators would be an important goal for the coming year. Tedd agrees and adds that hiring a lobbyist would be a good use of the Board's funds, especially considering the legislation that was introduced to dissolve our Board.

Tedd Girouard motions to approve the financial status of the Board for the 2022 fiscal year end. Keoni Kins seconds the motion, and it passes.

**7. Review and discuss the documentation submitted by licensed athletic trainers who submitted their application for dry needling and approve those that fulfill the statutory requirements for dry needling.**

**(For Possible Action)** Michelle Cothrun explains that there is one dry needling applicant #120 Bozart-Dow, but she has not issued their athletic training license yet. Steve McCauley, Subcommittee member, reviewed the application and pointed out that the dry needling course submitted was for twenty-three (23) hours, not the statutory minimum of twenty-five (25). The applicant was approved to dry needle by the Physical Therapy Board and submitted their approval letter along with their application. Michelle confirms that they are dry needling as a physical therapist, not as an athletic trainer. Kyle Moore questions why they are applying for an athletic trainer license. The Board discusses possible scenarios where one might work under either an AT or PT license. Keoni Kins suggests asking the applicant for more detailed information in terms of the length of that class to see how many contact hours were earned to make a better decision.

Tedd Girouard requests that the Subcommittee find out if they have more hours than the twenty-three (23) hours. Kyle Moore agrees. The Subcommittee will then review the additional information from the applicant to determine the appropriate action. No action is taken.

**8. Review and approve changing from a cash to a charge account with the Department of Public Safety.**

**(For Possible Action)** Michelle Cothrun explains some of the benefits of changing to a charge account. It may reduce the processing time for out-of-state applicants that submit fingerprint hard cards. The Department of Public Safety is moving to an online system with their modernization program. Michelle anticipates that payments will be online as well. Finally, the Board will be paying the \$40.25 fee which will essentially reduce the fees for the applicants.

Tedd Girouard motions to approve changing from a cash to a charge account with the Department of Public Safety. Kyle Moore seconds the motion, and it passes.

**9. Review and approve the purchase of a high-capacity scanner to scan licensee physical files and convert to digital.**

**(For Possible Action)** Tedd Girouard asks if there are any comments on this agenda item. Keoni Kins motions to approve the purchase of a high-capacity scanner. Tedd Girouard amends the motion with a price cap of \$650.00 with taxes. Kyle Moore seconds the motion, and it passes.

**10. Review and discuss the approval of a Board Public Record Request policy, including the request form and Board website location.**

**(For Possible Action)** Michelle Cothrun informs the Board that we have always had a policy that a member of the public can request public records. She would then provide them. However, the Board is required to have a policy posted on the website. Michelle asks the Board for feedback whether it should be on a separate webpage or at the bottom of the Forms page. Tedd suggests keeping the policy and form at the bottom of the Forms page where they are currently. He asks for any feedback and there is none.

Tedd Girouard motions to approve the Board's public record request policy that Michelle provided. Jeremy Fisher seconds the motion, and it passes.

**11. Review and discuss the Board's policy regarding employers contacting the Board office for status updates.**



provide a status update to employers. Harry Ward states that as long as the information is public, then the status update can be provided. No personal information can be disclosed. Tedd asks Michelle if a status column can be added in AirTable with an explanation of what that is still required for licensure. The Board members discuss

Tedd Girouard motions regarding employers contacting the Board, that the Nevada State Board of Athletic Trainers changes their verification page to add a pending listing, including what stage of the of the application that is still pending. Kyle Moore seconds the motion, and it passes.

**12. Review and approve adding a Board policy for a conditional license for applicants that have applied and are waiting for more than thirty days for the results of their background check. Once the background check results are received and meet the requirements for licensure, the license status will then be changed to active. (For Possible Action)** Michelle Cothrun explains that some applicants are waiting anywhere from thirty (30) to (90) ninety days to receive the results of their background checks. Kyle Moore expresses concern that there are risks involved and asks if other States have similar policies. Michelle has found that other States do have conditional licenses. Jeremy Fisher brings up the concern that potentially athletic trainers will be working with minors. Tedd's concern is that the Board is holding up people from working. They have applied in good faith and under the penalty of perjury attested to the fact that they do not have any of these convictions. Even though they are certified and educated, they cannot work without a license. The timing is beyond the control of the Board. And if the background check does come back with something questionable, the Board can remove the license, as the license is provisional.

Since Bryan Lindl needs to leave the meeting at 4:00PM, the Board agrees to table this agenda item for further discussion.

**13. Review and approve licensure by reciprocity according to NRS 640B.330 and the changes to the initial licensure process for licensed out of state athletic trainers. (For Possible Action)** Tedd Girouard informs the Board that NRS 640B.330 allows for licenses by reciprocity if the applicant is licensed in another state with "substantially equivalent" licensure requirements, which includes a background check. As part of his job, Tedd compiles a database with the requirements for each state and can share that information with Michelle. Tedd wanted to inform the Board that licensure by reciprocity was already in the statutes. No action is necessary for this agenda item.

In consideration of Byran Lindl needing to leave the meeting early, the succession plan will be discussed next.

**14. Discuss succession plan including nominating and voting on Chair, Vice-Chair and Treasurer positions for the Board. (For Possible Action)** Tedd Girouard starts by expressing his gratitude to all the Board members for their service, to Michelle Cothrun, and to Harry Ward. He especially thanks Keoni Kins for serving so long. Tedd nominates Kyle Moore for the position of the Chair, to be effective at the adjournment of this meeting. With the understanding that his work schedule is challenging, Kyle Moore accepts the nomination. The Board votes to approve Kyle Moore as the Chair, and the motion passes.

Tedd goes on to explain the importance of the Vice Chair and how he started in that position. Tedd Girouard nominates Bryan Lindl, and Bryan accepts the nomination. The Board votes to approve Bryan Lindl as the Vice Chair, and the motion passes.

Tedd Girouard nominates Jeremy Fisher as the Treasurer of the Board. Keoni Kins explains briefly what his additional duties are as part of the checks and balances regarding the finances of the Board. Jeremy Fisher accepts the nomination. The Board votes to approve Jeremy Fisher as the Treasurer of the Board, and the motion passes. Tedd thanks Kyle, Bryan, and Jeremy for their willingness to serve and to take on the additional responsibilities as Board officers.

Kyle asks if the Board can discuss Keoni Kins' position in the Board next. Tedd Girouard moves to agenda item number 17.f regarding removing and/or changing the NRS requirement for a Board member that is dual-licensed Athletic Trainer and Physical Therapist.

**15. Review and discuss possible new regulations: (For Possible Action)**

- a. Adding a temporary license provision for licensed athletic trainers who move to the State to work over the summer;
- b. Adding a license status of “retired” instead of “expired” for those licensees retiring from the profession with a license in good standing, including a possible nominal fee;
- c. Reduce initial licensure fees to possibly \$200 and renewals to \$125;
- d. Adding a veteran’s expedited license with 50% fees;
- e. Adding the ability to apply for licensure by reciprocity according to NRS 640B.330 if license in other state is current and in good standing with 50% fees;
- f. Removing and/or changing the NRS requirement for a Board member that is a dual-licensed Athletic Trainer and Physical Therapist;
- g. Adding the ability for the Board to issue citations and fines for unlicensed activity.

**Removing and/or changing the NRS requirement for a Board member that is a dual-licensed Athletic Trainer and Physical Therapist;** Kyle Moore asks the benefit of changing the statute versus finding a replacement for Keoni Kins, the dual-licensed Board member. His concern is being dual-licensed is phasing out. Tedd Girouard is not aware of any other healthcare Board that has a member of another profession required to serve on their Board. He informs the Board that he and Keoni attended a meeting of the Physical Therapy Board, and they had no issue with removing this requirement. The idea of changing the AT/PT position to another member of the public is discussed. Harry Ward cautions that in his experience legislators are not comfortable with two (2) public Board members. *During the discussion, Bryan Lindl leaves the meeting.* Tedd emphasizes that as the athletic training programs move to a master’s degree, there are going to be very few that are dual-licensed and advises the Board moving forward to address this matter. Tedd suggests forming another subcommittee to review this list of possible new regulations and to work on amending or changing the NRS. Keoni suggests including a licensed physical therapist to get their input as well. Tedd cautions when opening the practice act to do everything in one shot.

Regarding action on this agenda item, Tedd motions to form a subcommittee that Jeremy Fisher would be Chair of that subcommittee and responsible for putting this subcommittee together, to address items (a) through (g) plus any other legislative changes that that the subcommittee feels like they can address. They will then report back to the Board for Board action. Keoni Kins seconds the motion, and it passes. Tedd closes the discussion by thanking Jeremy for taking this on and stating that he is available for guidance and direction.

**16. Review and discuss adding a National Healthcare Practitioner Databank (NHPD) query to the licensing process. (For Possible Action)** Tedd Girouard begins the discussion by stating that the Board already requires a background check for felonies and gross misdemeanors. He states that the licensure process is already onerous and asks for feedback. Kyle Moore questions how much time the query would add to the process. Jeremy Fisher relates his experience and how his application was delayed over forty-five (45) days, even though he was in good standing. The Board discusses possible scenarios and ultimately feels that there is no benefit to adding an NHPD query to the current licensure process. No action is taken.

**17. Review and discuss withdrawing the LCB File No. R148-20 regarding pretrial motions and modifying the Board’s fee schedule. (For Possible Action)** Tedd Girouard reminds Michelle Cothrun that this agenda item was approved at the last Board meeting. There is no further discussion.

**18. Review and discuss the addition of a merit and/or cost of living increases to the annual review process for the Executive Secretary position. (For Possible Action)** Tedd Girouard asks if there is a simple calculation for cost of living increase. After a discussion of possible COLA increases of one (1) to three (3) percent, Tedd suggest adding a discussion of Michelle’s merit and cost of living increase to the next Board meeting. By then she will be coming up for another annual review with the new Board Chair. No action is taken.

**19. Review and approve the process of hiring a Legislative consultant. (For Possible Action)** Tedd Girouard asserts that since the Board has funds, these funds can be utilized to hire a Legislative consultant in the best interest of the licensees, and in the public protection. Jeremy Fisher agrees that a lobbyist is essential in taking action on the possible new regulations and opening of the practice act. The Board discusses the process of getting contracts approved. Tedd asks Michelle to do some investigation and provide some options at the next Board meeting. No action is taken. *Jeremy Fisher leaves the meeting.*

**20. Review and approve the cancellation of the AT&T landline and approve the cost of using Zoom phone for phone service. (For Possible Action)** Michelle Cothrun advises the Board that the change has already occurred and that Zoom phone has been in use since March. The amount paid for Zoom phone for the entire year is approximately the same AT&T was charging for one month.

Tedd Girouard motions to retroactively approve the cancellation of AT&T landline and approve the cost of using Zoom for office phone service. Keoni Kins seconds the motion, and the motion passes with four (4) votes to zero (0).

**21. Update on the LogiForms online initial application for licensure. (Discussion)** Michelle Cothrun explains to the Board that she has not had time to work on the initial application due to renewals. Tedd Girouard says to keep this agenda item on the next Board meeting.

**22. Report from Executive Secretary, Michelle Cothrun. (Discussion)** Michelle Cothrun informs the Board that the BOC CARE Conference materials will be posted on their online archive. When they are posted, she will forward the notice to everyone. Also, she is using an online app called Clockify to keep track of her hours and daily activities. Her hours vary weekly, and it seems like she is working more than the fifteen (15) hours per week. Tedd suggests that she keep the detailed reports of her activities for herself and keep track of her hours for her annual review with the new Chair.

**23. Report from Harry B. Ward, Deputy Attorney General. (Discussion)** DAG, Harry Ward, has nothing to report.

**24. Future agenda items. (Discussion)** Tedd Girouard notes that future agenda items were discussed during the meeting and asks for any comment. There is no further discussion.

**25. Discussion and possible decision on date of next meeting. (For Possible Action)** Kyle Moore suggests meeting in November. During the discussion, Jay Cambridge announces that this meeting will be his last with the Board. Tedd Girouard thanks Jay for his service on the Board. Jay will email Michelle to discuss his resignation. Kyle will send some options that work best for him in November and asks Michelle to send a Doodle poll to all the Board members. There is no further discussion or action taken.

**26. Public comment.** No members of the public have joined the meeting. No public comment.

**27. Adjournment. (For Possible Action)** Tedd Girouard adjourns the meeting at **5:18PM**.

# MINUTES OF THE MEETING FOR THE NEVADA STATE BOARD OF ATHLETIC TRAINERS (NSBAT)

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**DATE & TIME:** November 4, 2022

**Zoom Access:**

**Meeting ID: 897 506 8640**

**Passcode: 640B**

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**1. Meeting called to order by NSBAT Chair, Kyle Moore at 2:01PM.**

**Board Members Present:** Kyle Moore, Bryan Lindl, and Jeremy Fisher.

**Staff Present:** Harry Ward, Deputy Attorney General, and Michelle Cothrun, Board Executive Secretary.

**2. Public comment.** Two members of the public are present: Leo Lozano and Tedd Girouard, former Board Chair. Neither have a comment. Michelle Cothrun confirms that she has not received any public comment by email or other means. No public comment.

**3. Update on new Board appointments. (Discussion)** Michelle Cothrun informs the Board that since Jay Cambridge's resignation was accepted by the Governor's office, the public member position is open. Leo Lozano, attending this meeting, may be applying for the public member position. Even though the opening has not been posted yet, the Governor's office accepts applications on a rolling basis. Regarding Keoni Kins' replacement for the dual-licensed AT/PT position, Kristopher Bosch applied and was recommended to serve. There is no further discussion.

**4. Review and approve Board meeting minutes for the following: July 7, 2022, and September 13, 2022. (For Possible Action)** Kyle Moore states that he has not reviewed the meeting minutes. Harry Ward suggests that the Board members present approve the minutes as to form and not content. Kyle Moore motions to approve the minutes for July 7, 2022 and September 13, 2022 for form and not content. An agenda item be added for the next Board meeting to approve for content. Bryan Lindl seconds, and the motion passes.

Kyle Moore moves to agenda item number seven (7) regarding the dry needling applications and then to number eight (8) regarding the formation of the subcommittee. These agenda items are the bulk of today's meeting.

**5. Review and discuss the documentation submitted by licensed athletic trainers who recently completed the required Dry Needling course and approve those who fulfill the statutory requirements for dry needling. (For Possible Action)** Kyle Moore asks Michelle Cothrun if she has received feedback from the other Subcommittee members regarding the three applications that are being considered today. Michelle informs the Board that she has not received any feedback. Kyle would like to table this item until the next Board meeting so that the Subcommittee can review these applications. During the discussion, Michelle informs the Board that she just received an email letting her know that Kristopher Bosch has been appointed for the dual-licensed Board position.

Kyle goes on to explain that applicant #120 Bozart-Dow did a Dry Needling course in 2018 that was for 23 hours. The requirement is 25 hours of a specific Dry Needling course and an additional 125 continuing education requirements. This applicant submitted one certificate that specifies 23 hours and another with 25. Kyle asks Michelle Cothrun if she has additional information. Michelle reads the applicant's email where they explain that

they were in contact with the Executive Director at the Nevada PT Board and the owner of the course, Mark Milligan. At the time of the course Nevada did not have requirements. The Nevada PT Board has accepted the revised certificate, which is attached, for the course to reflect 25 hours. I was advised to forward this new certificate to the Nevada AT Board as well. That is the applicant's explanation of the two different certificates. Michelle adds that they also provided a letter from the PT Board stating that their approval to dry needle was reinstated. However, the Board is still uncertain about the additional continuing education credits.

Harry Ward suggests tabling this matter to find out more information from the PT Board. Kyle was not planning on having the Board vote on this matter today. He wanted to inform the Board of this matter and that the Subcommittee will have a discussion at their next meeting. It seems odd to change the number of CE requirements on a course from four years ago. He informs the Board that there was another applicant with an older Dry Needling course that did not meet the 25 hours and that person completed another Dry Needling course to fulfill the statutory requirements. Jeremy Fisher expresses concern about an applicant who only has didactic training from a course on half of the body, or a subset of the body. Kyle agrees and states that clarification from the PT Board is needed. Brian Lindl adds that it could be beneficial to wait for the fourth Board member. With his PT background, he might have insight into the continuing education process. There is no further discussion and this matter is tabled until the next Board meeting.

**6. Review and discuss the formation of a Board subcommittee to review NRS 640B and NAC 640B for implementing past approved changes and possible new statutes and regulations. Other duties may be determined by the Board. (For Possible Action)** Michelle Cothrun informs the Board that various legislative matters were discussed at the last meeting; however, the formation of the Subcommittee was not specifically on the agenda. Harry Ward suggested that if a Subcommittee is formed, that it be done formally. Kyle Moore opens the discussion of possible members and the goals of the Subcommittee. Jeremy Fisher has been in contact with athletic trainers and professionals from different clinical backgrounds. After discussion, Harry suggests that a small Subcommittee with three (3) or five (5) members would be best. Kyle agrees and adds that additional contacts can be used for research and fact finding.

Kyle Moore motions to form a Subcommittee to review NRS 640B and NAC 640B for implementing past approved changes and possible new statutes and regulations. This Subcommittee will have a total number of three (3) members lead by Jeremy Fisher, Board member. Jeremy Fisher seconds the motion, and it passes.

**7. Update on disciplinary action reports and investigations of unlicensed activity. (Discussion)** Michelle Cothrun informs the Board that she has posted the statistics on the LCB website for the quarter that was July 1, 2022 through September 30, 2022. The Board Office received thirty-eight (38) applications. Thirty-three (33) licenses were added, with five (5) applications left pending. The total number of active licensees is 307. There were zero disciplinary actions, and no current investigations of unlicensed activity. Kyle Moore thanks Michelle for the report and there is no further discussion.

**8. Review and discuss financial status of the Board, including approval of all claims and expenses from July 1, 2022 to September 30, 2022. (For Possible Action)** Kyle Moore confirms with Jeremy Fisher, the Board Treasurer, that he has been able to review the Board's finances. Jeremy confirms that he has reviewed the different statements that Michelle Cothrun sent him for these months. He found it all to be straightforward.

Kyle Moore motions to approve the financial status of the Board, including approval of all claims and expenses from July 1, 2022 to September 30, 2022. Bryan Lindl seconds the motion, and it passes.

**9. Review and approve the wording and list of services requested in the proposed Solicitation for Legislative Services. (For Possible Action)** Michelle Cothrun provides a brief overview of the process and how this document would be sent to several legislative consultants. She asks if the scope of what was being requested is correct. The Board agrees that the document looks good. Kyle Moore will also reach out to potential lobbyists to determine their interest. Harry Ward suggests that once there are responses received, the review and approval process of the candidates and the contract would need to be done at separate Board meetings. Kyle instructs Michelle to post the Solicitation for Legislative Services at the appropriate locations and to inform the Board when there are applicants to review. There is no further discussion, and no action is taken.

**10. Review and discuss the 2022 BOC Compliance and Regulatory Education (CARE) Conference. (Discussion)** Michelle Cothrun informs the Board that the link provided is to the BOC archive of conferences. Kyle Moore reviewed the presentations and points out the one about interstate compacts. These agreements between states would allow athletic trainers to freely travel back and forth while working. Michelle has heard that other Boards have had challenges when trying to enter these compacts. Even so, the Board members agree that compacts would be great to consider when the opportunity arises. There is no further discussion.

**11. Review and discuss adding a link on the Board's website to a resource guide on how to recognize athletes dealing with substance use and what to do about it compiled by AddictionGroup. (For Possible Action)** After a discussion, the Board members agree that posting a resource like this on the Board website is not the domain of this Board. Licensees would not think to look on the Board website for this kind of resource. Kyle asks Michelle to direct this organization to the Nevada chapter of NATA. No action is taken.

**12. Review and discuss the progress of the paper file archival project and approve the cost of shredding the files that have been scanned and converted to digital files. (For Possible Action)** Kyle Moore asks Michelle Cothrun to explain the costs. Michelle states that she found a reasonably priced shredding service that charges \$5.00 per cubic foot, if she brings the boxes to them. As she scans the archived licensee files, she is putting the paper files in standard sized Banker boxes, the size specified by the shredding service. Kyle asks Michelle to estimate the cost, and Michelle estimates that it will not cost more than \$300.00. Bryan Lindl asks Michelle if this is a one time cost or will she be shredding as she goes through the paper files. Michelle hopes to have it done all at once. As new licenses are issued, she will keep the licensee's paper files for one year. Then she will set up a schedule of shredding on a yearly basis.

Kyle Moore motions to approve Michelle an allotment of up to \$300.00 to have the removal of the paper file archives. Jeremy Fisher seconds the motion, and it passes.

**13. Review and discuss the addition of a merit and/or cost of living increases to the annual review process for the Executive Secretary position. (For Possible Action)** Kyle Moore informs the Board that he has talked to Michelle Cothrun about postponing her annual review. Kyle would like to reach out to former Chair, Tedd Girouard, to get some guidance on the review process. He asks Michelle if she has any resources to find an appropriate cost of living increase. Michelle states that Jeremy Fisher brought up at the last meeting that 1% to 3% is standard. Other than that, she has no documentation. The challenge is that her position is part-time, and she is having difficulty finding information on a comparable unclassified State position. The Board must implement a standard annual review process that includes merit and/or cost of living increases. Jeremy asks Michelle whether the Board pays into PERS or not. Michelle confirms that she receives no benefits with this position. No action is taken.

**14. Report from Executive Secretary, Michelle Cothrun. (Discussion)** Michelle Cothrun has nothing to report.

**15. Report from Harry B. Ward, Deputy Attorney General. (Discussion)** Harry Ward, DAG, has nothing to report.

**16. Future agenda items. (Discussion)** Kyle Moore states that some items were identified during this meeting. One future agenda item is the hiring of a lobbyist/legislative consultant. Once there are applications to review, the Board can have a thorough discussion to make the right decision. There is no further discussion.

**17. Discussion and possible decision on date of next meeting. (For Possible Action)** Kyle Moore asks Michelle Cothrun to reach out to the Subcommittee members to schedule a time to review the three (3) remaining dry needling applications. After that meeting, the Board meeting can be scheduled. Kyle would like the Board to meet sooner rather than later to be sure the applicants are able to practice. Michelle will be sure to reach out to the new Board member, Kristopher Bosch, as well. There is no further discussion.

**18. Public comment.** Leo Lozano has no public comment. Michelle Cothrun confirms that no members of the public have joined during the meeting. Kyle Moore thanks Leo for being present for this meeting. No public comment.

**19. Adjournment. (For Possible Action)** Kyle Moore adjourns the meeting at **3:23PM**.

***\*\* MEETING MINUTES ARE SUBJECT TO APPROVAL  
AT THE NEXT SCHEDULED BOARD MEETING \*\****

# MINUTES OF THE MEETING FOR THE NEVADA STATE BOARD OF ATHLETIC TRAINERS (NSBAT)

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**DATE & TIME:** March 22, 2023

**VIRTUAL MEETING ACCESS VIA ZOOM:**

**Meeting ID: 897 506 8640**

**Passcode: 640B**

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**1. Meeting called to order by NSBAT Chair, Kyle Moore at 3:00 PM.**

**Board Members Present:** Kyle Moore, Bryan Lindl, Jeremy Fisher, and Kristopher Bosch.

**Staff Present:** Chricy Harris, Deputy Attorney General, appearing on behalf of Harry Ward; and Michelle Cothrun, Board Executive Secretary.

**Public Present:** Jennifer Barrett, a licensed athletic trainer.

**2. Public comment.** Jennifer Barrett is present and has no comment at this time. Kyle Moore thanks Jennifer for attending. Michelle Cothrun confirms that she has not received any comment regarding this meeting and there are no members of the public attending via Zoom. There is no public comment.

**3. Update on Board appointments and introduction of newest Board member. (Discussion)** Kyle Moore welcomes Kristopher Bosch to the Board and Kristopher introduces himself. He is a licensed Athletic Trainer and Physical Therapist. He did his schooling in Buffalo, New York. He has been in Las Vegas since 2009 and currently works for the United States Air Force within Special Warfare at Nellis Air Force Base. Kyle thanks Kristopher for serving on the Board as the dual-licensed member.

Kyle asks Michelle if there is any update on the opening for the public member of the Board. Michelle states that she has no update but will check in with the Governor's Office before the next meeting. She understands that they are overwhelmed with Board appointments. Jeremy Fisher asks if other medical professionals can serve as the public member on the Board. Michelle confirms that they can serve if they are not licensed athletic trainers. There is no further discussion.

**4. Review and discuss the documentation submitted by licensed athletic trainers who recently completed the required Dry Needling course and approve those who fulfill the statutory requirements for dry needling. (For Possible Action)** Kyle Moore reviews the summary compiled by Michelle Cothrun with the Board members. All applicants except for one have been reviewed and recommended to pass by the Subcommittee on Dry Needling. The applicants recommended to pass are as follows: #121 Yamamoto, #122 Lopes, #123 Mertz, #124 Tobar, #125 Akana, #126 Castillo, #127 Pacheco, #128 Benzinger, #129 Rice, #130 Key, #131 Flores Flores, #132 Ruiz Rios, #133 Klein, #134 Comeau, #135 Christian, #136 Reel, and #137 Flores.

The one remaining applicant, Bozart-Dow #120, has not completed the statutory required 25 hours of in-person



dry needling instruction. Once that requirement is met, they can be recommended to pass. It has been communicated to the applicant that it is not the goal of the Board to limit anyone from practicing what they have been trained to do. However, the Board is mandated to uphold the statutes and regulations for dry needling.

Kyle explains the review process to Kristopher Bosch since he is new to the Board. The list of applicants are reviewed first by the Subcommittee to determine which are recommended to pass. The Board has the final vote to approve the recommendations to pass. After today's meeting, the applicants will receive an email letting them know their application has been approved. They will also receive an updated license that states they have met the qualifications to dry needle. The active licensee list on the Board website will reflect the same.

Kyle Moore motions to approve applicants #121 Yamamoto through #137 Flores to be approved to dry needle in the State of Nevada as licensed athletic trainers. Jeremy Fisher seconds the motion, and it passes.

**5. Review and discuss findings in response to Executive Order 2023-004 and approve the report, due on or before April 1, 2023, that will be sent to the Office of the Governor and the Director of the Legislative Counsel Bureau. Executive Order 2023-004 directs all Nevada Occupational and Professional Licensing Boards to suspend the issuance of any new regulations, show cause for all occupational licensing requirements and to provide a recommended pathway for facilitating licensure reciprocity. (For Possible Action)**

Kyle Moore asks Michelle Cothrun to go through the report. Michelle states that the main objective for this report is justifying the Board's requirements for licensure. Regarding reciprocity, NRS 640B.330 allows for licensure by reciprocity if the license requirements are "substantially equivalent." If an athletic trainer with an active license in another state underwent a fingerprint background check for licensure, then the requirements are substantially equivalent. The two main licensure requirements in Nevada are a current certification with Board of Certification (BOC), the national credentialing agency for athletic trainers, and a fingerprint background check.

The occupation of athletic trainer is regulated in 49 states. The only state without regulation is California. The Board discusses how to manage athletic trainers coming from California and Jeremy suggests a special license for them. Kyle points out that since they are not licensed, they cannot be issued a license based on reciprocity. To ensure public safety, licensure requirements must be the same. Michelle confirms that the Board does not waive fingerprint background checks, even for licenses by reciprocity. Jeremy clarifies that he was suggesting lowering licensure fees for athletic trainers coming from California.

The conversation moves to the fees the Board charges. Michelle informs the Board that the 2020 Sunset Subcommittee review suggested lowering fees since Board has excess reserves. Previously, the Board had decided that the duplicate license and change name fees were no longer necessary and considered lowering the initial licensure fee, since \$300 is quite steep. In the meantime, the Board no longer charges credit card fees, which essentially lowers the licensure and renewal fees. The third-party processing fees Stripe charges are \$9.00 for the initial and \$4.65 for renewals. Regarding the fee for the list of business addresses, Michelle explains that is a common fee licensing boards charge. Jeremy explains that \$25 is low and suggests \$100 instead. Michelle will investigate the standard amount other boards charge. The reduction of fees will be considered in depth during the April 7<sup>th</sup> Board meeting to review the report due for Executive Order 2023-003.

Concerning measures to expedite licensure, the Board no longer requires official transcripts as that duplicates the work the BOC does during the certification process. In addition, applications are no longer required to be notarized. Michelle also notes that fingerprint background checks can delay applications by four to six weeks. The processing times of background checks are outside of the Board's control. For now, no state compacts exist for athletic training. The Board discusses the benefits of compacts. Kyle comments that a compact may push California to finally regulate athletic trainers, but at least a couple of states would need to initiate a compact.

Michelle cautions that changes may not occur after submitting this report. Even so, the leg work will not be for nothing, considering that the Board has the Legislative Subcommittee. And if there is enough feedback from licensed athletic trainers, the Board will be responding to that feedback in addition to looking at other states. The

Board has historically resisted opening up the practice act in NRS 640B, which is viewed as risky. Jeremy asks if the Board can open only certain portions to ensure no other portions can be affected. Chrissy Harris answers that the Board certainly has the capability to keep a limited scope for any statutory changes. Although there is always the chance that the discussion could go off the rails.

Jeremy Fisher suggests opening up only the NRS section with the definitions of what an athletic trainer can do and their patient population. He stresses that athletic trainers are the only allied healthcare profession in Nevada with such a limited patient population. Jennifer Barrett asks if the Board can expand the definitions through NAC. Michelle states that definitions can be modified through the NAC. Jeremy clarifies that the definitions he is discussing are only in NRS 640B. The definitions will be looked at in depth during the April 7<sup>th</sup> meeting.

Chrissy briefly explains the difference between NRS and NAC. She advises the Board to see what can be done from a regulation standpoint. Changes that supplement what is already existing in the NRS is the best course. Michelle informs the Board that the thought has always been that opening the NRS should only be done once. For instance, if removing the requirement of a dual-licensed PT/AT Board member position would require opening the Practice Act, make sure all the Board's needs are addressed. That is the charge of the Legislative Subcommittee.

To wrap up the discussion, Michelle asks the Board members if the report does an adequate job of justifying the requirements the Board has for licensure. The Board members agree and there is no further discussion.

Kyle Moore motions to approve the report put together by Michelle Cothrun, Nevada State Board of Athletic Trainers Information Report to Governor's Office, Executive Order 2023-004. And any subsequent forms that would be required by the Governor's Office with the same information present in this report. Bryan Lindl seconds the motion, and it passes.

6. **Future agenda items. (Discussion)** Kyle Moore states that the future agenda items will be in the upcoming meetings. Any items for follow-up discussed during today's meeting will be added to the agenda. There is no further discussion.

7. **Discussion and possible decision on date of next meeting. (For Possible Action)** The next Board meeting has already been scheduled for April 7, 2023. There is no further discussion.

8. **Public comment.** Jennifer Barrett asks how the Board will monitor the California licenses and guarantee that they do not stay in the State longer than the time allowed. Kyle Moore states that it is the responsibility of the athletic trainer to be accurate and inform the Board about their activities in the State. Jeremy Fisher agrees and adds that the applicant signs under the penalty of perjury that they have not falsified information. And if they were found out, their license would be revoked. Kyle adds that the Board could potentially conduct investigations as well. Unfortunately, unlicensed activity will be a constant topic until California requires licensure.

Michelle Cothrun confirms that no other members of the public joined during the meeting. There is no further public comment.

9. **Adjournment. (For Possible Action)** Kyle Moore motions to adjourn the meeting at **4:11 PM**. Jeremy Fisher seconds the motion, and it passes.

**\*\* MEETING MINUTES ARE SUBJECT TO APPROVAL  
AT THE NEXT SCHEDULED BOARD MEETING \*\***

# MINUTES OF THE PUBLIC HEARING TO REVIEW REGULATIONS FOR THE NEVADA STATE BOARD OF ATHLETIC TRAINERS (NSBAT)

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**DATE & TIME:** April 7, 2023

**VIRTUAL MEETING ACCESS VIA ZOOM:**

**Meeting ID: 897 506 8640**

**Passcode: 640B**

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**1. Meeting called to order by NSBAT Chair, Kyle Moore, at 5:01 PM.**

**Board Members Present:** Kyle Moore, Board Chair; Bryan Lindl, Vice Chair; Jeremy Fisher, Treasurer. *Kristopher Bosch had a last-minute emergency and was not able to attend.*

**Staff Present:** Harry Ward, Deputy Attorney General; and Michelle Cothrun, Executive Secretary.

**Public Present:** Tedd Girouard, Jennifer Barrett, Michelle Samuel, and Susan Priestman.

**2. Introduction of workshop process. (Discussion)** Kyle Moore asks Michelle Cothrun to give a quick summary. Michelle explains that the main purpose of this workshop is to get the public's opinion or feedback on the report that was put together. Michelle asks Harry Ward how other boards have handled the workshop.

Harry Ward, Deputy Attorney General, summarizes the Governor's Executive Order 2023-003 which orders all boards to suggest at least ten (10) regulations for elimination. To adopt a regulation, a 30-day notice is required and the same is required with deregulation. This workshop gives the public the opportunity to provide feedback on which regulations to eliminate or keep. Kyle thanks Harry for his summary. There is no further discussion.

**3. Public comment.** Michelle Cothrun confirms that she has not received any comments or feedback regarding this public workshop for the review of NAC 640B. Currently no members of the public have a comment, so there is no public comment.

**4. The Nevada State Board of Athletic Trainers will receive comments and input from interested persons regarding the review of Chapter 640B of the Nevada Administrative Code (NAC) to identify at least ten (10) regulations recommended for removal. In addition, the Board will receive comments and input to (1) vet the Board's proposed recommended changes; (2) solicit input as to the merits of those changes; and (3) identify other regulatory changes stakeholders feel are worthy of consideration regarding the potential to streamline, clarify, reduce, or otherwise improve regulations that pertain to the Nevada Administrative Code (NAC) Chapter 640B. The input received will be reflected in the Report to the Governor's Office. (For Possible Action)** Kyle Moore asks Harry Ward if we should go through the list of suggested items for removal in the NAC 640B Review Notes one by one. Harry Ward states that other boards have pulled certain items that need discussion and then at the end voted to approve as a whole group instead of individually. Michelle shares her screen

so that everyone can see the items as they are discussed. Kyle starts the discussion with the two items that are marked with the question: "Is this regulation necessary?"

Kyle states that NAC 640B.030, Subsection 2, is redundant and not necessary. Athletic trainers need to follow BOC regulations regardless. He asks for any other discussion. Michelle clarifies her question about this regulation. Is it necessary that the Board review and approve changes made by the Board of Certification (BOC) within thirty (30) days? Jeremy Fisher finds the thirty (30) days limiting and an unrealistic timeframe, and Kyle agrees. Jeremy asks for clarification if the NRS or NAC mention the Commission on Accreditation of Athletic Training Education (CAATE) at all or just references the BOC. Tedd Girourd clarifies that CAATE regulates the education of athletic training, whereas the BOC sets the standards for the practice of athletic training.

Michelle comments that this regulation went into effect in 2006 and it is a shame that Steve McCauley is not here, as he may know the reason it was added. Tedd reiterates that every athletic trainer must always comply with the BOC's practice standards and states that this regulation is redundant. Jeremy agrees because NRS 640B states that licensees must abide by the BOC's standards of being an athletic trainer and in maintaining certification. Since there is agreement, Kyle moves the discussion forward.

Kyle states that NAC 640B.050 is also redundant. Tedd Girourd asks if anyone has looked up the Board meeting minutes from January 30, 2008, when this regulation was added to the NAC. Since it was not in the original language, he wonders about the thought process behind it. While Michelle looks for the minutes, Bryan Lindl points out that the postmark of the renewal is not in the NRS. The Board discusses the possibility of prorated fees for recent graduates, changing from a set expiration date to expiring one year from issue date, and specifically reducing fees for graduates from UNLV. Jeremy asks if the fee could be waived altogether for UNLV grads to encourage athletic trainers educated in Nevada to stay and practice in Nevada. Tedd points out that the NRS puts limits on fees stating that the fees must not exceed a certain amount. Fees can be reduced through regulation. Kyle states that there is more discussion needed but for another meeting.

It appears that NAC 640B.050 was added to make sure that the items were postmarked on or before June 30. Jeremy states that the Board's renewal process has changed greatly since 2008 and asks if anyone submits their renewal in the mail. Michelle confirms that all renewals are submitted online. The Board concludes that since the renewals are now submitted online, the postmark language is not necessary. Kyle asks if there are any other points of discussion. Michelle suggests a clarification to the dry needling language that specifies the 25 hours of in person instruction, which now reads: "Each part of the course, including, without limitation, each examination, must be completed in person." She suggests moving the parenthetical statements to the end: "Each part of the course must be completed in person, including, without limitation, each examination" to emphasize that the examinations must also be completed in person. Kyle informs the Board that only two (2) dry needling applications had courses that did not fulfill the 25 hours of in person education. This issue is mainly for those that have taken a dry needling course several years prior to the time the regulation was adopted. The Board members agree that the current wording suffices.

Kyle opens the discussion to the members of the public in attendance and asks if they can suggest any changes. Tedd states that since the report is looking at NAC 640B.060 to eliminate the four (4) fees, he reminds the Board that there were discussions before he left to look at reducing the initial and renewal license fees. He goes on the record to state that he is still in favor of at some point of reducing those fees since the Board's reserves are exorbitant. Kyle assures Tedd that the Board continues to discuss reducing fees, but for the sake of this meeting, the focus is on the ten (10) items suggested for removal. Tedd, as a member of the public, is in full support of all the other changes. Jeremy asks if reducing fees can be done now. However, Harry states that the purpose of today's meeting is to deregulate. In other words, the Board is looking only to remove regulations, not changing them.

Jennifer Barrett, a member of the public, also agrees with the suggested ten (10) items listed. She adds that she would still like to see the definition of athlete changed to be more in line with the other states. Some of the definitions she sent to Michelle could potentially be used through NAC versus NRS. Kyle agrees that the profession

of athletic training is expanding. He adds that the Subcommittee which Jeremy is leading is taking the definitions under consideration. Susan Priestman, President of the APTA Board, appreciates the careful consideration of these changes and has no objections to any of these changes. Kyle thanks everyone for their input and there is no further discussion.

**5. The Nevada State Board of Athletic Trainers will review, discuss, and possibly approve the Report that will be sent to the Governor's Office. (For Possible Action)** Kyle Moore motions that in response to Executive Order 2023-003 by the Governor, the Athletic Training Board submit the eight items that were suggested for removal in the "NAC 640B REVIEW NOTES" prepared by Michelle Cothrun, with numbers nine (9) and ten (10) being NAC 640B.030, Subsection two, and NAC 640B.050. Jeremy Fisher seconds the motion. Kyle asks if there is any more discussion. Seeing none, he asks for a vote, and the motion passes.

**6. Public comment.** Kyle Moore asks Michelle Cothrun if she has received any public comment. Michelle confirms that no one has joined the meeting and she sees no raised hands from the public in attendance. There is no public comment.

**7. Adjournment. (For Possible Action)** Kyle Moore adjourns the meeting at **6:03 PM**.

**\*\* MEETING MINUTES ARE SUBJECT TO APPROVAL  
AT THE NEXT SCHEDULED SUBCOMMITTEE MEETING \*\***

# MINUTES OF THE MEETING FOR THE NEVADA STATE BOARD OF ATHLETIC TRAINERS (NSBAT)

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**DATE & TIME:** April 28, 2023

**VIRTUAL MEETING ACCESS VIA ZOOM:**

**Meeting ID: 897 506 8640**

**Passcode: 640B**

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1. **Meeting called to order by NSBAT Chair, Kyle Moore at 7:30 PM.**

**Board Members Present:** Kyle Moore, Board Chair; Bryan Lindl, Vice Chair; Jeremy Fisher, Treasurer.

**Staff Present:** Harry Ward, Deputy Attorney General; and Michelle Cothrun, Board Executive Secretary.

2. **Public comment.** Kyle asks Michelle Cothrun if there is any public comment. Michelle confirms that she has not received any comment regarding this meeting and there are no members of the public attending via Zoom. There is no public comment.

3. **Review and approve the report in response to Executive Order 2023-003, due on or before May 1, 2023, that will be sent to the Office of the Governor and the Director of the Legislative Counsel Bureau. Executive Order 2023-003 directs all Nevada Occupational and Professional Licensing Boards to provide a list of not less than ten (10) regulations recommended for removal, ranking them in descending order of priority. The final list of regulations recommended for removal will be approved after reviewing and discussing public comment received after the Public Hearing to Review Regulations held on April 7, 2023. (For Possible Action)** Kyle Moore states that the purpose of this meeting is to review public comment from Steve McCauley for one of the items that was selected to be removed at our last meeting. He asks the Board members if they have all had a chance to review the comment that Steve provided. Both Bryan Lindl and Jeremy Fisher agree that they have. Kyle agrees with Steve's comment considering that Steve was on the Board when the language was added. Even though it would be a rare need for this regulation, it is warranted. Kyle suggests removing NAC 640B.030, Subsection 2 from the list of ten (10) regulations that was put forward at the last meeting.

Bryan agrees and adds that it does not seem that the Board would ever use it, but having the option could be beneficial at some point. Jeremy agrees as well and appreciates Steve McCauley's historical perspective. He expresses concern about the 30 days' notice to have a meeting and asks if that would pose an issue. Michelle reads from Steve's email: "...If the Board does nothing, the standards adopted by the BOC will be approved by default in 30 days. So, in essence this regulation is a 'break in case of emergency' tool." Harry Ward clarifies that a meeting for the Board to take action on a matter only needs a three-day notice under Open Meeting Law. Kyle asks Harry if submitting less than ten (10) will be a problem for the Board. Harry does not know but states that our Board has few regulations to begin with so finding ten (10) to suggest for deregulation is proportionately more challenging than for other Boards that

have three times as many regulations. In addition, there is no guarantee that all of the regulations on the list will be deregulated. Michelle explains that she sent the report in the format she received from the Governor's Office for the Board members to review in case there was any problem with it. Kyle said he reviewed the report, and it looked fine to him.

Kyle Moore motions to modify the original list provided by Michelle Cothrun and eliminate NAC 640B.030, Subsection 2 of the recommended removal list. Bryan Lindl seconds the motion, and it passes.

4. **Review and discuss the documentation submitted by licensed athletic trainers who recently completed the required Dry Needling course and approve those who fulfill the statutory requirements for dry needling. (For Possible Action)** Kyle Moore explains to the Board that he requested that this one dry needling application be added to the agenda so that the applicant does not have to wait any longer to be approved. Michelle Cothrun explains that she informed the other Dry Needling Subcommittee members that #139, Batshoun submitted an application for review. Steve McCauley replied that he reviewed the application and stated, "I have no issues and would recommend approval for this applicant." And Keoni Kins wrote per his review, "...applicant Batshoun has documented acceptable number of combined Dry Needling specific and didactic hours, totaling greater than 150 hours. Has 27 hours of Dry Needling specific coursework and 159 hours of acceptable didactics. Per Subcommittee member Kins, recommends to the Board to approve this application." Kyle Moore adds that his recommendation is the same. He asks if either Bryan Lindl or Jeremy Fisher have any comments. Jeremy states that he reviewed the application and did not see any concerns. He agrees and so moves.

Kyle Moore motions to approve dry needling applicant #139, Batshoun for their ability to dry needle in the state of Nevada. Bryan Lindl seconds, and the motion passes.

5. **Discussion and possible decision on date of next meeting. (For Possible Action)** Kyle Moore states that the date of the next Board meeting does not apply as this meeting was at the last minute. No action is taken.

6. **Public comment.** Michelle Cothrun confirms that no members of the public have joined during the meeting. There is no public comment.

7. **Adjournment. (For Possible Action)** Kyle Moore adjourns the meeting at **7:48 PM**.

**\*\* MEETING MINUTES ARE SUBJECT TO APPROVAL  
AT THE NEXT SCHEDULED BOARD MEETING \*\***

# Nevada State Board of Athletic Trainers

## Balance Sheet

As of June 30, 2023

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
Wells Fargo Business Checking	207,684.01
<b>Total Bank Accounts</b>	<b>\$207,684.01</b>
Other Current Assets	
Prepaid Expenses	558.86
<b>Total Other Current Assets</b>	<b>\$558.86</b>
<b>Total Current Assets</b>	<b>\$208,242.87</b>
Other Assets	
Other Investments	0.00
<b>Total Other Assets</b>	<b>\$0.00</b>
<b>TOTAL ASSETS</b>	<b>\$208,242.87</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	400.15
<b>Total Accounts Payable</b>	<b>\$400.15</b>
Other Current Liabilities	
Accrued Expenses	680.60
Payroll Liabilities	0.00
940	0.00
941	0.01
NV Unemployment	39.00
<b>Total Payroll Liabilities</b>	<b>39.01</b>
Unearned or Deferred Revenue	42,000.00
<b>Total Other Current Liabilities</b>	<b>\$42,719.61</b>
<b>Total Current Liabilities</b>	<b>\$43,119.76</b>
<b>Total Liabilities</b>	<b>\$43,119.76</b>
Equity	
Opening Bal Equity	0.00
Unrestricted Net Assets	146,869.38
Net Income	18,253.73
<b>Total Equity</b>	<b>\$165,123.11</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$208,242.87</b>



# Nevada State Board of Athletic Trainers

## Profit and Loss

July 2022 - June 2023

	TOTAL
Income	
License Revenue	59,400.00
Other Types of Income	25.00
<b>Total Income</b>	<b>\$59,425.00</b>
GROSS PROFIT	<b>\$59,425.00</b>
Expenses	
Contract Services	
Accounting Fees	800.00
Legal Fees	2,954.85
<b>Total Contract Services</b>	<b>3,754.85</b>
Operations	
Bank Charges	1,814.14
Postage, Mailing Service	242.12
Printing and Copying	330.31
Supplies	3,731.31
Telephone, Telecommunications	2,446.00
<b>Total Operations</b>	<b>8,563.88</b>
Other Types of Expenses	
Insurance - Liability, D and O	100.00
Insurance - Worker's Comp	607.50
<b>Total Other Types of Expenses</b>	<b>707.50</b>
Payroll Expenses	
Employer Taxes	2,145.00
Wages - Stipend	26,000.04
<b>Total Payroll Expenses</b>	<b>28,145.04</b>
<b>Total Expenses</b>	<b>\$41,171.27</b>
NET OPERATING INCOME	<b>\$18,253.73</b>
NET INCOME	<b>\$18,253.73</b>

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

July 2022 - March 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Ordinary Income/Expenses							
Income							
License Revenue							
07/01/2022	Deposit	8890		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	150.00
07/01/2022	Deposit	9019		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	300.00
07/01/2022	Deposit	7155		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	450.00
07/01/2022	Deposit	9647		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	600.00
07/01/2022	Deposit	7111		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	750.00
07/01/2022	Deposit	2776		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	900.00
07/01/2022	Deposit	0749		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	1,050.00
07/01/2022	Deposit	7589		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	1,200.00
07/01/2022	Deposit	2186		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	1,350.00
07/01/2022	Deposit	1905		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	1,500.00
07/01/2022	Deposit	3942		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	1,650.00
07/01/2022	Deposit	0487		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	1,800.00
07/01/2022	Deposit	3326		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	1,950.00
07/01/2022	Deposit	7582		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	2,100.00
07/05/2022	Deposit	1399		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	2,250.00
07/05/2022	Deposit	2883		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	2,400.00
07/05/2022	Deposit	1798		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	2,550.00
07/05/2022	Deposit	9122		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	2,700.00
07/05/2022	Deposit	1727		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	2,850.00
07/05/2022	Deposit	0804		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	3,000.00
07/05/2022	Deposit	0684		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	3,150.00
07/05/2022	Deposit	5150		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	3,300.00
07/05/2022	Deposit	1679		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	3,450.00
07/05/2022	Deposit	6372		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	3,600.00
07/05/2022	Deposit	7015		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	3,750.00
07/05/2022	Deposit	1770		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	3,900.00
07/05/2022	Deposit	4657		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	4,050.00
07/05/2022	Deposit	1973		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	4,200.00
07/05/2022	Deposit	5007		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	4,350.00
07/05/2022	Deposit	0049		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	4,500.00
07/05/2022	Deposit	7083		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	4,650.00
07/05/2022	Deposit	7630		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	4,800.00
07/05/2022	Deposit	2361		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	4,950.00
07/05/2022	Deposit	8683		Renewal fees 2022 - 2023	Wells Fargo Business Checking	150.00	5,100.00
07/06/2022	Deposit	9602		Renewal fees 2022 -2023	Wells Fargo Business Checking	150.00	5,250.00
07/06/2022	Deposit	0146		Renewal fees 2022 -2023	Wells Fargo Business Checking	150.00	5,400.00
07/06/2022	Deposit	1513		Renewal fees 2022 -2023	Wells Fargo Business Checking	150.00	5,550.00

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

July 2022 - March 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
07/08/2022	Deposit	2389		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	5,850.00
07/14/2022	Deposit	8941		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	6,150.00
07/14/2022	Deposit	0254		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	6,450.00
07/15/2022	Deposit	1679		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	6,750.00
07/15/2022	Deposit	1679		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	7,050.00
07/19/2022	Deposit	8568		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	7,350.00
07/19/2022	Deposit	3945		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	7,650.00
07/19/2022	Deposit	4035		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	7,950.00
07/19/2022	Deposit	4062		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	8,250.00
07/19/2022	Deposit	9721		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	8,550.00
07/19/2022	Deposit	2485		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	8,850.00
07/20/2022	Deposit	1679		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	9,150.00
07/21/2022	Deposit	5818	Joselyne Tobar	Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	9,450.00
07/25/2022	Deposit	2178	Oscar Ruiz Rios	Initial licensure fees 2022- 2023	Wells Fargo Business Checking	300.00	9,750.00
07/31/2022	Journal Entry	104		Post revenues	-Split-	3,112.50	12,862.50
08/03/2022	Deposit	0216	Skylar Jimenez	Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	13,162.50
08/11/2022	Deposit	2564	Amani Jackson	Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	13,462.50
08/12/2022	Deposit	6317		License restoration fees 2022 - 2023	Wells Fargo Business Checking	300.00	13,762.50
08/16/2022	Deposit	1795	Abigail Downs	Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	14,062.50
08/18/2022	Deposit	3512		License restoration fees 2022 - 2023	Wells Fargo Business Checking	300.00	14,362.50
08/30/2022	Deposit	9904		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	14,662.50
08/31/2022	Deposit	3009	Alyson Rippingham	Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	14,962.50
08/31/2022	Journal Entry	103		Post revenues	-Split-	3,112.50	18,075.00
08/31/2022	Deposit	8535	Joe Shaw	Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	18,375.00
08/31/2022	Deposit	9619	Stacy Struble	Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	18,675.00
08/31/2022	Journal Entry	102		Adjust revenue for deferred portion of renewals YTD	-Split-	-11,100.00	7,575.00
08/31/2022	Deposit	0316	Emily Gantt	Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	7,875.00
08/31/2022	Deposit	8089		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	8,175.00
08/31/2022	Deposit	1000		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	8,475.00
09/09/2022	Deposit	8756		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	8,775.00
09/12/2022	Deposit	8756		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	9,075.00
09/13/2022	Deposit	0193		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	9,375.00
09/22/2022	Deposit	7016		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	9,675.00
09/30/2022	Journal Entry	107		Post revenues	-Split-	4,222.50	13,897.50
09/30/2022	Journal Entry	109		Adjust revenue for deferred portion of renewals in Sep	-Split-	-900.00	12,997.50
10/13/2022	Deposit	6387		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	13,297.50
10/14/2022	Deposit	8326		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	13,597.50
10/19/2022	Deposit	5606	Robert Brennen	Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	13,897.50
10/31/2022	Journal Entry	110		Post revenues	-Split-	4,322.50	18,220.00
11/30/2022	Journal Entry	112		Post revenues	-Split-	4,322.50	22,542.50

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

July 2022 - March 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/09/2022	Deposit	8756		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	22,842.50
12/31/2022	Journal Entry	116		Adjust revenue for deferred portion of Oct - Dec license payments	-Split-	-600.00	22,242.50
12/31/2022	Journal Entry	114		Post revenues	-Split-	4,322.50	26,565.00
01/23/2023	Deposit	5501		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	26,865.00
01/23/2023	Deposit	3410		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	27,165.00
01/23/2023	Deposit	0298		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	27,465.00
01/23/2023	Deposit	0254		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	27,765.00
01/23/2023	Deposit	9521		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	28,065.00
01/24/2023	Deposit	1131		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	28,365.00
01/24/2023	Deposit	0354		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	28,665.00
01/24/2023	Deposit	3720		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	28,965.00
01/26/2023	Deposit	8138		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	29,265.00
01/31/2023	Journal Entry	117		Post revenues	-Split-	4,322.50	33,587.50
02/17/2023	Deposit	1879		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	33,887.50
02/17/2023	Deposit	1621		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	34,187.50
02/22/2023	Deposit	8756		Initial licensure fees 2022-2023	Wells Fargo Business Checking	300.00	34,487.50
02/28/2023	Journal Entry	118		Post revenues	-Split-	4,322.50	38,810.00
03/31/2023	Journal Entry	119		Post revenues	-Split-	4,322.50	43,132.50
<b>Total for License Revenue</b>						<b>\$43,132.50</b>	
Other Types of Income							
11/10/2022	Deposit	1410	DUI Society	Licensee address list fee	Wells Fargo Business Checking	25.00	25.00
<b>Total for Other Types of Income</b>						<b>\$25.00</b>	
<b>Total for Income</b>						<b>\$43,157.50</b>	
Expenses							
Contract Services							
Accounting Fees							
07/15/2022	Check	10348	Numbers Inc.	Quarterly bookkeeping & payroll, Inv #052528	Wells Fargo Business Checking	200.00	200.00
10/18/2022	Check	10356	Numbers Inc.	Quarterly bookkeeping & payroll, Inv #052557	Wells Fargo Business Checking	200.00	400.00
01/24/2023	Check	10360	Numbers Inc.	Quarterly bookkeeping & payroll, Inv #052584	Wells Fargo Business Checking	200.00	600.00
<b>Total for Accounting Fees</b>						<b>\$600.00</b>	
Legal Fees							
09/21/2022	Check	10352	Attorney General Nevada Dept of Justice	July legal svcs; Stmt #100546	Wells Fargo Business Checking	489.00	489.00
09/21/2022	Check	10353	Attorney General Nevada Dept of Justice	Aug legal svcs; Stmt #100593	Wells Fargo Business Checking	81.50	570.50
10/18/2022	Check	10354	Attorney General Nevada Dept of Justice	General liability, FY23, BA1348, Inv GL756, Ref #B033	Wells Fargo Business Checking	469.10	1,039.60
12/23/2022	Check	10357		Sept legal svcs, stmt# 100609	Wells Fargo Business Checking	472.70	1,512.30
12/23/2022	Check	10357		Oct legal svcs, stmt# 100638	Wells Fargo Business Checking	114.10	1,626.40
12/23/2022	Check	10357		Nov legal svcs, stmt# 100662	Wells Fargo Business Checking	358.60	1,985.00
<b>Total for Legal Fees</b>						<b>\$1,985.00</b>	
<b>Total for Contract Services</b>						<b>\$2,585.00</b>	

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

July 2022 - March 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Operations							
Bank Charges							
07/01/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	65.10	65.10
07/05/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	93.00	158.10
07/06/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	13.95	172.05
07/08/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	181.05
07/11/2022	Check	SVCCHG		Client analysis service charge	Wells Fargo Business Checking	73.04	254.09
07/15/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	18.00	272.09
07/20/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	281.09
07/28/2022	Check	DD1056	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	282.84
08/11/2022	Check	SVCCHG		Client analysis service charge	Wells Fargo Business Checking	10.51	293.35
08/12/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	302.35
08/18/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	311.35
08/30/2022	Check	DD1057	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	313.10
08/30/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	322.10
08/31/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	18.00	340.10
09/09/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	349.10
09/12/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	358.10
09/13/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	367.10
09/22/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	376.10
09/29/2022	Check	DD1058	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	377.85
10/13/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	386.85
10/14/2022	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.00	395.85
10/28/2022	Check	DD1059	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	397.60
11/29/2022	Check	DD1060	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	399.35
12/09/2022	Deposit			Stripe processing fees	Wells Fargo Business Checking	9.00	408.35
12/29/2022	Check	DD1061	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	410.10
01/26/2023	Deposit			Stripe processing fees	Wells Fargo Business Checking	9.00	419.10
01/30/2023	Check	DD1062	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	420.85
02/22/2023	Deposit			Stripe processing fees	Wells Fargo Business Checking	9.00	429.85
02/28/2023	Check	DD1063	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	431.60
03/31/2023	Check	DD	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	433.35

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

July 2022 - March 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
<b>Total for Bank Charges</b>						<b>\$433.35</b>	
Postage, Mailing Service							
07/22/2022	Bill		Wells Fargo Bank	USPS - Certified mail	Accounts Payable	5.11	5.11
07/22/2022	Bill		Wells Fargo Bank	USPS - Certified mail	Accounts Payable	5.44	10.55
09/02/2022	Bill		Wells Fargo Bank	USPS - Certified mail	Accounts Payable	5.44	15.99
09/22/2022	Bill		Wells Fargo Bank	USPS - Certified mail	Accounts Payable	5.44	21.43
10/23/2022	Bill		Wells Fargo Bank	USPS - Certified mail	Accounts Payable	5.44	26.87
11/22/2022	Bill		Wells Fargo Bank	USPS - Certified mail	Accounts Payable	5.68	32.55
12/23/2022	Bill		Wells Fargo Bank	USPS - Certified mail	Accounts Payable	5.44	37.99
01/23/2023	Bill		Wells Fargo Bank	USPS - Certified mail	Accounts Payable	5.44	43.43
01/23/2023	Bill		Wells Fargo Bank	USPS - Certified mail	Accounts Payable	5.44	48.87
<b>Total for Postage, Mailing Service</b>						<b>\$48.87</b>	
Supplies							
07/15/2022	Check	10349	State of Nevada Board of Occupational Therapy	FY 2023 Office Cost Share Jul 1, 2022 - Jun 30, 2023	Wells Fargo Business Checking	650.00	650.00
07/22/2022	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	14.99	664.99
07/22/2022	Bill		Wells Fargo Bank	HelloFax	Accounts Payable	9.99	674.98
07/22/2022	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	683.23
07/22/2022	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	51.92	735.15
07/22/2022	Bill		Wells Fargo Bank	QBO	Accounts Payable	80.00	815.15
09/02/2022	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	14.99	830.14
09/02/2022	Bill		Wells Fargo Bank	HelloFax	Accounts Payable	9.99	840.13
09/02/2022	Bill		Wells Fargo Bank	QBO	Accounts Payable	85.00	925.13
09/02/2022	Bill		Wells Fargo Bank	Office Depot - office supplies	Accounts Payable	44.03	969.16
09/02/2022	Bill		Wells Fargo Bank	Office Depot - return of items	Accounts Payable	-21.31	947.85
09/02/2022	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	19.97	967.82
09/02/2022	Bill		Wells Fargo Bank	Office Depot - toner	Accounts Payable	38.98	1,006.80
09/02/2022	Bill		Wells Fargo Bank	Office Depot - office supplies	Accounts Payable	76.75	1,083.55
09/02/2022	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	1,091.80
09/22/2022	Bill		Wells Fargo Bank	Office Depot - scanner	Accounts Payable	492.40	1,584.20
09/22/2022	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	14.99	1,599.19
09/22/2022	Bill		Wells Fargo Bank	Office Depot - office supplies	Accounts Payable	71.87	1,671.06
09/22/2022	Bill		Wells Fargo Bank	QBO	Accounts Payable	85.00	1,756.06
09/22/2022	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	19.97	1,776.03
09/22/2022	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	1,784.28
09/22/2022	Bill		Wells Fargo Bank	HelloFax	Accounts Payable	9.99	1,794.27
10/23/2022	Bill		Wells Fargo Bank	QBO	Accounts Payable	85.00	1,879.27
10/23/2022	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	19.97	1,899.24
10/23/2022	Bill		Wells Fargo Bank	Office Depot - office supplies	Accounts Payable	34.63	1,933.87
10/23/2022	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	1,942.12
10/23/2022	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	14.99	1,957.11

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

July 2022 - March 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
10/23/2022	Bill		Wells Fargo Bank	HelloFax	Accounts Payable	9.99	1,967.10
11/22/2022	Bill		Wells Fargo Bank	Dropbox Fax	Accounts Payable	9.99	1,977.09
11/22/2022	Bill		Wells Fargo Bank	QBO	Accounts Payable	85.00	2,062.09
11/22/2022	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	19.97	2,082.06
11/22/2022	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	2,090.31
11/22/2022	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	14.99	2,105.30
12/23/2022	Bill		Wells Fargo Bank	HelloFax	Accounts Payable	9.99	2,115.29
12/23/2022	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	14.99	2,130.28
12/23/2022	Bill		Wells Fargo Bank	QBO	Accounts Payable	85.00	2,215.28
12/23/2022	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	19.97	2,235.25
12/23/2022	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	2,243.50
01/23/2023	Bill		Wells Fargo Bank	HelloFax	Accounts Payable	9.99	2,253.49
01/23/2023	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	14.99	2,268.48
01/23/2023	Bill		Wells Fargo Bank	QBO	Accounts Payable	85.00	2,353.48
01/23/2023	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	19.97	2,373.45
01/23/2023	Bill		Wells Fargo Bank	Office Depot	Accounts Payable	32.14	2,405.59
01/23/2023	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	2,413.84
<b>Total for Supplies</b>						<b>\$2,413.84</b>	
Telephone, Telecommunications							
07/01/2022	Journal Entry	101R		Accrue May, June telecom from NV IT	-Split-	-159.00	-159.00
07/21/2022	Check	10350	Nevada Information Technology	May Email & Web	Wells Fargo Business Checking	79.50	-79.50
07/21/2022	Check	10350	Nevada Information Technology	June Email & Web	Wells Fargo Business Checking	79.50	0.00
07/28/2022	Check	DD1056	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	110.50
08/30/2022	Check	DD1057	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	221.00
09/21/2022	Check	10351	Nevada Information Technology	July Email & Web	Wells Fargo Business Checking	79.50	300.50
09/29/2022	Check	DD1058	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	411.00
10/18/2022	Check	10355	Nevada Information Technology	Aug Email & Web	Wells Fargo Business Checking	79.50	490.50
10/28/2022	Check	DD1059	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	601.00
11/29/2022	Check	DD1060	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	711.50
12/23/2022	Check	10358	Nevada Information Technology	Oct web & email, Inv# 417520 & 417259	Wells Fargo Business Checking	79.50	791.00
12/23/2022	Check	10358	Nevada Information Technology	Sept web & email, Inv# 413010 & 413293	Wells Fargo Business Checking	79.50	870.50
12/29/2022	Check	DD1061	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	981.00
01/24/2023	Check	10361	Nevada Information Technology	Nov email & web, Inv# 422745 & 422909	Wells Fargo Business Checking	79.50	1,060.50
01/30/2023	Check	DD1062	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	1,171.00
02/28/2023	Check	DD1063	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	1,281.50
03/06/2023	Check	10362	Nevada Information Technology	Dec email & web, Inv# 424299 & 424704	Wells Fargo Business Checking	79.50	1,361.00
03/31/2023	Check	DD	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	1,471.50
<b>Total for Telephone, Telecommunications</b>						<b>\$1,471.50</b>	
<b>Total for Operations</b>						<b>\$4,367.56</b>	

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

July 2022 - March 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Other Types of Expenses							
Insurance - Liability, D and O							
07/01/2022	Journal Entry	100R		Move 50% of 2022 liability insurance to Prepaid	-Split-	50.00	50.00
01/24/2023	Check	10359	Retail Association of Nevada	Annual membership Jan 2023 -2024, Inv #30684	Wells Fargo Business Checking	100.00	150.00
<b>Total for Insurance - Liability, D and O</b>						<b>\$150.00</b>	
Insurance - Worker's Comp							
07/31/2022	Journal Entry			Expense worker's comp	-Split-	50.00	50.00
08/31/2022	Journal Entry	106		Expense worker's comp	-Split-	50.00	100.00
09/30/2022	Journal Entry	108		Expense worker's comp	-Split-	50.00	150.00
10/31/2022	Journal Entry	111		Expense worker's comp	-Split-	50.00	200.00
11/30/2022	Journal Entry	113		Expense worker's comp	-Split-	50.00	250.00
12/31/2022	Journal Entry	115		Expense worker's comp	-Split-	50.00	300.00
<b>Total for Insurance - Worker's Comp</b>						<b>\$300.00</b>	
<b>Total for Other Types of Expenses</b>						<b>\$450.00</b>	
Payroll Expenses							
Employer Taxes							
07/28/2022	Check	DD1056	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	178.75
08/30/2022	Check	DD1057	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	357.50
09/29/2022	Check	DD1058	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	536.25
10/28/2022	Check	DD1059	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	715.00
11/29/2022	Check	DD1060	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	893.75
12/29/2022	Check	DD1061	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	1,072.50
01/30/2023	Check	DD1062	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	1,251.25
02/28/2023	Check	DD1063	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	1,430.00
03/31/2023	Check	DD	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	1,608.75
<b>Total for Employer Taxes</b>						<b>\$1,608.75</b>	
Wages - Stipend							
07/28/2022	Check	DD1056	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	2,166.67
08/30/2022	Check	DD1057	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	4,333.34
09/29/2022	Check	DD1058	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	6,500.01
10/28/2022	Check	DD1059	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	8,666.68
11/29/2022	Check	DD1060	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	10,833.35
12/29/2022	Check	DD1061	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	13,000.02
01/30/2023	Check	DD1062	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	15,166.69
02/28/2023	Check	DD1063	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	17,333.36
03/31/2023	Check	DD	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	19,500.03
<b>Total for Wages - Stipend</b>						<b>\$19,500.03</b>	
<b>Total for Payroll Expenses</b>						<b>\$21,108.78</b>	
<b>Total for Expenses</b>						<b>\$28,511.34</b>	



# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

July 2022 - March 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
<b>Net Income</b>						<b>\$14,646.16</b>	

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

April - June, 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Ordinary Income/Expenses							
Income							
License Revenue							
04/07/2023	Deposit				Wells Fargo Business Checking	600.00	600.00
04/07/2023	Deposit	8185		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	900.00
04/07/2023	Deposit	0395		Initial licensure fees 2022 - 2023	Wells Fargo Business Checking	300.00	1,200.00
04/30/2023	Journal Entry	120		Post revenues	-Split-	4,322.50	5,522.50
05/03/2023	Deposit	8998		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	5,672.50
05/03/2023	Deposit	2813		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	5,822.50
05/03/2023	Deposit	2908		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	5,972.50
05/04/2023	Deposit	8713		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	6,122.50
05/04/2023	Deposit	6130		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	6,272.50
05/04/2023	Deposit	7175		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	6,422.50
05/04/2023	Deposit	3982		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	6,572.50
05/05/2023	Deposit	6150		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	6,722.50
05/05/2023	Deposit	9765		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	6,872.50
05/05/2023	Deposit	0268		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	7,022.50
05/09/2023	Deposit	8854		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	7,172.50
05/09/2023	Deposit	0103		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	7,322.50
05/09/2023	Deposit	0902		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	7,472.50
05/10/2023	Deposit	5960		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	7,622.50
05/10/2023	Deposit	5355		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	7,772.50
05/10/2023	Deposit	5515		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	7,922.50
05/10/2023	Deposit	5056		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	8,072.50
05/10/2023	Deposit	9015		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	8,222.50
05/10/2023	Deposit	1862		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	8,372.50
05/11/2023	Deposit	3474		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	8,522.50
05/11/2023	Deposit	1974		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	8,672.50
05/11/2023	Deposit	6807		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	8,822.50
05/11/2023	Deposit	3349		Restoration fees 2022 - 2023	Wells Fargo Business Checking	300.00	9,122.50
05/12/2023	Deposit	4132		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	9,272.50
05/15/2023	Deposit	0116		Initial licensure fees 2023 - 2024	Wells Fargo Business Checking	300.00	9,572.50
05/15/2023	Deposit	0948		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	9,722.50
05/15/2023	Deposit	2903		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	9,872.50
05/15/2023	Deposit	6926		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,022.50
05/15/2023	Deposit	9100		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,172.50
05/17/2023	Deposit	1008		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,322.50
05/17/2023	Deposit	4965		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,472.50
05/17/2023	Deposit	5359		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,622.50
05/17/2023	Deposit	1314		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,772.50
05/17/2023	Deposit	9127		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,922.50
05/18/2023	Deposit	0890		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,072.50
05/18/2023	Deposit	2237		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,222.50
05/18/2023	Deposit	3619		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,372.50
05/18/2023	Deposit	2481		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,522.50
05/18/2023	Deposit	4332		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,672.50
05/23/2023	Deposit	9952		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,822.50
05/23/2023	Deposit	5012		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,972.50
05/24/2023	Deposit	5019		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,122.50
05/24/2023	Deposit	6415		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,272.50
05/24/2023	Deposit	9700		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,422.50
05/24/2023	Deposit	8569		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,572.50
05/24/2023	Deposit	8266		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,722.50
05/24/2023	Deposit	0197		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,872.50
05/25/2023	Deposit	3940		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,022.50
05/26/2023	Deposit	2832		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,172.50
05/26/2023	Deposit	8879		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,322.50
05/30/2023	Deposit	3920		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,472.50
05/30/2023	Deposit	5961		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,622.50
05/31/2023	Journal Entry	123		Move payments for FY24 licensure to Deferred Revenue	-Split-	-7,950.00	5,672.50
05/31/2023	Journal Entry	121		Post revenues	-Split-	4,322.50	9,995.00
05/31/2023	Deposit	5492		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,145.00
06/01/2023	Deposit	2871		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,295.00
06/01/2023	Deposit	5261		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,445.00
06/01/2023	Deposit	2185		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,595.00
06/01/2023	Deposit	3978		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,745.00
06/02/2023	Deposit	3458		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	10,895.00

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

April - June, 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
06/02/2023	Deposit	0115		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,045.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,195.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,345.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,495.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,645.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,795.00
06/05/2023	Deposit	3478		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	11,945.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,095.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,245.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,395.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,545.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,695.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,845.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	12,995.00
06/05/2023	Deposit	8756		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,145.00
06/06/2023	Deposit	9020		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,295.00
06/06/2023	Deposit	5432		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,445.00
06/06/2023	Deposit	1006		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,595.00
06/06/2023	Deposit	5982		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,745.00
06/06/2023	Deposit	4713		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	13,895.00
06/06/2023	Deposit	7008		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	14,045.00
06/07/2023	Deposit	0508		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	14,195.00
06/07/2023	Deposit	0933		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	14,345.00
06/07/2023	Deposit	5871		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	14,495.00
06/07/2023	Deposit	0049		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	14,645.00
06/07/2023	Deposit	7794		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	14,795.00
06/07/2023	Deposit	8823		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	14,945.00
06/08/2023	Deposit	7595		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	15,095.00
06/08/2023	Deposit	9726		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	15,245.00
06/08/2023	Deposit	5354		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	15,395.00
06/08/2023	Deposit	0986		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	15,545.00
06/08/2023	Deposit	4862		Renewal fees 2023 - 2024	Wells Fargo Business Checking	300.00	15,845.00
06/08/2023	Deposit	7076		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	15,995.00
06/08/2023	Deposit	4412		Restoration fees 2022 - 2023	Wells Fargo Business Checking	300.00	16,295.00
06/08/2023	Deposit	6611		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	16,445.00
06/08/2023	Deposit	1006		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	16,595.00
06/09/2023	Deposit	3975		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	16,745.00
06/09/2023	Deposit	3056		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	16,895.00
06/09/2023	Deposit	9464		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	17,045.00
06/12/2023	Deposit	1001		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	17,195.00
06/12/2023	Deposit	3737		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	17,345.00
06/12/2023	Deposit	0090		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	17,495.00
06/13/2023	Deposit	8256		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	17,645.00
06/13/2023	Deposit	7444		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	17,795.00
06/13/2023	Deposit	3591		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	17,945.00
06/13/2023	Deposit	4103		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	18,095.00
06/13/2023	Deposit	0398		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	18,245.00
06/13/2023	Deposit	6287		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	18,395.00
06/13/2023	Deposit	0329		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	18,545.00
06/13/2023	Deposit	5245		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	18,695.00
06/14/2023	Deposit	7713		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	18,845.00
06/14/2023	Deposit	9140		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	18,995.00
06/14/2023	Deposit	0226		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	19,145.00
06/14/2023	Deposit	1539		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	19,295.00
06/14/2023	Deposit	5108		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	19,445.00
06/14/2023	Deposit	1271		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	19,595.00
06/14/2023	Deposit	0158		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	19,745.00
06/14/2023	Deposit	0749		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	19,895.00
06/14/2023	Deposit	1132		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	20,045.00
06/14/2023	Deposit	7080		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	20,195.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	20,345.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	20,495.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	20,645.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	20,795.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	20,945.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	21,095.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	21,245.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	21,395.00

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

April - June, 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	21,545.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	21,695.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	21,845.00
06/14/2023	Deposit	0034		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	21,995.00
06/14/2023	Deposit	1132		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	22,145.00
06/14/2023	Deposit	1006		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	22,295.00
06/14/2023	Deposit	2548		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	22,445.00
06/14/2023	Deposit	1618		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	22,595.00
06/14/2023	Deposit	3840		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	22,745.00
06/14/2023	Deposit	1524		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	22,895.00
06/14/2023	Deposit	0829		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	23,045.00
06/14/2023	Deposit	6767		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	23,195.00
06/14/2023	Deposit	4293		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	23,345.00
06/14/2023	Deposit	7649		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	23,495.00
06/15/2023	Deposit	4443		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	23,645.00
06/15/2023	Deposit	8991		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	23,795.00
06/15/2023	Deposit	7595		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	23,945.00
06/15/2023	Deposit	4159		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	24,095.00
06/15/2023	Deposit	9181		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	24,245.00
06/15/2023	Deposit	8496		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	24,395.00
06/16/2023	Deposit	3008		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	24,545.00
06/16/2023	Deposit	8010		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	24,695.00
06/16/2023	Deposit	2574		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	24,845.00
06/16/2023	Deposit	5730		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	24,995.00
06/20/2023	Deposit	8978		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	25,145.00
06/20/2023	Deposit	1006		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	25,295.00
06/20/2023	Deposit	3743		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	25,445.00
06/20/2023	Deposit	2015		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	25,595.00
06/20/2023	Deposit	4549		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	25,745.00
06/20/2023	Deposit	0146		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	25,895.00
06/20/2023	Deposit	1006		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	26,045.00
06/20/2023	Deposit	6387		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	26,195.00
06/20/2023	Deposit	9715		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	26,345.00
06/20/2023	Deposit	1798		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	26,495.00
06/20/2023	Deposit	1006		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	26,645.00
06/21/2023	Deposit	6328		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	26,795.00
06/21/2023	Deposit	0897		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	26,945.00
06/21/2023	Deposit	9973		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	27,095.00
06/21/2023	Deposit	8763		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	27,245.00
06/21/2023	Deposit	7471		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	27,395.00
06/21/2023	Deposit	5824		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	27,545.00
06/21/2023	Deposit	2085		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	27,695.00
06/21/2023	Deposit	2564		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	27,845.00
06/21/2023	Deposit	3455		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	27,995.00
06/21/2023	Deposit	5258		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	28,145.00
06/21/2023	Deposit	6328		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	28,295.00
06/22/2023	Deposit	3424		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	28,445.00
06/22/2023	Deposit	4274		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	28,595.00
06/22/2023	Deposit	0120		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	28,745.00
06/22/2023	Deposit	4822		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	28,895.00
06/22/2023	Deposit	7409		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	29,045.00
06/22/2023	Deposit	5969		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	29,195.00
06/22/2023	Deposit	8644		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	29,345.00
06/22/2023	Deposit	7052		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	29,495.00
06/22/2023	Deposit	2776		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	29,645.00
06/22/2023	Deposit	3163		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	29,795.00
06/22/2023	Deposit	2574		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	29,945.00
06/22/2023	Deposit	2437		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	30,095.00
06/22/2023	Deposit	6485		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	30,245.00
06/22/2023	Deposit	3942		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	30,395.00
06/22/2023	Deposit	6455		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	30,545.00
06/22/2023	Deposit	2507		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	30,695.00
06/22/2023	Deposit	7837		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	30,845.00
06/22/2023	Deposit	3744		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	30,995.00
06/22/2023	Deposit	9552		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	31,145.00
06/22/2023	Deposit	4274		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	31,295.00
06/22/2023	Deposit	5007		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	31,445.00
06/22/2023	Deposit	4274		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	31,595.00

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

April - June, 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
06/22/2023	Deposit	8832		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	31,745.00
06/23/2023	Deposit	0077		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	31,895.00
06/23/2023	Deposit	5880		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	32,045.00
06/23/2023	Deposit	0125		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	32,195.00
06/23/2023	Deposit	4078		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	32,345.00
06/23/2023	Deposit	9458		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	32,495.00
06/23/2023	Deposit	3894		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	32,645.00
06/23/2023	Deposit	0188		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	32,795.00
06/23/2023	Deposit	0916		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	32,945.00
06/23/2023	Deposit	3818		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	33,095.00
06/23/2023	Deposit	9623		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	33,245.00
06/23/2023	Deposit	9187		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	33,395.00
06/23/2023	Deposit	3000		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	33,545.00
06/23/2023	Deposit	9147		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	33,695.00
06/23/2023	Deposit	3483		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	33,845.00
06/23/2023	Deposit	6836		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	33,995.00
06/23/2023	Deposit	6682		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	34,145.00
06/23/2023	Deposit	3621		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	34,295.00
06/23/2023	Deposit	9926		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	34,445.00
06/26/2023	Deposit	3099		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	34,595.00
06/26/2023	Deposit	8773		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	34,745.00
06/26/2023	Deposit	5864		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	34,895.00
06/26/2023	Deposit	5480		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	35,045.00
06/26/2023	Deposit	5624		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	35,195.00
06/26/2023	Deposit	0529		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	35,345.00
06/26/2023	Deposit	1069		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	35,495.00
06/26/2023	Deposit	0246		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	35,645.00
06/26/2023	Deposit	5009		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	35,795.00
06/27/2023	Deposit	4199		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	35,945.00
06/27/2023	Deposit	2574		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	36,095.00
06/27/2023	Deposit	0088		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	36,245.00
06/27/2023	Deposit	0903		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	36,395.00
06/27/2023	Deposit	2908		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	36,545.00
06/27/2023	Deposit	0406		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	36,695.00
06/27/2023	Deposit	9019		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	36,845.00
06/27/2023	Deposit	4629		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	36,995.00
06/27/2023	Deposit	0401		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	37,145.00
06/27/2023	Deposit	0088		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	37,295.00
06/27/2023	Deposit	3897		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	37,445.00
06/27/2023	Deposit	7705		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	37,595.00
06/27/2023	Deposit	3824		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	37,745.00
06/27/2023	Deposit	5448		Initial licensure fees 2023 - 2024	Wells Fargo Business Checking	300.00	38,045.00
06/27/2023	Deposit	6606		Initial licensure fees 2023 - 2024	Wells Fargo Business Checking	300.00	38,345.00
06/27/2023	Deposit	5093		Initial licensure fees 2023 - 2024	Wells Fargo Business Checking	300.00	38,645.00
06/27/2023	Deposit	20326		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	38,795.00
06/27/2023	Deposit	1707		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	38,945.00
06/27/2023	Deposit	6348		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	39,095.00
06/28/2023	Deposit	4166		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	39,245.00
06/28/2023	Deposit	5489		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	39,395.00
06/28/2023	Deposit	5753		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	39,545.00
06/28/2023	Deposit	0830		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	39,695.00
06/28/2023	Deposit	7592		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	39,845.00
06/28/2023	Deposit	1008		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	39,995.00
06/28/2023	Deposit	7522		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	40,145.00
06/28/2023	Deposit	7165		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	40,295.00
06/28/2023	Deposit	8079		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	40,445.00
06/28/2023	Deposit	9008		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	40,595.00
06/28/2023	Deposit	8353		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	40,745.00
06/28/2023	Deposit	3737		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	40,895.00
06/28/2023	Deposit	0744		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	41,045.00
06/28/2023	Deposit	9441		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	41,195.00
06/28/2023	Deposit	7061		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	41,345.00
06/28/2023	Deposit	6853		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	41,495.00
06/28/2023	Deposit	3063		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	41,645.00
06/29/2023	Deposit	1065		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	41,795.00
06/29/2023	Deposit	2819		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	41,945.00
06/29/2023	Deposit	0667		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	42,095.00
06/29/2023	Deposit	6719		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	42,245.00

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

April - June, 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
06/29/2023	Deposit	5484		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	42,395.00
06/29/2023	Deposit	1908		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	42,545.00
06/29/2023	Deposit	9122		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	42,695.00
06/29/2023	Deposit	7764		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	42,845.00
06/29/2023	Deposit	6556		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	42,995.00
06/29/2023	Deposit	7630		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	43,145.00
06/30/2023	Deposit	1424		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	43,295.00
06/30/2023	Deposit	8403		Initial licensure fees 2023 - 2024	Wells Fargo Business Checking	300.00	43,595.00
06/30/2023	Deposit	8403		Initial licensure fees 2023 - 2024	Wells Fargo Business Checking	300.00	43,895.00
06/30/2023	Deposit	8403		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	44,045.00
06/30/2023	Deposit	9145		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	44,195.00
06/30/2023	Journal Entry	122		Post revenues	-Split-	4,922.50	49,117.50
06/30/2023	Journal Entry	124		Move payments for FY24 licensure to Deferred Revenue	-Split-	-34,050.00	15,067.50
06/30/2023	Deposit	9938		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	15,217.50
06/30/2023	Deposit	8403		Renewal fees 2023 - 2024	Wells Fargo Business Checking	150.00	15,367.50
<b>Total for License Revenue</b>						<b>\$15,367.50</b>	
<b>Total for Income</b>						<b>\$15,367.50</b>	
Expenses							
Contract Services							
Accounting Fees							
04/05/2023	Check	10363	Numbers Inc.	Quarterly bookkeeping & payroll, Inv #052607	Wells Fargo Business Checking	200.00	200.00
<b>Total for Accounting Fees</b>						<b>\$200.00</b>	
Legal Fees							
04/05/2023	Check	10366	Attorney General Nevada Dept of Justice	Feb legal svcs; Stmt #100750	Wells Fargo Business Checking	65.20	65.20
04/05/2023	Check	10364	Attorney General Nevada Dept of Justice	Dec legal svcs; Stmt #100690	Wells Fargo Business Checking	48.90	114.10
04/05/2023	Check	10365	Attorney General Nevada Dept of Justice	Jan legal svcs; Stmt #100719	Wells Fargo Business Checking	32.60	146.70
06/15/2023	Check	10375	Attorney General Nevada Dept of Justice	Mar legal svcs; Stmt #100783	Wells Fargo Business Checking	301.55	448.25
06/30/2023	Journal Entry	140		Accrue April legal fees	-Split-	521.60	969.85
<b>Total for Legal Fees</b>						<b>\$969.85</b>	
<b>Total for Contract Services</b>						<b>\$1,169.85</b>	
Operations							
Bank Charges							
04/07/2023	Deposit			Stripe fee	Wells Fargo Business Checking	18.00	18.00
04/28/2023	Check	DD1065	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	19.75
05/03/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	13.95	33.70
05/04/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	18.60	52.30
05/05/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	13.95	66.25
05/09/2023	Deposit			Stripe processing fees	Wells Fargo Business Checking	13.95	80.20
05/10/2023	Deposit			Stripe processing fees	Wells Fargo Business Checking	27.90	108.10
05/11/2023	Deposit			Stripe processing fees	Wells Fargo Business Checking	25.95	134.05
05/12/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	4.65	138.70
05/15/2023	Deposit			Stripe processing fees	Wells Fargo Business Checking	18.30	157.00
05/15/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	10.80	167.80
05/17/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	23.25	191.05
05/18/2023	Deposit			Stripe processing fees	Wells Fargo Business Checking	18.60	209.65
05/18/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	4.65	214.30
05/23/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.30	223.60
05/24/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	27.90	251.50
05/25/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	4.65	256.15
05/26/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.30	265.45
05/30/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.30	274.75
05/31/2023	Check	DD1066	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	276.50
05/31/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	4.65	281.15
06/01/2023	Deposit			Stripe processing fees	Wells Fargo Business Checking	18.60	299.75
06/02/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	9.30	309.05
06/05/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	61.50	370.55
06/06/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	27.90	398.45
06/07/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	30.15	428.60
06/08/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	50.55	479.15
06/09/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	13.95	493.10
06/12/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	16.20	509.30
06/13/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	37.20	546.50
06/14/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	145.50	692.00
06/15/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	27.90	719.90
06/16/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	20.85	740.75
06/20/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	53.40	794.15

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

April - June, 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
06/21/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	57.90	852.05
06/22/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	115.95	968.00
06/23/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	88.20	1,056.20
06/26/2023	Deposit			Stripe processing fees	Wells Fargo Business Checking	41.85	1,098.05
06/27/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	62.70	1,160.75
06/28/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	81.30	1,242.05
06/29/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	46.50	1,288.55
06/29/2023	Check	DD1067	Michelle Cothrun	Payroll processing fee	Wells Fargo Business Checking	1.75	1,290.30
06/30/2023	Deposit			Stripe processing fee	Wells Fargo Business Checking	40.35	1,330.65
<b>Total for Bank Charges</b>						<b>\$1,330.65</b>	
Postage, Mailing Service							
04/21/2023	Bill		Wells Fargo Bank	USPS	Accounts Payable	9.65	9.65
05/02/2023	Check	10372	Cutting Image, LLC	2023 Renewal reminder postcards: Postage	Wells Fargo Business Checking	151.20	160.85
06/22/2023	Bill		Wells Fargo Bank	USPS	Accounts Payable	16.95	177.80
<b>Total for Postage, Mailing Service</b>						<b>\$177.80</b>	
Printing and Copying							
04/14/2023	Check	10369	Cutting Image, LLC	2023 Renewal reminder postcards: Printing deposit	Wells Fargo Business Checking	122.44	122.44
05/02/2023	Check	10372	Cutting Image, LLC	2023 Renewal reminder postcards: Printing and sales tax	Wells Fargo Business Checking	330.31	452.75
05/02/2023	Check	10372	Cutting Image, LLC	Deposit paid with Check #10369	Wells Fargo Business Checking	-122.44	330.31
<b>Total for Printing and Copying</b>						<b>\$330.31</b>	
Supplies							
04/21/2023	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	14.99	14.99
04/21/2023	Bill		Wells Fargo Bank	QBO	Accounts Payable	85.00	99.99
04/21/2023	Bill		Wells Fargo Bank	Office Depot - Toner cartridges	Accounts Payable	135.44	235.43
04/21/2023	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	243.68
04/21/2023	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	19.97	263.65
04/21/2023	Bill		Wells Fargo Bank	HelloFax	Accounts Payable	9.99	273.64
05/23/2023	Bill		Wells Fargo Bank	HelloFax	Accounts Payable	9.99	283.63
05/23/2023	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	19.99	303.62
05/23/2023	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	311.87
05/23/2023	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	19.97	331.84
05/23/2023	Bill		Wells Fargo Bank	QBO	Accounts Payable	85.00	416.84
06/22/2023	Bill		Wells Fargo Bank	HelloFax	Accounts Payable	9.99	426.83
06/22/2023	Bill		Wells Fargo Bank	Adobe DC	Accounts Payable	19.99	446.82
06/22/2023	Bill		Wells Fargo Bank	QBO	Accounts Payable	85.00	531.82
06/22/2023	Bill		Wells Fargo Bank	Logiforms	Accounts Payable	19.97	551.79
06/22/2023	Bill		Wells Fargo Bank	Msft 365	Accounts Payable	8.25	560.04
06/22/2023	Bill		Wells Fargo Bank	Airtable	Accounts Payable	240.00	800.04
<b>Total for Supplies</b>						<b>\$800.04</b>	
Telephone, Telecommunications							
04/01/2023	Journal Entry	136		Expense Zoom service	-Split-	28.76	28.76
04/07/2023	Check	10367	Nevada Information Technology	Jan email & web, Inv# 429450 & 429594	Wells Fargo Business Checking	70.39	99.15
04/07/2023	Check	10368	Nevada Information Technology	Feb email, Inv# 432453	Wells Fargo Business Checking	31.31	130.46
04/20/2023	Check	10370	Nevada Information Technology	Feb web, Inv# 432610	Wells Fargo Business Checking	48.19	178.65
04/24/2023	Check	10371	Nevada Information Technology	Feb email, Inv# 432453	Wells Fargo Business Checking	31.31	209.96
04/28/2023	Check	DD1065	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	320.46
05/01/2023	Journal Entry	137		Expense Zoom service	-Split-	28.76	349.22
05/31/2023	Check	DD1066	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	459.72
06/01/2023	Journal Entry	138		Expense Zoom service	-Split-	28.76	488.48
06/15/2023	Check	10373	Nevada Information Technology	Mar email & web. Inv #433360 & 433805.	Wells Fargo Business Checking	79.50	567.98
06/15/2023	Check	10374	Nevada Information Technology	Apr email & web. Inv #443036 & 438881.	Wells Fargo Business Checking	79.50	647.48
06/29/2023	Check	DD1067	Michelle Cothrun	Home office reimbursement	Wells Fargo Business Checking	110.50	757.98
06/30/2023	Journal Entry	126		Accrue May, June telecom from NV IT	-Split-	159.00	916.98
<b>Total for Telephone, Telecommunications</b>						<b>\$916.98</b>	
<b>Total for Operations</b>						<b>\$3,555.78</b>	
Other Types of Expenses							
Insurance - Liability, D and O							
06/30/2023	Journal Entry	125		Move 50% of 2023 liability insurance to Prepaid	-Split-	-50.00	-50.00
<b>Total for Insurance - Liability, D and O</b>						<b>\$ -50.00</b>	
Insurance - Worker's Comp							
04/01/2023	Journal Entry	132		Expense worker's comp	-Split-	51.25	51.25
05/01/2023	Journal Entry	127		Expense worker's comp	-Split-	51.25	102.50
06/01/2023	Journal Entry	128		Expense worker's comp	-Split-	51.25	153.75
<b>Total for Insurance - Worker's Comp</b>						<b>\$153.75</b>	
<b>Total for Other Types of Expenses</b>						<b>\$103.75</b>	

# Nevada State Board of Athletic Trainers

## Profit and Loss Detail

April - June, 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
<b>Payroll Expenses</b>							
<b>Employer Taxes</b>							
04/28/2023	Check	DD1065	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	178.75
05/31/2023	Check	DD1066	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	357.50
06/29/2023	Check	DD1067	Michelle Cothrun	Employer taxes	Wells Fargo Business Checking	178.75	536.25
<b>Total for Employer Taxes</b>						<b>\$536.25</b>	
<b>Wages - Stipend</b>							
04/28/2023	Check	DD1065	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	2,166.67
05/31/2023	Check	DD1066	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	4,333.34
06/29/2023	Check	DD1067	Michelle Cothrun	Monthly compensation	Wells Fargo Business Checking	2,166.67	6,500.01
<b>Total for Wages - Stipend</b>						<b>\$6,500.01</b>	
<b>Total for Payroll Expenses</b>						<b>\$7,036.26</b>	
<b>Total for Expenses</b>						<b>\$11,865.64</b>	
<b>Net Income</b>						<b>\$3,501.86</b>	



## Nevada State Board of Athletic Trainers Proposed FY24 Budget

	<u>Actuals FY23</u>	<u>Proposed FY24</u>	<u>% Change</u>
<b>Income</b>			
License Revenue	59,400.00	60,000.00	1%
Other Types of Income	25.00	100.00	300%
<b>Total Income</b>	<b>\$ 59,425.00</b>	<b>\$ 60,100.00</b>	<b>301%</b>
<b>Gross Profit</b>	<b>\$ 59,425.00</b>	<b>\$ 60,100.00</b>	<b>301%</b>
<b>Expenses</b>			
<b>Contract Services</b>			
Accounting Fees	800.00	800.00	0%
Legal Fees	2,954.85	5,000.00	-69%
<b>Total Contract Services</b>	<b>\$ 3,754.85</b>	<b>\$ 5,800.00</b>	<b>-69%</b>
<b>Operations</b>			
Bank Charges	1,814.14	2,000.00	-10%
Postage, Mailing Service	242.12	250.00	-3%
Printing and Copying	330.31	350.00	-6%
Supplies	3,731.31	5,000.00	-34%
Telephone, Telecommunications	2,446.00	3,000.00	-23%
<b>Total Operations</b>	<b>\$ 8,563.88</b>	<b>\$ 10,600.00</b>	<b>-76%</b>
<b>Other Types of Expenses</b>			
Insurance - Liability, D and O	100.00	100.00	0%
Insurance - Worker's Comp	607.50	650.00	-7%
<b>Total Other Types of Expenses</b>	<b>\$ 707.50</b>	<b>\$ 750.00</b>	<b>-7%</b>
<b>Payroll Expenses</b>			
Employer Taxes	2,145.00	2,500.00	-17%
Wages - Stipend	26,000.04	30,000.00	-15%
<b>Total Payroll Expenses</b>	<b>\$ 28,145.04</b>	<b>\$ 32,500.00</b>	<b>-32%</b>
<b>Total Expenses</b>	<b>\$ 41,171.27</b>	<b>\$ 49,650.00</b>	<b>-184%</b>
<b>Net Operating Income</b>	<b>\$ 18,253.73</b>	<b>\$ 10,450.00</b>	<b>485%</b>
<b>Net Income</b>	<b>\$ 18,253.73</b>	<b>\$ 10,450.00</b>	<b>485%</b>
<b>Board reserves:</b>	207,684.00	218,134.00	-5%
<b>Months of reserves:</b>	60.53	52.72	

# CUTTING IMAGE LLC

1320 FREEPORT #106-105  
SPARKS, NV 89431

PBO

# Invoice

Date	Invoice #
4/21/2023	39419

Bill To

Ship To

P.O. Number	Terms	Rep	Ship	Via	JOB NAME
			4/21/2023		

Quantity	Item Code	Description	Price Each	Amount
350	POSTCARDS	5.50 X 4.25 POSTCARD PRINTED ON 100# MATTE COVER , FULL COLOR BOTH SIDES , WITH ADDRESS PRINTED TO POSTCARD	0.89841	314.441
315	POSTAGE	POSTAGE EXPENSE	0.48	151.20
1	DEPOSIT		-122.44	-122.441
		Sales Tax	8.265%	15.87

PLEASE NOTE OUR NEW SUITE IS #106

	<b>Total</b>	\$359.07
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Phone #	(775) 358-8804
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# CUTTING IMAGE LLC

1320 FREEPORT #106-105  
SPARKS, NV 89431

# Invoice

Date	Invoice #
4/21/2023	39419

Bill To

Ship To

P.O. Number	Terms	Rep	Ship	Via	JOB NAME
			4/21/2023		

Quantity	Item Code	Description	Price Each	Amount
350	POSTCARDS	5.50 X 4.25 POSTCARD PRINTED ON 100# MATTE COVER , FULL COLOR BOTH SIDES , WITH ADDRESS PRINTED TO POSTCARD	0.89841	314.44T
315	POSTAGE	POSTAGE EXPENSE	0.48	151.20
		Sales Tax	8.265%	25.99

PLEASE NOTE OUR NEW SUITE IS #106

			<b>Total</b>	\$491.63
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Phone #	(775) 358-8804
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# Receipt



Invoice number 0449DAA7-0001  
Receipt number 2701-3844  
Date paid May 27, 2020  
Payment method **VISA** - 5652

Otter.ai  
support@otter.ai

Bill to  
atrainner@nsbat.nv.gov  
michirodda@hotmail.com

## \$99.99 paid on May 27, 2020

All pricing and payments are in USD.

Description	Qty	Unit price	Amount
Otter Premium Subscription May 27, 2020 – May 27, 2021	1	\$99.99	\$99.99
		Subtotal	\$99.99
		Total	\$99.99
		Amount paid	\$99.99

# Otter.ai

5150 W El Camino Real, A-22  
Los Altos, California 94022  
United States  
support@otter.ai

## Receipt

Receipt number 2617-2945  
Invoice number 0449DAA7-0002  
Date paid May 27, 2021  
Payment method **VISA** - 5652

Paid by  
michirodda@hotmail.com

## \$99.99 paid on May 27, 2021

All pricing and payments are in USD.

Description	Qty	Unit price	Amount
MAY 27, 2021 - MAY 27, 2022			
Otter Pro Subscription	1	\$99.99	\$99.99
Subtotal			\$99.99
Amount paid			\$99.99

# Receipt



Invoice number 0449DAA7-0003  
Receipt number 2955-3201  
Date paid May 27, 2022  
Payment method **VISA** - 5652

Otter.ai  
support@otter.ai

Bill to  
atrain@nsbat.nv.gov

## \$99.99 paid on May 27, 2022

All pricing and payments are in USD.

Description	Qty	Unit price	Amount
Otter Pro Subscription May 27, 2022 – May 27, 2023	1	\$99.99	\$99.99
		Subtotal	\$99.99
		Total	\$99.99
		Amount paid	\$99.99

Remittance address for physical check payments (please include the invoice number on all checks):

Otter.ai, Inc.  
Dept. LA 25275  
Pasadena, CA 91185-5275

# Receipt



Invoice number 0449DAA7-0004  
Receipt number 2885-8709  
Date paid May 27, 2023  
Payment method Visa - 5652

Otter.ai  
support@otter.ai

Bill to  
atrainner@nsbat.nv.gov

## \$99.99 paid on May 27, 2023

All pricing and payments are in USD.

Description	Qty	Unit price	Amount
Otter Pro Subscription May 27, 2023 – May 27, 2024	1	\$99.99	\$99.99
		Subtotal	\$99.99
		Total	\$99.99
		<b>Amount paid</b>	<b>\$99.99</b>

Remittance address for physical check payments (please include the invoice number on all checks):

Otter.ai, Inc.  
Dept. LA 25275  
Pasadena, CA 91185-5275



**Nevada State Board of Athletic Trainers**  
**6170 Mae Anne Ave, Ste 1, Reno, NV 89523-4705; 775-787-2636**

**Michelle Cothrun, Executive Secretary**  
**Part-time, Unclassified Position**

The Executive Secretary is the chief administrative officer for the Board of Athletic Trainers. The position is responsible for the overall daily administrative management of the Board Office.

The following represent the duties/responsibilities of the position. On a scale of 1 – 5, with 5 being the highest and 1 being the lowest, complete an evaluation of how well the individual met or exceeded the criteria. A score of 3 = met criteria.

<b>Score</b>	<b>Function</b>	<b>Activities and details</b>
4	Licensing	Conduct all aspects of the licensing, monitoring and compliance functions. Includes maintenance of licensing and regulatory data collection and compliance. Convert paper applications to online versions.
4	Meetings	Facilitate Board meetings, prepare agendas, supporting documents, and meeting minutes in accordance with the Nevada Open Meeting Law.
4	Financials	Coordinate with bookkeeper, Carol Woods, for accounting, financial reporting and administering Board's annual budget through QuickBooks online.
5	Website	Maintain Board's website including posting meeting details, other content and updating forms as needed
5	Liaison	Serve as Board's liaison with outside agencies such as the Governor's office, state agencies, national organizations, Board members, licensees, and the public.
5	Regulation	Maintain laws and regulations, including representing the Board during legislative sessions and Sunset reviews.
3	Disciplinary Action	Oversee the Board's complaint and disciplinary action process.
<b>30</b>	<b>Total Score</b>	<i>Maximum Points: 35</i>

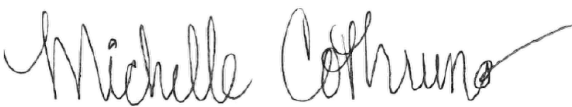


Comments:

- 1) In 2022, I started logging all my daily activities and tracking time spent on each with Clockify. Tracking my activities was suggested during my last performance evaluation.
- 2) Dry Needling applications have slowed down. Even so, the stats for 2022 and 2023 are as follows:  
2022: 20 applications reviewed. 19 approved; 1 denied.  
2023: 16 applications reviewed and approved; 3 pending.
- 3) The backlog of meeting minutes was cleared. There were several Board and DN Subcommittee meeting minutes that were posted on the Board website. The minutes for the Legislative Subcommittee were also posted.
- 4) 2023 was another challenging Session year with the Governor's Executive Orders requiring a review of all the Board's regulations.

Other factors considered in evaluating performance, recommendations for improvement, etc.:

- 1) The initial application still needs to be converted to an online version. Considering the recurring issues with the auto-generated emails with LogiForms, I have been looking into an alternative that stays within the budget the Board approved on September 13, 2021.
- 2) Now that the meeting minutes are all caught up, the goal is to keep on top of them and not to allow a backlog again.
- 3) The goal of sending the financials to the Bookkeeper and Treasurer by the 10<sup>th</sup> of the month can be improved. I worked on entering the Stripe payouts throughout the renewal months of May, June, and July which helped. The rest of the year can be more consistent.
- 4) During the end of 2023 through 2024, the main focus will be the legislative process of changing the Board's fee schedule through NAC. In addition, the Legislative Subcommittee will continue to investigate the matter of potential changes to the NRS.

Signature:  Date: 8/21/2023

AirTable Database – Adding new licensees to the Airtable database and uploading DN applications. Now I include that time in the “Licensure & Renewals” and “Dry Needling” categories instead.

Archive Old/Expired files – Includes preparing files for scanning, removing staples, scanning, saving files on OneDrive, and putting scanned files in boxes to get ready for shredding.

Board Meeting – Editing agendas, collecting meeting materials, posting on Notive.NV.gov website, attending meetings, and preparing meeting minutes.

Board Office – Drive to Board office on Mae Anne to pick up mail, including bills, new applications, and DPS results.

Dry Needling – Reviewing applications, emails with licensees, uploading applications to Airtable, attending meetings, and preparing meeting minutes.

Financials / Quick Books – Paying bills, entering transactions in Quickbooks Online (QBO), collecting receipts for Wells Fargo credit card payments, entering checks into the WF fraud filter, depositing checks, downloading monthly reports.

General Work – Checking emails, filing, and other tasks that don’t fit into other categories.

Legislative – Working on Legislative Subcommittee, answering requests from LCB, Governor’s Finance Office, and B&I.

Licensure & Renewals – Creating files for new applicants, issuing licenses, preparing issuance letter with PDF of license, answering applicant questions, and preparing license verifications.

LogiForms – Converting the initial licensure application to an online form. Researching alternatives to LogiForms that directly integrate with Airtable.

Website Update – Upload agendas, meeting materials, updated forms, and minutes to the Board website, along with other general website maintenance.

# Summary report

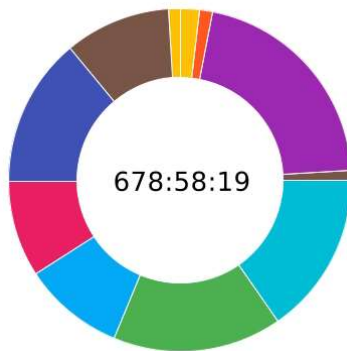
01/01/2022 - 12/31/2022



Total: **678:58:19** Billable: **04:00:00** Amount: **0.00 USD**



## Project



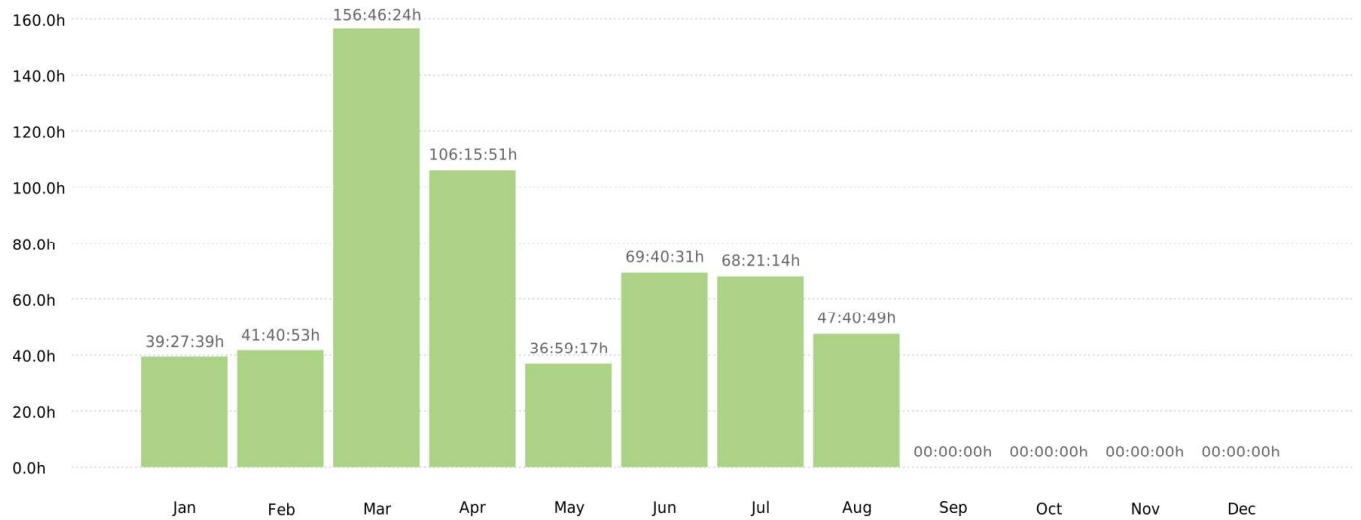
● AirTable Database	07:26:40	1.10%
● Archive Old/Expired files	67:27:46	9.94%
● Board Meeting	94:54:19	13.98%
● Board Office	62:31:29	9.21%
● Dry Needling	64:27:53	9.49%
● Financials / Quick Books	108:15:58	15.95%
● General Work	104:18:55	15.36%
● Legislative	06:43:17	0.99%
● Licensure & Renewals	142:18:46	20.96%
● LogiForms	07:56:24	1.17%
● Website Update	12:36:52	1.86%

# Summary report

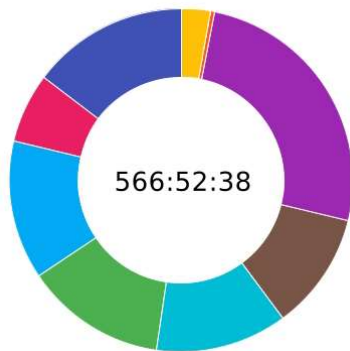
01/01/2023 - 12/31/2023



Total: **566:52:38** Billable: **00:00:00** Amount: **0.00 USD**



## Project



• Board Meeting	83:33:32	14.74%
• Board Office	37:08:33	6.55%
• Dry Needling	74:39:37	13.17%
• Financials / Quick Books	75:14:46	13.27%
• General Work	70:14:23	12.39%
• Legislative	62:32:07	11.03%
• Licensure & Renewals	145:28:12	25.66%
• LogiForms	02:06:51	0.37%
• Website Update	15:54:37	2.81%

Assembly Bill No. 522–Committee on Ways and Means

CHAPTER.....

AN ACT relating to public employees; establishing the maximum allowed salaries for certain state employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of and the payment of retention incentives to certain employees of the State; establishing a plan for continuity of service of certain employees of the State; revising provisions relating to the designation of the Legislative Fiscal Officer; eliminating a certain salary limitation; and providing other matters properly relating thereto.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets *[omitted material]* is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** The following state officers, employees and medical and related positions are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. Office of the Attorney General:	
Administrative Services Officer .....	\$84,241
Assistant Attorney General (each).....	159,930
Attorney General Counsel for Prosecuting Attorneys.....	122,187
Bureau Chief (each).....	145,217
Chief Deputy Attorney General (each).....	134,342
Chief Financial Officer.....	116,247
Chief Investigator .....	121,515
Chief Personnel Manager .....	99,797
Chief of Staff.....	159,930
Construction Law Counsel .....	150,765
Deputy Attorney General (each) .....	108,753
Engineer.....	93,618
Executive Assistant .....	63,973
Financial Analyst (each).....	92,759
General Counsel .....	150,765
Information Technology Chief.....	113,926
Investigator (each).....	74,984



Title or Position	Annual Salary
Legal Researcher (each) .....	\$63,973
Ombudsman for Victims of Domestic Violence, Sexual Assault and Human Trafficking.....	88,765
Program Specialist, Technological Crimes .....	63,973
Public Information Officer .....	80,605
Regulatory Manager .....	103,920
Senior Deputy Attorney General (each) .....	121,547
Senior Economist .....	116,268
Senior Engineer .....	103,829
Senior Regulatory Analyst .....	97,027
Solicitor General.....	150,765
Special Assistant Attorney General, Military .....	122,187
Special Assistant Attorney General, Neighborhood.....	122,187
Special Counsel (each) .....	150,765
Supervising Legal Researcher (each).....	67,171
Technical Staff Manager .....	103,920
Victims Advocate (each) .....	73,602
2. Office of the Controller:	
Chief Deputy Controller .....	\$122,187
Executive Assistant .....	63,973
3. Office of the Governor, Agency for Nuclear Projects:	
Executive Assistant .....	\$63,973
Executive Director.....	131,078
Planner/Researcher.....	94,594
Planning Division Administrator.....	119,321
Technical Programs Division Administrator.....	119,321
4. Office of the Governor, Nevada Athletic Commission:	
Chief Assistant .....	\$76,767
Division Administrator.....	111,313
5. Office of the Governor, Office for New Americans:	
Director.....	\$80,605
6. Office of the Governor, Office of Energy:	
Deputy Director .....	\$106,414
Director.....	121,547
7. Office of the Governor, Office of Finance:	
Administrator, Office of Project Management, SMART 21 .....	\$127,780
Chief Assistant Budget Administrator.....	101,138
Deputy Director .....	133,060



Title or Position	Annual Salary
Director, Office of Finance.....	\$145,217
Director, Office of Project Management, SMART 21 .....	140,739
Division Administrator, Budget Division.....	122,187
Division Administrator, Internal Audits.....	122,187
Executive Assistant .....	63,973
Organizational Change Manager, Office of Project Management, SMART 21 .....	116,677
8. Office of the Governor, Office of Federal Assistance:	
Director.....	\$92,253
Executive Grants Analyst (each) .....	70,437
Senior Executive Grants Analyst.....	84,230
9. Office of the Governor, Office of Science, Innovation and Technology:	
Director.....	\$101,163
10. Office of the Lieutenant Governor:	
Administrative Secretary (each) .....	\$54,357
Assistant to the Lieutenant Governor (each) .....	80,528
Chief of Staff.....	84,553
Deputy Director, Office of Small Business Advocacy.....	67,802
Director, Office of Small Business Advocacy.....	80,605
Executive Assistant .....	63,973
11. Office of the Secretary of State:	
Business Portal Administrator.....	\$116,607
Chief Deputy .....	133,060
Chief, Enforcement .....	110,959
Deputy Secretary of State, Commercial Recordings.....	111,313
Deputy Secretary of State, Elections .....	122,187
Deputy Secretary of State, Operations .....	111,313
Deputy Secretary of State, Southern Nevada .....	111,313
Executive Assistant .....	63,973
Public Information Officer .....	80,605
Securities Administrator.....	116,247
12. Office of the State Treasurer:	
Chief Deputy State Treasurer .....	\$133,060
Chief of Staff.....	133,060
Deputy State Treasurer, Cash Management .....	111,313
Deputy State Treasurer, Debt Management .....	111,313



Title or Position	Annual Salary
Deputy State Treasurer, Financial Literacy and Security.....	\$111,313
Deputy State Treasurer, Investments.....	133,060
Deputy State Treasurer, Unclaimed Property .....	111,313
Executive Assistant .....	63,973
Executive Director, Millennium Scholarship .....	111,313
Senior Deputy State Treasurer (each).....	122,187
13. Department of Administration:	
Deputy Director .....	\$133,060
Director.....	145,217
Executive Assistant .....	63,973
(a) Administrative Services Division	
Division Administrator .....	\$122,187
(b) Division of Enterprise Information Technology Services	
Chief Assistant, Planning .....	\$92,741
Chief, Planning, Research and Grant Management .....	101,138
Deputy Administrator.....	122,187
Division Administrator.....	133,060
Special Advisor .....	111,313
State Chief Information Officer.....	133,060
(c) Division of Human Resource Management	
Administrator, Equal Employment Opportunity .....	\$92,760
Division Administrator.....	122,187
Division Deputy Administrator (each) .....	99,797
(d) Division of State Library, Archives and Public Records	
Division Administrator.....	\$111,313
(e) Fleet Services Division	
Division Administrator .....	\$92,760
(f) Hearings Division	
Appeals Officer (each) .....	\$121,547
Hearing Officer (each).....	80,605
Information Systems Specialist.....	70,492
Senior Appeals Officer.....	134,342
(g) Mail Services Division	
Division Administrator.....	\$92,760
(h) Purchasing Division	
Attorney.....	\$108,753





Title or Position	Annual Salary
Division Administrator.....	\$111,313
(i) Public Employees' Deferred Compensation Program	
Deferred Compensation Executive Officer .....	\$111,313
(j) Risk Management Division	
Division Administrator.....	\$99,797
(k) State Public Works Division	
Administrator.....	\$140,739
Deputy Administrator, Buildings and Grounds.....	122,187
Deputy Administrator, Code Compliance and Enforcement .....	133,060
Deputy Administrator, Professional Services.....	133,060
Project Manager II (each).....	111,313
Project Manager III (each).....	121,547
14. State Department of Agriculture:	
Deputy Director .....	\$122,187
Director.....	133,060
(a) Division of Administrative Services	
Division Administrator.....	\$111,313
(b) Division of Animal Industry	
Deputy Administrator.....	\$99,797
Division Administrator.....	111,313
(c) Division of Food and Nutrition	
Deputy Administrator.....	\$99,797
Division Administrator.....	111,313
(d) Division of Measurement Standards	
Division Administrator.....	\$111,313
(e) Division of Plant Health and Compliance	
Deputy Administrator.....	\$99,797
Division Administrator.....	111,313
(f) Miscellaneous	
Executive Assistant .....	\$63,973
Industry and Global Trade Coordinator .....	88,230
State Veterinarian .....	124,705
Supervisor, Animal Disease Laboratory.....	110,302
Veterinary Diagnostician.....	102,197
15. Department of Business and Industry:	
Deputy Director, Administration.....	\$111,313
Deputy Director, Programs.....	122,187
Director.....	145,217



Title or Position	Annual Salary
(a) Attorney for Injured Workers	
Deputy Attorney (each) .....	\$108,753
Division Administrator .....	134,342
Senior Deputy Attorney (each) .....	121,547
(b) Division of Financial Institutions	
Certified Public Accountant .....	\$76,978
Deputy Division Administrator .....	92,759
Division Administrator .....	111,313
(c) Division of Industrial Relations	
Attorney (each) .....	\$108,753
Chief Investigator .....	92,759
Deputy Division Administrator (each) .....	99,797
Deputy Division Administrator, Mechanical Unit .....	92,759
Deputy Division Administrator, Mine Safety .....	92,759
Deputy Division Administrator, Safety Consultation .....	92,759
Division Administrator .....	122,187
Senior Attorney .....	121,547
(d) Division of Insurance	
Deputy Division Administrator (each) .....	\$111,313
Deputy Division Administrator, Captive Insurers .....	108,753
Division Administrator .....	133,060
Insurance Counsel/Hearing Officer (each) .....	111,313
Lead Actuary (each) .....	143,353
Lead Insurance Counsel/Hearing Officer .....	121,547
(e) Division of Mortgage Lending	
Certified Public Accountant .....	\$76,978
Deputy Division Administrator .....	92,759
Division Administrator .....	111,313
(f) Employee-Management Relations Board	
Division Administrator .....	\$99,797
Executive Assistant .....	63,973
(g) Housing Division	
Affordable Housing Advocate .....	\$80,605
Chief Assistant .....	76,767
Chief Financial Officer .....	108,753
Deputy Administrator .....	92,759
Deputy Division Administrator .....	92,759
Division Administrator .....	111,313



Title or Position	Annual Salary
(h) Nevada Transportation Authority	
Attorney.....	\$108,753
Chief Transportation Inspector.....	105,951
Commissioner (each).....	121,801
Deputy Division Administrator.....	108,753
Division Administrator.....	129,899
Financial Analyst (each).....	92,868
Manager.....	100,621
(i) Office of the Labor Commissioner	
Chief Assistant.....	\$59,697
Deputy Division Administrator.....	92,759
Division Administrator.....	111,313
State Apprenticeship Director.....	83,591
(j) Real Estate Division	
Deputy Division Administrator.....	\$92,759
Division Administrator.....	111,313
Ombudsman.....	84,554
(k) Taxicab Authority	
Attorney.....	\$108,753
Division Administrator.....	129,899
Deputy Division Administrator.....	99,797
(l) Miscellaneous	
Administrative Law Judge.....	\$121,547
Executive Assistant.....	63,973
Ombudsman of Consumer Affairs for Minorities.....	84,554
16. State Department of Conservation and Natural Resources:	
Deputy Director (each).....	\$122,187
Director.....	145,217
(a) Division of Environmental Protection	
Division Administrator.....	\$140,739
(b) Division of Forestry	
Division Administrator.....	\$122,187
(c) Division of Natural Heritage	
Administrator.....	\$111,313
(d) Division of Outdoor Recreation	
Deputy Division Administrator.....	\$92,759
Division Administrator.....	99,797
(e) Division of State Lands	
Division Administrator.....	\$111,313



Title or Position	Annual Salary
(f) Division of State Parks Division Administrator .....	\$122,187
(g) Division of Water Resources Chief Administrative Law Judge (licensed attorney) .....	\$134,342
District Supervisor, Water Commissioner .....	80,605
Division Administrator .....	140,739
(h) Office of Historic Preservation Administrator .....	\$111,313
(i) Miscellaneous Executive Assistant .....	\$63,973
17. Department of Corrections: Assistant to the Director .....	\$101,133
Deputy Director, Industrial Programs .....	133,060
Deputy Director, Operations, Northern Region .....	133,060
Deputy Director, Operations, Southern Region .....	133,060
Deputy Director, Support Services .....	133,060
Director .....	145,217
Executive Assistant .....	63,973
Medical Director .....	217,595
Mental Health Director .....	122,187
18. Department of Education: Chief Strategy Officer .....	\$105,951
Deputy Superintendent for Administrative and Fiscal Services .....	122,187
Deputy Superintendent of Instructional, Research and Evaluative Services (each) .....	122,187
Director, Safe and Respectful Learning Office .....	99,797
Executive Assistant .....	63,973
Superintendent of Public Instruction .....	145,217
19. Department of Employment, Training and Rehabilitation: Deputy Director (each) .....	\$133,060
Director .....	145,217
(a) Employment Security Division Deputy Staff Attorney .....	\$108,753
Division Administrator .....	133,060
Senior Attorney .....	121,547



Title or Position	Annual Salary
(b) Governor’s Office of Workforce Innovation Executive Director.....	\$110,949
(c) Information Development and Processing Division Division Administrator .....	\$122,187
(d) Nevada Equal Rights Commission Division Administrator .....	\$99,797
(e) Rehabilitation Division Chief, Disability Employment Policy.....	\$92,760
Division Administrator .....	122,187
(f) Miscellaneous Chief Auditor.....	\$102,354
Executive Assistant .....	63,973
Hearing Officer (each).....	80,605
20. Department of Health and Human Services:	
(a) Aging and Disability Services Division Chief, Elder Rights .....	\$108,753
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	133,060
Executive Director, Persons Who are Deaf and Hard of Hearing.....	74,648
Sign Language Interpreter (each) .....	84,636
Regional Coordinator (each) .....	88,765
(b) Director’s Office Administrative Assistant, Patient Protection Commission.....	\$54,127
Chief Biostatistician, Data Analytics .....	111,313
Deputy Director, Administrative Services .....	122,187
Deputy Director, Fiscal Services .....	122,187
Deputy Director, Programs.....	122,187
Director.....	145,217
Executive Director, Patient Protection Commission.....	99,797
Policy Analyst, Patient Protection Commission.....	84,241
(c) Division of Child and Family Services Bureau Chief, Youth Parole Bureau .....	\$111,313
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	133,060
Medical Epidemiologist.....	176,943
Superintendent, Caliente Youth Center.....	111,313



Title or Position	Annual Salary
Superintendent, Nevada Youth Training Center .....	\$111,313
Superintendent, Summit View Youth Correctional Center .....	116,876
(d) Division of Health Care Financing and Policy	
Actuary .....	\$111,313
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	133,060
State Dental Health Officer .....	176,943
(e) Division of Public and Behavioral Health	
Chief Medical Officer .....	\$245,371
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	140,739
Hospital Administrator .....	121,547
Medical Epidemiologist .....	176,943
Medical Program Coordinator, Mental Health Program .....	215,574
State Epidemiologist .....	111,313
Statewide Psychiatric Medical Director .....	235,355
Statewide Suicide Prevention Coordinator .....	80,605
Statewide Suicide Prevention Trainer/Networking Facilitator (each) .....	76,767
(f) Office for Consumer Health Assistance	
Chief, Elder Rights .....	\$99,797
Governor's Consumer Health Advocate .....	111,313
Ombudsman for Consumer Health Assistance (each) .....	88,765
(g) Office of Minority Health and Equity	
Manager .....	\$80,605
(h) Welfare and Supportive Services	
Deputy Division Administrator (each) .....	\$122,187
Division Administrator .....	133,060
(i) Miscellaneous	
Agency Manager (each) .....	\$121,547
Executive Assistant (each) .....	63,973
21. Department of Indigent Defense Services:	
Deputy Director (each) .....	\$140,739
Deputy Public Defender, Appellate .....	108,753
Deputy Public Defender (each) .....	108,753
Executive Assistant .....	63,973



Title or Position	Annual Salary
Executive Director.....	\$142,017
Investigator (each).....	74,984
State Public Defender.....	134,342
Supervising Public Defender (appeals).....	121,547
Supervising Public Defender (office) (each).....	121,547
Supervising Public Defender (trial).....	121,547
22. Department of Motor Vehicles:	
(a) Administrative Services Division	
Division Administrator.....	\$111,313
(b) Division of Central Services and Records	
Division Administrator.....	\$111,313
(c) Division of Compliance Enforcement	
Deputy Administrator.....	\$111,313
Division Administrator.....	122,187
(d) Division of Field Services	
Deputy Administrator.....	\$111,313
Division Administrator.....	122,187
(e) Division of Information Technology	
Division Administrator.....	\$122,187
(f) Division of the Office of the Director	
Deputy Director.....	\$140,739
Director.....	145,217
Executive Assistant.....	63,973
(g) Division of Research and Project Management	
Division Administrator.....	\$127,780
Deputy Administrator.....	111,313
Organizational Change Manager.....	116,677
(h) Motor Carrier Division	
Division Administrator.....	\$111,313
(i) Office of Administrative Hearings	
Administrative Law Judge (licensed attorney) (each).....	\$121,547
Administrative Law Judge (other than licensed attorney) (each).....	108,753
Chief Administrative Law Judge (licensed attorney).....	134,342
Chief Administrative Law Judge (other than licensed attorney).....	121,547
23. Department of Public Safety:	
Deputy Director.....	\$140,739



Title or Position	Annual Salary
Director.....	\$145,217
Executive Assistant .....	63,973
(a) Capitol Police Division	
Division Administrator.....	\$111,313
(b) Division of Parole and Probation	
Chair, State Board of Parole Commissioners .....	\$122,187
Division Administrator .....	140,739
Executive Director, Parole Board .....	99,797
Executive Secretary, Parole Board .....	63,973
Parole Board Member (each).....	99,797
(c) Investigation Division	
Division Administrator .....	\$133,060
(d) Nevada Highway Patrol Division	
Chief.....	\$140,739
Lieutenant Colonel.....	140,739
(e) Nevada Office of Cyber Defense Coordination	
Division Administrator, Cyber Security.....	\$118,604
(f) Office of Traffic Safety	
Division Administrator, Highway Safety Planning and Administration.....	\$108,753
(g) Records, Communications and Compliance Division	
Administrator, NCJIS Program .....	\$127,780
Division Administrator .....	127,656
(h) State Fire Marshal Division	
Division Administrator .....	\$122,187
24. Department of Sentencing Policy:	
Executive Director.....	\$142,017
Deputy Director .....	108,753
25. Department of Taxation:	
Administrative Law Judge (licensed attorney).....	\$121,547
Chief Administrative Law Judge (licensed attorney) .....	134,342
Chief Deputy Director .....	133,060
Deputy Director (each).....	122,187
Executive Assistant .....	63,973
Executive Director.....	145,217
State Demographer.....	108,753
26. Department of Tourism and Cultural Affairs:	
Administrator, Nevada Arts Council.....	\$111,313





Title or Position	Annual Salary
Advertising Sales Representative .....	\$67,323
Art Director (each) .....	65,630
Chief Deputy, Administration .....	111,313
Deputy Director, Division of Tourism .....	111,313
Deputy Director, Marketing and Advertising .....	88,231
Deputy Director, Sales and Industry Partners .....	88,231
Development Specialist, Nevada Magazine (each).....	73,385
Development Specialist, Tourism (each) .....	82,841
Development Specialist II, Tourism (each).....	88,231
Director.....	133,060
Division Administrator, Museums and History.....	111,313
Editor Publisher, Nevada Magazine .....	100,243
Executive Assistant .....	63,973
Executive Director, Nevada Indian Commission.....	111,313
Managing Editor, Publications .....	77,056
Operations and Finance Manager .....	96,496
Production Manager .....	62,113
Project Analyst .....	63,551
Project Analyst II (each).....	74,100
Public Information Officer .....	90,931
Public Relations Specialist .....	82,842
27. Department of Transportation:	
Administrator of External Civil Rights .....	\$111,313
Assistant Director, Administrative Services.....	122,187
Assistant Director, Engineering.....	140,739
Assistant Director, Operations.....	140,739
Assistant Director, Planning and Program Development .....	122,187
Chief Pilot.....	121,547
Communications Director .....	99,797
Deputy Director (each) .....	142,017
Director.....	145,217
Executive Assistant .....	63,973
Executive Director, Nevada State Infrastructure Bank.....	133,060
Hearings Officer .....	80,605
Pilot II (each).....	99,797
Pilot III (each) .....	108,753



Title or Position	Annual Salary
28. Department of Veterans Services:	
Administrator, Veterans Home.....	\$122,187
Deputy Director, Health and Wellness.....	92,760
Deputy Director, Programs and Services .....	92,760
Director.....	108,753
Executive Assistant .....	63,973
29. Department of Wildlife:	
Chief Game Warden.....	\$111,313
Deputy Director (each).....	122,187
Director.....	133,060
Division Administrator, Conservation	
Education.....	99,797
Division Administrator, Fisheries	
Management .....	99,797
Division Administrator, Game Management.....	99,797
Division Administrator, Habitat .....	99,797
Division Administrator, Data and	
Technology Services .....	99,797
Division Administrator, Wildlife Diversity.....	99,797
Executive Assistant .....	63,973
30. Colorado River Commission of Nevada:	
Administrative Services Officer .....	\$135,807
Assistant Director, Energy Information	
Systems .....	122,150
Assistant Director, Engineering and	
Operations .....	135,724
Assistant Hydropower Program Manager .....	115,366
Assistant Power Supply Planner.....	105,950
Deputy Director .....	142,510
Director.....	149,883
Division Head, Water.....	135,807
Energy Accountant.....	89,563
Energy Services Manager.....	142,510
Environmental Program Manager .....	122,150
Hydropower Program Manager .....	128,939
Manager, Power Accounting.....	121,547
Manager, Power Planner .....	121,547
Natural Resource Specialist (each).....	118,080
Network Administrator.....	88,219
Office Manager.....	74,648



Title or Position	Annual Salary
Power Facilities Communication Technician (each).....	\$95,008
Power Facilities Electrician.....	88,219
Power Facilities Manager (each).....	122,150
Power Supply Manager.....	135,807
Power Supply Planner.....	122,187
Senior Energy Accountant (each).....	101,791
Senior Power Facilities Electrician (each).....	95,008
Senior Power Facilities Engineer.....	117,453
31. Commission on Ethics:	
Associate Counsel.....	\$108,753
Commission Counsel.....	121,547
Executive Assistant.....	63,973
Executive Director.....	121,547
Investigator.....	74,984
Senior Legal Researcher.....	63,973
32. Commission on Judicial Discipline:	
General Counsel.....	\$159,930
33. Commission on Mineral Resources:	
Administrator, Division of Minerals.....	\$119,335
Chief for Dangerous Mines.....	85,862
Chief for Mine Regulation.....	85,862
Deputy Administrator, Division of Minerals.....	95,466
Field Specialist, Minerals (each).....	72,690
Program Manager, Oil, Gas and Geothermal.....	109,880
34. Nevada Gaming Control Board:	
(a) Administration Division	
Chief.....	\$121,515
Chief Deputy.....	110,470
(b) Audit Division	
Agent (each).....	\$82,603
Chief.....	121,515
Chief Deputy (each).....	110,470
Senior Agent (each).....	86,950
Special Agent (each).....	91,297
Supervisor (each).....	100,425
(c) Enforcement Division	
Agent (each).....	\$82,603
Chief.....	121,515
Chief Deputy (each).....	110,470
Senior Agent (each).....	86,950



Title or Position	Annual Salary
Special Agent (each) .....	\$91,297
Supervisor (each).....	100,425
(d) Gaming Control Board	
Chair .....	\$170,240
Executive Secretary.....	110,470
Member (each) .....	158,293
(e) Investigations Division	
Agent (each) .....	\$82,603
Chief.....	121,515
Chief Deputy (each) .....	110,470
Investigative Services Manager (each).....	107,458
Senior Agent (each).....	86,950
Special Agent (each) .....	91,297
Supervisor (each).....	100,425
(f) Tax and License Division	
Agent (each) .....	\$82,603
Chief.....	121,515
Chief Deputy .....	110,470
Senior Agent (each).....	86,950
Special Agent .....	91,297
Supervisor (each).....	100,425
(g) Technology Division	
Chief.....	\$129,799
Chief Deputy, Technology .....	118,668
Engineer, Technology (each).....	107,636
Information Security Officer .....	107,636
Senior Agent (each).....	86,950
Senior Engineer, Technology (each) .....	113,016
Technician, Technology (each) .....	70,439
(h) Miscellaneous	
Executive Assistant .....	\$67,106
Financial Officer.....	95,609
Hearings Officer (each) .....	106,414
Human Resources Manager.....	107,458
Information Management Coordinator.....	95,609
Information Technology Manager.....	118,392
Network Specialist I (each) .....	84,639
Network Specialist II (each) .....	93,472
Programming Manager.....	111,395
Programming Supervisor.....	104,968
Senior Application Developer (each) .....	94,238



Title or Position	Annual Salary
Senior Economic Analyst.....	\$106,375
Senior Network Specialist.....	101,482
Senior Policy Counsel.....	106,375
Senior Research Specialist.....	106,375
Supervisor (each).....	100,425
Systems Administrator (each).....	100,077
System Manager.....	111,395
35. Office of the Military:	
Adjutant General.....	\$145,217
Administrative Assistant, StarBase Program (each).....	58,964
Administrator, Nevada National Guard Youth Challenge Program.....	99,236
Administrator, StarBase Program (each).....	92,760
Administrator, Youth Programs.....	122,187
Analyst Supervisor/NAIC Manager, Homeland Security.....	84,243
Deputy Administrator, Nevada National Guard Youth Challenge Program.....	92,759
Deputy Administrator, StarBase Program.....	85,000
Division Administrator, Homeland Security.....	133,060
Nevada National Guard Enlisted – SAD (each).....	98,940
Nevada National Guard Officer – SAD (each).....	162,846
Nevada National Guard Warrant Officer – SAD (each).....	111,314
Nevada National Guard, Cyber Security Specialist.....	106,744
Psychological Health Manager (each).....	84,229
Training Specialist (each).....	80,195
36. Peace Officers’ Standards and Training Commission:	
Bureau Chief (each).....	\$87,858
Deputy Director.....	99,797
Director.....	111,313
Executive Assistant.....	63,973
Training Specialist (each).....	80,195
37. Public Employees’ Benefits Program:	
Chief Financial Officer.....	\$108,753
Executive Assistant.....	63,973
Executive Officer.....	140,739



Title or Position	Annual Salary
Lead Insurance Counsel .....	\$121,547
Operations Officer .....	119,628
Quality Control Officer .....	108,753
38. Public Utilities Commission of Nevada:	
Administrative Attorney (each) .....	\$108,753
Assistant Commission Secretary .....	99,797
Chair .....	142,017
Chief Attorney (each) .....	134,342
Commission Policy Advisory (each) .....	105,951
Commission Secretary .....	111,313
Director, Regulatory Operations .....	133,060
Engineer, Electric (each) .....	103,829
Engineer, Gas Pipeline (each) .....	96,622
Engineer, Water .....	105,951
Executive Assistant (each) .....	63,973
Executive Director .....	133,060
Financial Analyst (each) .....	92,868
Legal Case Manager .....	80,605
Manager, Consumer Complaint Resolution .....	111,313
Manager, Policy Analysis .....	111,313
Manager, Resource and Market Analysis .....	111,313
Manager, Safety and Quality Assurance .....	111,313
Manager, Systems Operation .....	104,549
Manager, Tariffs and Compliance .....	111,313
Public Education and Statistical Analysis Officer (each) .....	76,767
Public Utilities Commissioner (each) .....	133,060
Regulatory Economist (each) .....	99,676
Resource Planning Engineer .....	96,622
Rural Consumer Representative .....	75,084
Senior Analyst .....	83,221
Senior Attorney (each) .....	121,547
Senior Engineering Analyst .....	96,622
Senior Financial Analyst .....	97,512
Senior Gas Pipeline Engineer .....	105,951
Senior Regulatory Economist .....	104,659
Senior Utility Analyst (each) .....	83,221
Supervisor, Consumer Complaint Resolution .....	92,759
39. Silver State Health Insurance Exchange:	
Administrative Assistant (each) .....	\$54,127
Benefit Manager (each) .....	69,029



Title or Position	Annual Salary
Communications Officer .....	\$84,222
Executive Assistant .....	63,973
Executive Director, Silver State Health Insurance Exchange .....	133,060
Finance and Research Officer .....	92,256
Grants and Projects Analyst .....	63,550
Information Systems Manager .....	110,941
Information Technology Analyst .....	78,961
Operations Manager, Silver State Health Insurance Exchange .....	119,628
Quality Assurance Officer.....	94,621
Training Specialist.....	71,682
40. State Public Charter School Authority:	
Deputy Director .....	\$99,797
Director.....	111,313
Staff Attorney.....	108,753
41. Cannabis Compliance Board:	
Administrative Law Judge.....	\$121,547
Chief of Administration.....	107,458
Chief of Inspections/Audit .....	107,458
Chief of Investigations .....	107,458
Deputy Director .....	122,187
Executive Assistant .....	63,973
Executive Director.....	133,060
42. Medical and Related Positions:	
Pharmacist 1 (each) .....	\$113,201
Pharmacist 2 (each) .....	124,520
Pharmacist 3 (each) .....	136,973
Senior Institutional Dentist (Range B) (each) .....	157,422
Senior Physician (Range C) (each).....	176,943
Senior Psychiatrist (Range C) (each) .....	201,133

↳ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.

**Sec. 2.** 1. If any unclassified position or other position intended to be included in section 1 of this act is inadvertently omitted from this act for Fiscal Year 2023-2024 or Fiscal Year 2024-2025, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance



Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 82nd Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service which is moved into the unclassified service or other position in section 1 of this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying the position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.

5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level set forth in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2023, is more than the maximum salary for that position set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2023. Once an employee vacates a position for which the previous salary is retained pursuant to this subsection, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

**Sec. 3.** The approximate maximum salaries set forth in section 1 of this act must be increased by 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024.

**Sec. 4.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Commission on Judicial Discipline, which receives





part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2023-2024 ..... \$7,845,755  
For the Fiscal Year 2024-2025 ..... \$10,882,056

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2023-2024 ..... \$385,236  
For the Fiscal Year 2024-2025 ..... \$532,870

3. Any remaining balance of the sums appropriated by this section and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by this section for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.

**Sec. 5.** 1. Except as otherwise provided in sections 7 to 12, inclusive, of this act, to effect increases in salaries, as provided in subsections 2 to 5, inclusive, effective on July 1, 2023, and July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$74,380,425 for Fiscal Year 2023-2024 and the sum of \$104,678,605 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, including the Commission on Judicial Discipline, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. For personnel whose classification has been determined not to be within a bargaining unit pursuant to NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.



3. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (a), (e), (f), (g) or (i) of subsection 1 of NRS 288.515, an increase in salary of 13 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

4. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (b), (c), (d) or (j) of subsection 1 of NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

5. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (h) or (k) of subsection 1 of NRS 288.515, an increase in salary of 10 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

6. Any remaining balance of the sums appropriated by subsection 1 and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by subsection 1 for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.

**Sec. 6.** 1. To effect increases in salaries as provided in subsections 2 to 5, inclusive, effective on July 1, 2023, and July 1, 2024, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$14,005,191 for Fiscal Year 2023-2024 and the sum of \$19,699,129 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may exist between the appropriated money of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. For personnel whose classification has been determined not to be within a bargaining unit pursuant to NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.



3. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (a), (e), (f), (g) or (i) of subsection 1 of NRS 288.515, an increase in salary of 13 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

4. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (b), (c), (d) or (j) of subsection 1 of NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

5. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (h) or (k) of subsection 1 of NRS 288.515, an increase in salary of 10 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

6. Any remaining balance of the sums appropriated by subsection 1 and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by subsection 1 for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.

**Sec. 7.** 1. To effect increases in salaries as provided in subsections 2 to 5, inclusive, effective on July 1, 2023, and July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$10,122,144 for Fiscal Year 2023-2024 and the sum of \$14,197,271 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. For classified personnel of the Nevada System of Higher Education whose classification has been determined not to be within a bargaining unit pursuant to NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.



3. For classified personnel of the Nevada System of Higher Education whose classification has been determined to be within a bargaining unit established in paragraph (a), (e), (f), (g) or (i) of subsection 1 of NRS 288.515, an increase in salary of 13 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

4. For classified personnel of the Nevada System of Higher Education whose classification has been determined to be within a bargaining unit established in paragraph (b), (c), (d) or (j) of subsection 1 of NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

5. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (h) or (k) of subsection 1 of NRS 288.515, an increase in salary of 10 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

6. To effect increases in salaries not to exceed 12 percent effective on July 1, 2023, and not to exceed 4 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$49,556,458 for Fiscal Year 2023-2024 and the sum of \$67,992,204 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 82nd Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature, to become effective on July 1, 2023, and July 1, 2024.

7. Appropriations from the State General Fund for increases in salaries for the classified and professional employees of the Nevada System of Higher Education will be based on the proportion of appropriations from the State General Fund to total revenue within each state-supported budget of the Nevada System of Higher Education.

8. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and



professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

9. Any remaining balance of the sums appropriated by this section at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose.

**Sec. 8.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$26,097,315 for Fiscal Year 2023-2024 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts have authorized reserves or retained earnings, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of personnel resulting from the increase in salaries provided in sections 3 and 5 of this act for those departments, commissions and agencies necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. Any remaining balance of the sums appropriated by subsection 1 at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose.

**Sec. 9.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$25,906,962 for Fiscal Year 2023-2024 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts do not have authorized reserves or retained earnings and do not receive any appropriations from the State General Fund or the State Highway Fund, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of personnel resulting from the increase in salaries provided in sections 3 and 5 of this act for those



departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. Any remaining balance of the sums appropriated by subsection 1 at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose.

**Sec. 10.** 1. To effect the State of Nevada's share of the increases in salaries of 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024, for employees of the Tahoe Regional Planning Agency, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of not more than \$313,571 for Fiscal Year 2023-2024 and the sum of not more than \$430,638 for Fiscal Year 2024-2025. The amounts transferred must not be used to increase an employee's base salary unless the State of California provides the required 2-for-1 matching funds. If such matching funds are not provided by the State of California, any amounts provided to the Tahoe Regional Planning Agency by the State of Nevada must be used as a one-time salary bonus.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Tahoe Regional Planning Agency out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available, equal the amount of money required to meet and pay the State of Nevada's share of the salaries of the employees of the Tahoe Regional Planning Agency under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than an increase in salaries described in this section.

**Sec. 11.** To effect increases in salaries of 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Legislative Fund the sum of \$5,901,562 for Fiscal Year 2023-2024 and the sum of \$8,588,866 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau and of Interim





Legislative Operations necessary under an adjusted pay plan to become effective on July 1, 2023, and July 1, 2024.

**Sec. 12.** 1. To effect increases in salaries of 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$2,497,690 for Fiscal Year 2023-2024 and the sum of \$3,576,931 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Judicial Department Staff Salaries budget account as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel whose positions are funded from money in the Judicial Department Staff Salaries budget account, necessary under an adjusted pay plan, to become effective on July 1, 2023, and July 1, 2024.

2. Any remaining balance of the sums appropriated by subsection 1 must not be committed for expenditure after June 30 of each fiscal year, respectively, by the entity to which the appropriation is made, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by the entity to which the money was appropriated, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 13.** 1. In addition to the increases in salaries provided in section 3 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$5,177,083 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, including the Commission on Judicial Discipline, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the unclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

2. In addition to the increases in salaries provided in section 3 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$272,801 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the



respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature, and the requirements for salaries of the unclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 14.** 1. Except as otherwise provided in sections 15 to 20, inclusive, of this act, in addition to the increases in salaries provided in section 5 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$49,026,191 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, including the Commission on Judicial Discipline, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

2. In addition to the increases in salaries provided in section 6 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$9,290,645 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 15.** 1. In addition to the increases in salaries provided in section 7 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$6,683,867 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education





whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature, necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

2. In addition to the increases in salaries provided in section 7 of this act, to effect a salary increase not to exceed 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$32,390,610 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 82nd Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature, to become effective on July 1, 2024.

3. Appropriations from the State General Fund for increases in salaries for the classified and professional employees of the Nevada System of Higher Education will be based on the proportion of appropriations from the State General Fund to total revenue within each state-supported budget of the Nevada System of Higher Education.

4. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 16.** 1. In addition to the increases in salaries provided in section 10 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, for employees of the Tahoe Regional Planning Agency, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of not more than \$204,867 for Fiscal Year 2024-2025. The amounts transferred must not be used to increase an employee's base salary unless the



State of California provides the required 2-for-1 matching funds. If such matching funds are not provided by the State of California, any amounts provided to the Tahoe Regional Planning Agency by the State of Nevada must be used as a one-time salary bonus.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Tahoe Regional Planning Agency out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available, equal the amount of money required to meet and pay the State of Nevada's share of the salaries of the employees of the Tahoe Regional Planning Agency under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than an increase in salaries described in this section.

**Sec. 17.** In addition to the increases in salaries provided in section 11 of this act, to effect increases in salaries of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Legislative Fund the sum of \$3,790,017 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau and of interim legislative operations necessary under an adjusted pay plan to become effective on July 1, 2024.

**Sec. 18.** 1. In addition to the increases in salaries provided in section 12 of this act, to effect increases in salaries of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$1,583,516 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Judicial Department Staff Salaries budget account as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel whose positions are funded from money in the Judicial Department Staff Salaries budget account, necessary under an adjusted pay plan, to become effective on July 1, 2024.

2. Any remaining balance of the sum appropriated by subsection 1 must not be committed for expenditure after June 30,



2025, by the entity to which the appropriation is made, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by the entity to which the money was appropriated, and must be reverted to the State General Fund on or before September 19, 2025.

**Sec. 19.** There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$7,284,535 for Fiscal Year 2024-2025 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts have authorized reserves or retained earnings, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for increases in salaries provided in sections 13 and 14 of this act for those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 20.** There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$7,231,401 for Fiscal Year 2024-2025 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts do not have authorized reserves or retained earnings and do not receive any appropriations from the State General Fund or the State Highway Fund, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of personnel resulting from the increase in salaries provided in sections 13 and 14 of this act for those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 21.** 1. To effect a one-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, for Captains and Lieutenants of the Department of Public Safety, Unit Managers, Youth Parole Counselors, Parks Regional Managers, Game Wardens, Staff Game Wardens, Associate Wardens, Correctional Lieutenants and



Criminal Investigators, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$852,632 for Fiscal Year 2023-2024 and the sum of \$858,313 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

2. To effect a one-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, and July 1, 2024, respectively, for Captains and Lieutenants of the Department of Public Safety and Compliance Enforcement Investigators, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$331,030 for Fiscal Year 2023-2024 and the sum of \$341,623 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

3. The Division of Human Resource Management of the Department of Administration shall designate those Captains and Lieutenants of the Department of Public Safety, Unit Managers, Youth Parole Counselors, Parks Regional Managers, Game Wardens, Staff Game Wardens, Associate Wardens, Correctional Lieutenants, Criminal Investigators and Compliance Enforcement Investigators whose positions are supported by money appropriated from the State General Fund or the State Highway Fund or authorized for expenditure who are eligible for the one-grade pay increases pursuant to this section.

**Sec. 22.** 1. To effect a two-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, for University Police Officers, Sergeants, Lieutenants and Detectives, Law Enforcement Training Specialists, Commissioned Park Supervisors and Rangers, Game Wardens, Agriculture Police Officers, Attorney General Deputy Chief Investigators, Department of Public Safety Sergeants and Officers, Correctional Sergeants and Officers, Forensic Specialists and Developmental Support Technicians, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$18,447,944 for Fiscal Year 2023-2024 and the sum of \$18,936,011 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and



agencies of the State of Nevada and the requirements for salaries of such personnel.

2. To effect a two-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, and July 1, 2024, respectively, for Sergeants and Officers of the Department of Public Safety, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$4,300,450 for Fiscal Year 2023-2024 and the sum of \$4,446,518 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

3. The Division of Human Resource Management of the Department of Administration shall designate those University Police Officers, Sergeants, Lieutenants and Detectives, Law Enforcement Training Specialists, Commissioned Park Supervisors and Rangers, Game Wardens, Agriculture Police Officers, Attorney General Deputy Chief Investigators, Department of Public Safety Sergeants and Officers, Correctional Sergeants and Officers, Forensic Specialists and Developmental Support Technicians whose positions are supported by money appropriated from the State General Fund or the State Highway Fund or authorized for expenditure who are eligible for the two-grade pay increases pursuant to this section.

**Sec. 23.** 1. To effect a three-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, for Cybercrime Investigators, Criminal Investigators, Legal Office Managers and Legal Secretaries of the Office of the Attorney General there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$724,991 for Fiscal Year 2023-2024 and the sum of \$738,876 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

2. The Division of Human Resource Management of the Department of Administration shall designate those Cybercrime Investigators, Criminal Investigators, Legal Office Managers and Legal Secretaries of the Office of the Attorney General whose positions are supported by money appropriated from the State General Fund or the State Highway Fund or authorized for



expenditure who are eligible for the three-grade pay increases pursuant to this section.

**Sec. 24.** If the Division of Human Resource Management of the Department of Administration determines that a position classification was inadvertently omitted from or the incorrect pay grade increase was provided in section 21, 22 or 23 of this act, the Division may review the position classification and establish the appropriate pay grade increase for the position pursuant to the intent of the 82nd Session of the Nevada Legislature. The Division shall submit a report of any such determination to the Interim Finance Committee.

**Sec. 25.** Any remaining balance of the sums appropriated by sections 21, 22 and 23 of this act must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must revert to the fund from which it was appropriated on or before September 20, 2024, and September 19, 2025.

**Sec. 26.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor the sum of \$20,721,600 for Fiscal Year 2023-2024 and the sum of \$20,721,600 for Fiscal Year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee in:

(a) The Executive Department of the State Government, except:

(1) Employees of the Nevada System of Higher Education other than the employees of the System in the classified service, as described in subsection 4 of NRS 284.140 whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature.

(2) Persons whose compensation is paid from a budget account that is not subject to NRS 353.150 to 353.246, inclusive, except as otherwise provided in section 28 of this act.

(3) Persons whose positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

(b) The Commission on Judicial Discipline, except persons whose positions are temporary, intermittent or seasonal or are





positions for which there is a critical labor shortage pursuant to NRS 286.523.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

- (a) September 30, 2023.
- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.
- (h) June 15, 2025.

3. Any remaining balance of the sum appropriated by subsection 1 for Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. Any remaining balance of the sums appropriated by this section must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 19, 2025.

**Sec. 27.** 1. There is hereby appropriated from the State General Fund to the Legislative Fund created by NRS 218A.150 the sum of \$488,000 for Fiscal Year 2023-2024 and the sum of \$488,000 for Fiscal Year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee in the Legislative Department of the State Government, except persons whose positions are for a legislative session or are otherwise temporary, intermittent or seasonal.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

- (a) September 30, 2023.
- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.



(h) June 15, 2025.

**Sec. 28.** 1. There is hereby appropriated from the State General Fund to the Public Employees' Retirement System the sum of \$84,000 for Fiscal Year 2023-2024 and the sum of \$84,000 for Fiscal year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee of the Public Employees' Retirement System, except persons whose positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

- (a) September 30, 2023.
- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.
- (h) June 15, 2025.

3. Any balance of the sums appropriated by subsection 1 remaining at the end of the respective fiscal years must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 29.** 1. There is hereby appropriated from the State General Fund to the Nevada System of Higher Education the sum of \$3,500,000 for Fiscal Year 2023-2024 and the sum of \$3,500,000 for Fiscal Year 2024-2025 for the payment of retention incentives to employees of the Nevada System of Higher Education other than the employees of the System in the classified service, as described in subsection 4 of NRS 284.140, whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature.

2. On or before September 1, 2024, and September 1, 2025, respectively, the Nevada System of Higher Education shall submit a





report to the Interim Finance Committee regarding the criteria for eligibility and amounts established for the retention incentives required to be paid pursuant to subsection 1 and the number of recipients thereof.

3. Any remaining balance of the sum appropriated by subsection 1 for Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. Any remaining balance of the sums appropriated by this section must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 19, 2025.

**Sec. 30.** 1. There is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$192,000 for Fiscal Year 2023-2024 and the sum of \$200,000 for Fiscal Year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person whose position is funded by money from the Judicial Department Staff Salaries budget account, except persons whose positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

- (a) September 30, 2023.
- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.
- (h) June 15, 2025.

3. Any remaining balance of the sums appropriated by subsection 1 remaining at the end of the respective fiscal years must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose



after September 20, 2024, and September 19, 2025, respectively, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 31.** NRS 218F.510 is hereby amended to read as follows:

218F.510 1. The Chief ~~of the Administrative Division~~ **Financial Officer** is ex officio Legislative Fiscal Officer. As such Officer, the Chief shall keep a complete, accurate and adequate set of accounting records and reports for all legislative operations, including any records and reports required by the Federal Government for the administration of federal revenue and income tax laws.

2. The Chief shall:

(a) Withhold from the pay of each Legislator, employee of the Legislature and employee of the Legislative Counsel Bureau the amount of tax specified by the Federal Government; and

(b) Transmit the amount deducted to the Internal Revenue Service of the United States Department of the Treasury.

3. The Chief shall, upon receipt of information from the Public Employees' Benefits Program specifying amounts of premiums or contributions for coverage by the Program:

(a) Withhold from the pay of each employee of the Legislature and employee of the Legislative Counsel Bureau who participates in the Public Employees' Benefits Program those amounts; and

(b) Pay those amounts to the Program.

4. The Chief:

(a) May provide for the purchase of United States savings bonds or similar United States obligations by salary deduction for any Legislator, employee of the Legislature or employee of the Legislative Counsel Bureau who submits a written request for these deductions and purchases.

(b) Shall provide forms authorizing deductions for and purchases of these United States obligations.

5. The Chief may:

(a) Withhold from the pay of a Legislator, employee of the Legislature or employee of the Legislative Counsel Bureau such amount as the claimant specifies in writing for payment to the claimant's credit union. Any money which is withheld must be transmitted by the Chief in accordance with the claimant's written instructions.

(b) In accordance with the terms of an agreement entered into pursuant to NRS 701A.450 between the Director of the Office of



Energy and the employee of the Legislature or employee of the Legislative Counsel Bureau specifying amounts, withhold those amounts and pay them to the Director of the Office of Energy for credit to the Renewable Energy Account created by NRS 701A.450.

(c) Adopt regulations necessary to carry out the provisions of this subsection.

**Sec. 32.** Chapter 284 of NRS is hereby amended by adding thereto a new section to read as follows:

*1. A plan to encourage continuity of service, administered by the Division, is hereby established for employees with 8 years or more of continuous state service. Except as otherwise provided in subsection 2, an employee rated standard or better with 8 years or more of continuous service is entitled to receive a semiannual payment of \$100 plus:*

*(a) An annual increase of \$25 in the semiannual payment for each year of the employee's ninth through fourteenth years of continuous service;*

*(b) An annual increase of \$50 in the semiannual payment for each year of the employee's fifteenth through twenty-fourth years of continuous service; and*

*(c) An annual increase of \$75 in the semiannual payment for each additional year of continuous service after 24 years, up to a maximum payment of 30 years of continuous state service.*

*2. An interruption in continuous state service terminates the employee's eligibility for additional pay pursuant to subsection 1. No year served before the interruption may be counted in determining the employee's subsequent eligibility.*

*3. If an employee has elected to have the employee's contribution for the Public Employees' Retirement System paid by his or her employer, any payment made to the employee pursuant to this section must be counterbalanced by an equivalent reduction in the employee's salary for the employee's portion of the contribution in the same manner as prescribed in NRS 286.421.*

*4. As used in this section, "continuous service" means uninterrupted service as defined by the Commission.*

**Sec. 33.** NRS 284.3775 is hereby amended to read as follows:

284.3775 1. Except as otherwise provided in this section, employees of the Supreme Court, employees of the Court of Appeals or employees in the unclassified service of the Executive Branch of the Government of the State of Nevada who have served for 4 consecutive months or more are entitled to transfer to a position having similar duties and compensation in the classified service of the State on the same basis as employees may transfer



within the classified service from a position under one appointing authority to a position under another appointing authority.

2. An employee of the Legislative Branch of the Government of the State of Nevada who has served for 4 consecutive months or more is entitled to transfer to:

(a) Any position in the classified service of the State having similar duties and compensation; or

(b) Any other position in the classified service of the State for which the employee is qualified, without regard to the duties and compensation of the position.

↳ Except as otherwise provided in this subsection and subsection 6, such an employee is entitled to transfer to such a position on the same basis as employees may transfer within the classified service from a position under one appointing authority to a position under another appointing authority.

3. The benefit conferred by subsections 1 and 2 includes any exemption from the taking of a competitive examination, retention of credits for annual and sick leave, *longevity* and priority on the lists of eligible persons to the extent that such privileges are accorded to employees transferring within the classified service.

4. Except as otherwise provided in subsection 6, the benefits conferred by subsection 1 do not apply to an employee in the unclassified service who is the chief officer of a department or division.

5. Except as otherwise provided in this subsection and subsection 6, a person may not transfer pursuant to subsection 1 to a class composed of:

(a) Professionally qualified persons; or

(b) Officers and administrators who set broad policies and exercise responsibility for the execution of those policies.

↳ A person may transfer to a class described in paragraph (a) or (b) if that class is provided for pursuant to subsection 2 of NRS 284.155.

6. The restrictions provided in subsections 4 and 5 do not apply to:

(a) An employee of the Legislative Branch of Government; or

(b) An employee of the Supreme Court, an employee of the Court of Appeals or an employee in the unclassified service of the Executive Branch of Government whose appointment to that position was immediately preceded by an appointment in the classified service, except that an employee described in this paragraph may only transfer to a position in the classified service that has duties and compensation that are similar either to the



employee's current position or to a position the employee previously held in the classified service.

7. An employee in the classified service of the State who is granted leave without pay to accept a position in the Legislative Branch of Government during a regular or special session:

(a) Is entitled to be restored to the employee's previous position in the classified service upon the completion of the legislative session without loss of seniority or benefits. Seniority must be calculated as if the employee had not taken the leave.

(b) Is eligible to fill vacancies in positions within the classified service to the extent that the employee would be eligible if the employee was not on leave from the employee's position in the classified service.

8. An employee of the Legislative Branch of the Government of the State of Nevada who is employed at the conclusion of a regular session of the Legislature and is eligible at that time pursuant to subsection 2 to transfer to a position in the classified service of the State may transfer to such a position on or before November 1 following session notwithstanding the termination of the employee's employment with the Legislative Branch of Government before that date.

9. For the purposes of this section, the weekly compensation of an employee of the Legislative Branch of Government who is paid a daily salary during a legislative session is seven times the daily salary.

**Sec. 34.** NRS 286.160 is hereby amended to read as follows:

286.160 1. The Board shall employ an Executive Officer who serves at the pleasure of the Board. The Executive Officer shall select a General Counsel, Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems, Administrative Services Coordinator and Administrative Analyst whose appointments are effective upon confirmation by the Board. The General Counsel, Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems, Administrative Services Coordinator and Administrative Analyst serve at the pleasure of the Executive Officer.

2. The Executive Officer, General Counsel, Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems, Administrative Services Coordinator and Administrative Analyst are entitled to annual salaries fixed by the Board with the approval of the Interim Retirement and Benefits Committee of the Legislature created





pursuant to NRS 218E.420. ~~[The salaries of these employees are exempt from the limitations of NRS 281.123.]~~

3. The Executive Officer must:

(a) Be a graduate of a 4-year college or university with a degree in business administration or public administration or equivalent degree.

(b) Possess at least 5 years' experience in a high level administrative or executive capacity, including responsibility for a variety of administrative functions such as retirement, insurance, investment or fiscal operations.

4. The General Counsel must be an attorney in good standing licensed and admitted to practice law in this State.

5. The Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems and Administrative Analyst must each be a graduate of a 4-year college or university with a degree in business administration or public administration or an equivalent degree.

6. Except as otherwise provided in NRS 284.143, the Executive Officer shall not pursue any other business or occupation or perform the duties of any other office of profit during normal office hours unless on leave approved in advance. The Executive Officer shall not participate in any business enterprise or investment in real or personal property if the System owns or has a direct financial interest in that enterprise or property.

**Sec. 35.** NRS 287.0424 is hereby amended to read as follows:

287.0424 1. The Board shall employ an Executive Officer, subject to the approval of the Governor. The Executive Officer is in the unclassified service of the State and serves at the pleasure of the Board. The Board may delegate to the Executive Officer the exercise or discharge of any power, duty or function vested in or imposed upon the Board.

2. The Executive Officer must:

(a) Be a graduate of a 4-year college or university with a degree in business administration or public administration or an equivalent degree, as determined by the Board; and

(b) Possess at least 5 years' experience in a high-level administrative or executive capacity in the field of insurance, management of employees' benefits or risk management, including, without limitation, responsibility for a variety of administrative functions such as personnel, accounting, data processing or the structuring of insurance programs.

3. Except as otherwise provided in NRS 284.143, the Executive Officer shall not pursue any other business or occupation



or perform the duties of any other office of profit during normal office hours unless on leave approved in advance. The Executive Officer shall not participate in any business enterprise or investment:

- (a) With any vendor or provider to the Program; or
- (b) In real or personal property if the Program owns or has a direct financial interest in that enterprise or property.

4. The Executive Officer is entitled to an annual salary fixed by the Board. ~~[The salary of the Executive Officer is exempt from the limitations set forth in NRS 281.123.]~~

**Sec. 36.** 1. Except as otherwise provided in subsections 3 to 7, inclusive, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$2,568,470 for Fiscal Year 2023-2024 and the sum of \$2,964,253 for Fiscal Year 2024-2025 for the plan to encourage continuity of service established by section 32 of this act.

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$1,309,892 for Fiscal Year 2023-2024 and the sum of \$1,493,032 for Fiscal Year 2024-2025 for the plan to encourage continuity of service established by section 32 of this act.

3. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$2,618,574 for Fiscal Year 2023-2024 and the sum of \$2,903,595 for Fiscal Year 2024-2025 for classified and professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature for the plan to encourage continuity of service established by section 32 of this act for classified employees and, for professional employees, a plan to encourage continuity of service that provides payments in the same manner as the plan established by section 32 of this act.

4. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$692,361 for Fiscal Year 2023-2024 for the plan to encourage continuity of service established by section 32 of this act for eligible employees whose positions in the Executive Budget are funded from budget accounts that have authorized reserves or retained earnings.

5. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$687,311 for Fiscal Year 2023-2024 for the plan to encourage continuity of service established by section 32 of this act for employees whose positions in the Executive Budget are funded from budget accounts that do



not have authorized reserves or retained earnings and do not receive any appropriation from the State General Fund or the State Highway Fund.

6. There is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$87,808 for Fiscal Year 2023-2024 and the sum of \$98,711 for Fiscal Year 2024-2025 for a plan to encourage continuity of service that provides payments in the same manner as the plan established by section 32 of this act.

7. There is hereby appropriated from the State General Fund to the Legislative Fund the sum of \$154,248 for Fiscal Year 2023-2024 and the sum of \$173,606 for Fiscal Year 2024-2025 for a plan to encourage continuity of service that provides payments in the same manner as the plan established by section 32 of this act.

8. Any remaining balance of the sums appropriated by subsections 1, 2, 4 and 5 and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by subsections 1, 2, 4 and 5 for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.

9. Any remaining balance of the sums appropriated by subsections 3 and 6 must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by the entity to which the money was appropriated, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 37.** The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies out of the money appropriated by sections 4 to 9, inclusive, of this act and subsections 1 to 5, inclusive, of section 36 of this act sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the unclassified, nonclassified and classified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by sections 4 to 9, inclusive, of this act and subsections 1 to 5,





inclusive, of section 36 of this act may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section. Appropriations made by sections 4 to 9, inclusive, of this act and subsections 1 to 5, inclusive, of section 36 of this act must be accounted for in separate categories of expenses and may be transferred from one such category to another in accordance with NRS 353.220.

**Sec. 38.** 1. Any remaining balance of the sums appropriated by sections 4 to 9, inclusive, of this act and subsections 1, 2, 4 and 5 of section 36 of this act must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 19, 2025.

2. When determining the allocations of the money appropriated by sections 4 to 9, inclusive, of this act and subsections 1, 2, 4 and 5 of section 36 of this act, the State Board of Examiners shall not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

**Sec. 39.** The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies out of the money appropriated by sections 13, 14, 15, 19 and 20 of this act such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the unclassified, nonclassified and classified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by sections 13, 14, 15, 19 and 20 of this act may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada



Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in those sections. Appropriations made by sections 13, 14, 15, 19 and 20 of this act must be accounted for in separate categories of expenses and may be transferred from one such category to another in accordance with NRS 353.220.

**Sec. 40.** 1. Any remaining balance of the sums appropriated by sections 13, 14, 15, 19 and 20 of this act must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 19, 2025.

2. When determining the allocations of the money appropriated by sections 13, 14, 15, 19 and 20 of this act, the State Board of Examiners shall not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

**Sec. 41.** The Department of Health and Human Services and the Department of Corrections may adopt a plan to authorize additional payments of up to \$60 for a specified period on a weeknight and up to \$100 for a specified period on a weekend day for unclassified employees who are Senior Psychiatrists, Senior Physicians or Pharmacists to perform on-call responsibilities to ensure 24-hour coverage in psychiatric treatment facilities and correctional facilities and institutions. On-call responsibilities for Senior Psychiatrists and Senior Physicians include, without limitation, attending to clinical emergencies, evaluation of patients subject to seclusion and restraint and completing rounds during weekends. On-call responsibilities for Pharmacists include, without limitation, consultation with medical personnel and first dosage reviews.

**Sec. 42.** The Nevada Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada certified



public accountant certificate, a license to practice law in the State of Nevada or any other state, or who are in a qualifying position as an electronic laboratory engineer and possess a bachelor of science or higher degree in engineering, electronic engineering or computer science and utilize, in the opinion of the Board, the skills evidenced by such qualifications to further enhance the performance of their job duties and responsibilities.

**Sec. 43.** If the name of an officer or agency has been changed or the responsibilities of an officer or agency have been transferred pursuant to the provisions of another act enacted by the 82nd Session of the Nevada Legislature and approved by the Governor and the change in name or transfer of duties is not indicated in this act, any reference to that officer or agency in this act shall be deemed to refer to the officer or agency the name of which or duties of which have been changed or transferred by the other act.

**Sec. 44.** NRS 281.123 is hereby repealed.

**Sec. 45.** 1. This section and sections 1 to 12, inclusive, 21 to 38, inclusive, and 41 to 44, inclusive, of this act become effective on July 1, 2023.

2. Sections 13 to 20, inclusive, 39 and 40 of this act become effective on July 1, 2023, if and only if Assembly Bill No. 498 of this session is not enacted by the Legislature and approved by the Governor.



Joe Lombardo  
Governor



Amy Stephenson  
Director

Robin Hager  
Deputy Director

Jim Rodriguez  
Administrator

**STATE OF NEVADA  
GOVERNOR'S FINANCE OFFICE  
Budget Division**

209 E. Musser Street, Suite 200 | Carson City, NV 89701-4298  
Phone: (775) 684-0222 | [www.budget.nv.gov](http://www.budget.nv.gov) | Fax: (775) 684-0260

**ALL AGENCY MEMO-2023-05**

July 20, 2023

TO: All Agencies

FROM: Amy Stephenson, Director *AS*

SUBJECT: Fiscal Year 2024 and 2025 Salary Adjustment Funds

**Salary Increases and Grade Increases**

Assembly Bill (AB) 522, Sections 4, 5, 13 and 14 authorize a 12% salary increase in Fiscal Year 2024 and an 11% salary increase in Fiscal Year 2025. This bill appropriated General and Highway Funds to the Board of Examiners (BOE) to meet any deficiencies created between the appropriated money of the respective departments and the amount of money required to pay the higher salaries of the employees. The amounts available for agencies to request for each budget account are provided in a separate spreadsheet attached to this memo and is posted on our website. (<http://budget.nv.gov>)

Additionally, Assembly Bill 522, Sections 8, 9, 19 and 20 appropriated General Funds to the BOE to meet any salary deficiencies for budget accounts whose reserves or fees could not absorb the 12% salary increase in Fiscal Year 2024 and 11% increase in Fiscal Year 2025. This allocation only applies to certain budget accounts that would not have a 30-day balance in their reserves after the salary increases. Those budget accounts eligible for an allocation can be found in the "Other Budget Accounts" column in the attached excel spreadsheet. This funding will only be available over the 2024-2025 biennium and agencies must find alternative funding for ongoing salary expenses for future biennia.

Those budget accounts with positions that received a grade increase have been allocated General Funds or Highway Funds per AB 522, sections 21, 22 and 23. The eligible amounts per budget account in Fiscal Year 2024 and Fiscal Year 2025 can be found under the "2024 Grade Increases" and "2025 Grade Increases" columns in the attached excel spreadsheet.

The authority for salary adjustment funds was not budgeted in individual budget accounts. Therefore, once BOE approves a request, a non-IFC work program must be processed to establish the authority before the transfer of cash can be made. Please use the following naming convention for work program number instead of allowing a default number: [FY SA budget account number]. For example, budget account 1234 would use work program number 24SA1234 in Fiscal Year 2024 and 25SA1234 in Fiscal Year 2025.

Transferring budget authority out of category 01 to another category negates eligibility for salary adjustment funds except for instances where category 01 savings were transferred for contract personnel. Salary adjustment funds are also not available to cover other salary costs such as position reclassification, overtime, callback, shift differential, overpayments, terminal leave payouts or accelerated steps.

If salary adjustment funds are required, please submit the request along with:

- Salary projections which support the amount being requested;
- Projections for the balance of the fiscal year for all categories supported by General Fund and/or Highway Fund; and
- A position fund map.

Agencies with grant funded positions should also monitor the grant's administrative cap, if applicable, to ensure the increase in salaries doesn't cause the agency to exceed the administrative cap. Please work with the federal granting office if the administrative cap will be exceeded and take the appropriate steps to ensure the agency stays within the cap.

### **Longevity Payments**

Longevity payments were authorized in AB 522, section 36. Those funds are employee specific and not position specific, so those funds have not been broken out by agency. The Budget Division will reimburse those expenses as needed (through the BOE process) with a HRDW download or DAWN download of actual longevity payments incurred for General Ledger 5930 in Fiscal Year 2024 and Fiscal Year 2025. There will be two longevity payments in each fiscal year so the agencies may request the longevity payments in one or two transactions. Please be sure to identify the funding source for the position (General Fund or Highway Fund) when requesting funds. Additionally, those budget accounts with reserves or fees that are eligible for General Funds for the 12%/11% salary increases are also eligible for General Fund towards longevity payments.

If you have any questions, please contact your assigned Executive Branch Budget Officer.



2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other	2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund		Budget Accounts	General Fund	Highway Fund	General Fund
<b>Executive</b>	\$ 102,782,726	\$ 36,891,611	\$ 212,204,911	\$ 76,464,655	\$ 65,220,341	\$ 19,392,883	\$ 4,631,480	\$ 19,874,215	\$ 4,788,141
<b>01 GOVERNOR'S OFFICE</b>	\$ 1,406,316	\$ 73,520	\$ 2,893,411	\$ 151,789	\$ 1,242,885	\$ -	\$ -	\$ -	\$ -
010 GOVERNOR'S OFFICE	\$ 390,117	\$ -	\$ 789,423	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1000 OFFICE OF THE GOVERNOR	\$ 268,763	\$ -	\$ 543,453	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1001 GOVERNOR'S MANSION MAINTENANCE	\$ 17,281	\$ -	\$ 34,749	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1007 OFFICE FOR NEW AMERICANS	\$ 28,699	\$ -	\$ 58,827	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1341 GOVERNOR'S OFFICE-OFFICE OF FEDERAL ASSISTANCE	\$ 75,374	\$ -	\$ 152,394	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3952 ATHLETIC COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
011 STATE ENERGY OFFICE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4868 GOE - OFFICE OF ENERGY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
012 NUCLEAR PROJECTS OFFICE	\$ 77,017	\$ -	\$ 155,811	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1005 GOVERNOR'S OFFICE AGENCY FOR NUCLEAR PROJECTS	\$ 77,017	\$ -	\$ 155,811	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
014 OFFICE OF SCIENCE, INNOVATION AND TECHNOLOGY	\$ 59,049	\$ -	\$ 126,985	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1003 OFFICE OF SCIENCE, INNOVATION AND TECHNOLOGY	\$ 59,049	\$ -	\$ 126,985	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
015 GOVERNOR'S FINANCE OFFICE	\$ 880,133	\$ 73,520	\$ 1,821,192	\$ 151,789	\$ -	\$ -	\$ -	\$ -	\$ -
1325 GOVERNOR'S OFFICE OF FINANCE - SMART 21	\$ 313,412	\$ 73,520	\$ 647,071	\$ 151,789	\$ -	\$ -	\$ -	\$ -	\$ -
1340 GOVERNOR'S OFC OF FINANCE - BUDGET DIVISION	\$ 373,310	\$ -	\$ 766,753	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1342 GOVERNOR'S OFC OF FINANCE- DIV OF INTERNAL AUDITS	\$ 193,411	\$ -	\$ 407,368	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
180 ENTERPRISE IT SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 1,242,885	\$ -	\$ -	\$ -	\$ -
1365 EITS - AGENCY IT SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 445,015	\$ -	\$ -	\$ -	\$ -
1373 EITS - OFFICE OF THE CIO	\$ -	\$ -	\$ -	\$ -	\$ 605,027	\$ -	\$ -	\$ -	\$ -
1385 EITS - COMPUTER FACILITY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1386 EITS - DATA COMM & NETWORK ENGR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1387 EITS - TELECOMMUNICATIONS	\$ -	\$ -	\$ -	\$ -	\$ 192,843	\$ -	\$ -	\$ -	\$ -
1388 EITS - NETWORK TRANSPORT SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1389 EITS - IT SECURITY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
02 LIEUTENANT GOVERNOR'S OFFICE	\$ 53,682	\$ -	\$ 108,233	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
020 LIEUTENANT GOVERNOR'S OFFICE	\$ 53,682	\$ -	\$ 108,233	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1020 LIEUTENANT GOVERNOR	\$ 53,682	\$ -	\$ 108,233	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1021 OFFICE OF SMALL BUSINESS ADVOCACY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
03 ATTORNEY GENERAL'S OFFICE	\$ 1,105,095	\$ -	\$ 2,271,903	\$ -	\$ 841,396	\$ 737,074	\$ -	\$ 751,053	\$ -
030 ATTORNEY GENERAL'S OFFICE	\$ 1,105,095	\$ -	\$ 2,271,903	\$ -	\$ 841,396	\$ 737,074	\$ -	\$ 751,053	\$ -
1002 AG - EXTRADITION COORDINATOR	\$ 13,530	\$ -	\$ 28,070	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1030 AG - ADMINISTRATIVE BUDGET ACCOUNT	\$ 373,070	\$ -	\$ 766,284	\$ -	\$ -	\$ 674,889	\$ -	\$ 687,349	\$ -
1031 AG - SPECIAL LITIGATION FUND	\$ -	\$ -	\$ -	\$ -	\$ 176,080	\$ -	\$ -	\$ -	\$ -
1033 AG - WORKERS' COMP FRAUD	\$ -	\$ -	\$ -	\$ -	\$ 651,092	\$ -	\$ -	\$ -	\$ -
1036 AG - CRIME PREVENTION	\$ 59,074	\$ -	\$ 128,924	\$ -	\$ -	\$ 51,295	\$ -	\$ 52,799	\$ -
1037 AG - MEDICAID FRAUD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1038 AG - CONSUMER ADVOCATE	\$ 641,515	\$ -	\$ 1,312,334	\$ -	\$ -	\$ 10,890	\$ -	\$ 10,905	\$ -
1040 AG - GRANTS UNIT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1041 AG - COUNCIL FOR PROSECUTING ATTORNEYS	\$ 17,906	\$ -	\$ 36,291	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1042 AG - VICTIMS OF DOMESTIC VIOLENCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1045 AG - NATIONAL SETTLEMENT ADMINISTRATION	\$ -	\$ -	\$ -	\$ -	\$ 14,224	\$ -	\$ -	\$ -	\$ -
1047 AG - STATE SETTLEMENTS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1348 AG - ATTORNEY GENERAL TORT CLAIMS FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
04 SECRETARY OF STATE'S OFFICE	\$ 1,382,720	\$ -	\$ 2,908,379	\$ -	\$ -	\$ 41,090	\$ -	\$ 42,826	\$ -
040 SECRETARY OF STATE'S OFFICE	\$ 1,382,720	\$ -	\$ 2,908,379	\$ -	\$ -	\$ 41,090	\$ -	\$ 42,826	\$ -
1050 SOS - SECRETARY OF STATE	\$ 1,340,593	\$ -	\$ 2,821,496	\$ -	\$ -	\$ 41,090	\$ -	\$ 42,826	\$ -

2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other Budget Accounts	2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund		General Fund	Highway Fund	General Fund	Highway Fund
1051 SOS - HELP AMERICA VOTE ACT ELECTION REFORM	\$ 42,127	\$ -	\$ 86,883	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>05 TREASURER'S OFFICE</b>									
050 TREASURER - TREASURER'S OFFICE	\$ -	\$ -	\$ -	\$ -	\$ 804,372	\$ -	\$ -	\$ -	\$ -
1080 TREASURER - STATE TREASURER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
051 TREASURER - COLLEGE SAVINGS TRUST	\$ -	\$ -	\$ -	\$ -	\$ 231,430	\$ -	\$ -	\$ -	\$ -
1092 TREASURER - NEVADA COLLEGE SAVINGS TRUST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
052 TREASURER - HIGHER EDUCATION TUITION	\$ -	\$ -	\$ -	\$ -	\$ 115,595	\$ -	\$ -	\$ -	\$ -
1081 TREASURER - HIGHER EDUCATION TUITION ADMIN	\$ -	\$ -	\$ -	\$ -	\$ 115,595	\$ -	\$ -	\$ -	\$ -
053 TREASURER - MILLENNIUM SCHOLARSHIP	\$ -	\$ -	\$ -	\$ -	\$ 96,207	\$ -	\$ -	\$ -	\$ -
1088 TREASURER - MILLENNIUM SCHOLARSHIP ADMINISTRATION	\$ -	\$ -	\$ -	\$ -	\$ 96,207	\$ -	\$ -	\$ -	\$ -
054 TREASURER - UNCLAIMED PROPERTY	\$ -	\$ -	\$ -	\$ -	\$ 361,140	\$ -	\$ -	\$ -	\$ -
3815 TREASURER - UNCLAIMED PROPERTY	\$ -	\$ -	\$ -	\$ -	\$ 361,140	\$ -	\$ -	\$ -	\$ -
<b>06 CONTROLLER'S OFFICE</b>									
060 CONTROLLER'S OFFICE	\$ 480,107	\$ -	\$ 995,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1130 CONTROLLER - CONTROLLER'S OFFICE	\$ 480,107	\$ -	\$ 995,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>08 DEPARTMENT OF ADMINISTRATION</b>									
070 ADMIN - DIVISION OF HUMAN RESOURCE MANAGEMENT	\$ -	\$ -	\$ 712,420	\$ -	\$ 7,560,101	\$ -	\$ -	\$ -	\$ -
1360 ADMINISTRATION - HRM - AGENCY HR SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 1,341,065	\$ -	\$ -	\$ -	\$ -
1363 ADMINISTRATION - HRM - HUMAN RESOURCE MANAGEMENT	\$ -	\$ -	\$ -	\$ -	\$ 318,928	\$ -	\$ -	\$ -	\$ -
079 ADMIN - MAIL SERVICE DIVISION	\$ -	\$ -	\$ -	\$ -	\$ 1,022,137	\$ -	\$ -	\$ -	\$ -
1346 ADMINISTRATION - MAIL SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 191,818	\$ -	\$ -	\$ -	\$ -
082 ADMIN - STATE PUBLIC WORKS DIVISION	\$ 30,142	\$ -	\$ 63,280	\$ -	\$ 191,818	\$ -	\$ -	\$ -	\$ -
1349 ADMINISTRATION - SPWD - BUILDINGS & GROUNDS	\$ -	\$ -	\$ -	\$ -	\$ 2,992,580	\$ -	\$ -	\$ -	\$ -
1366 ADMINISTRATION - SPWD - MARLETTE LAKE	\$ -	\$ -	\$ -	\$ -	\$ 338,723	\$ -	\$ -	\$ -	\$ -
1540 ADMINISTRATION - SPWD - ADMINISTRATION	\$ -	\$ -	\$ -	\$ -	\$ 197,967	\$ -	\$ -	\$ -	\$ -
1560 ADMINISTRATION - SPWD - FACILITY COND & ANALYSIS	\$ 30,142	\$ -	\$ 63,280	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1562 ADMINISTRATION - SPWD - ENGINEERING & PLANNING	\$ -	\$ -	\$ -	\$ -	\$ 2,455,890	\$ -	\$ -	\$ -	\$ -
083 ADMIN - PURCHASING DIVISION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1358 ADMINISTRATION - PURCHASING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
084 ADMIN - FLEET SERVICES DIVISION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1354 ADMINISTRATION - FLEET SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
085 ADMIN - RISK MANAGEMENT DIVISION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1352 ADMINISTRATION - INSURANCE & LOSS PREVENTION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
086 ADMIN - ADMINISTRATIVE SERVICES DIV	\$ -	\$ -	\$ -	\$ -	\$ 1,009,758	\$ -	\$ -	\$ -	\$ -
1371 ADMINISTRATION - ADMINISTRATIVE SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 1,009,758	\$ -	\$ -	\$ -	\$ -
087 ADMIN - DIRECTOR'S OFFICE	\$ -	\$ -	\$ -	\$ -	\$ 251,822	\$ -	\$ -	\$ -	\$ -
1337 ADMINISTRATION - DIRECTOR'S OFFICE	\$ -	\$ -	\$ -	\$ -	\$ 251,822	\$ -	\$ -	\$ -	\$ -
089 ADMIN - HEARINGS AND APPEALS DIVISION	\$ -	\$ -	\$ -	\$ -	\$ 1,657,160	\$ -	\$ -	\$ -	\$ -
1015 ADMINISTRATION - HEARINGS AND APPEALS DIVISION	\$ -	\$ -	\$ -	\$ -	\$ 1,657,160	\$ -	\$ -	\$ -	\$ -
332 ADMIN - NV ST LIBRARY, ARCHIVES AND PUBLIC RECORDS	\$ 311,548	\$ -	\$ 649,140	\$ -	\$ 60,553	\$ -	\$ -	\$ -	\$ -
1052 ADMINISTRATION - NSLA - ARCHIVES & PUBLIC RECORDS	\$ 118,366	\$ -	\$ 244,011	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2891 ADMINISTRATION - NSLA - STATE LIBRARY	\$ 193,182	\$ -	\$ 405,129	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2895 ADMINISTRATION - NSLA - LIBRARY COOPERATIVE	\$ -	\$ -	\$ -	\$ -	\$ 60,553	\$ -	\$ -	\$ -	\$ -
920 ADMIN - DEFERRED COMPENSATION	\$ -	\$ -	\$ -	\$ -	\$ 55,345	\$ -	\$ -	\$ -	\$ -
1017 DEFERRED COMPENSATION COMMITTEE	\$ -	\$ -	\$ -	\$ -	\$ 55,345	\$ -	\$ -	\$ -	\$ -
<b>10 DEPARTMENT OF TOURISM AND CULTURAL AFFAIRS</b>									
101 DTCA - DIVISION OF TOURISM	\$ 404,538	\$ -	\$ 852,545	\$ -	\$ 1,204,231	\$ -	\$ -	\$ -	\$ -
1520 TOURISM - CULTURAL AFFAIRS ADMINISTRATION	\$ 60,043	\$ -	\$ 136,041	\$ -	\$ 821,836	\$ -	\$ -	\$ -	\$ -



2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other	2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund		Budget Accounts	General Fund	Highway Fund	General Fund
1522 TOURISM - TOURISM DEVELOPMENT FUND	\$ -	\$ -	\$ -	\$ -	\$ 818,597	\$ -	\$ -	\$ -	\$ -
1530 TOURISM - NEVADA MAGAZINE	\$ -	\$ -	\$ -	\$ -	\$ 3,239	\$ -	\$ -	\$ -	\$ -
2600 TOURISM - INDIAN COMMISSION	\$ 48,202	\$ -	\$ 111,323	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2601 TOURISM - STEWART INDIAN SCHOOL LIVING LEGACY	\$ 11,841	\$ -	\$ 24,719	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
331 DTCA - MUSEUMS AND HISTORY DIVISION	\$ 283,008	\$ -	\$ 589,260	\$ -	\$ 168,120	\$ -	\$ -	\$ -	\$ -
1350 TOURISM - MUSEUMS & HIST - LOST CITY MUSEUM	\$ 23,792	\$ -	\$ 49,251	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2870 TOURISM - MUSEUMS & HIST - NV HISTORICAL SOCIETY	\$ 30,644	\$ -	\$ 65,360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2940 TOURISM - MUSEUMS & HIST - NEVADA STATE MUSEUM, CC	\$ 78,810	\$ -	\$ 163,723	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2941 TOURISM - MUSEUMS & HISTORY	\$ 18,236	\$ -	\$ 38,045	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2943 TOURISM - MUSEUMS & HIST - NEVADA STATE MUSEUM, LV	\$ 63,467	\$ -	\$ 132,485	\$ -	\$ 168,120	\$ -	\$ -	\$ -	\$ -
4216 TOURISM - MUSEUMS & HIST - NV STATE RAILROAD MUSEUMS	\$ 68,060	\$ -	\$ 140,397	\$ -	\$ 214,275	\$ -	\$ -	\$ -	\$ -
333 DTCA - NEVADA ARTS COUNCIL	\$ 61,487	\$ -	\$ 127,244	\$ -	\$ 214,275	\$ -	\$ -	\$ -	\$ -
11 DEPARTMENT OF INDIGENT DEFENSE SERVICES	\$ 167,082	\$ -	\$ 346,682	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
111 INDIGENT DEFENSE	\$ 167,082	\$ -	\$ 346,682	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1008 DEPARTMENT OF INDIGENT DEFENSE SERVICES	\$ 106,694	\$ -	\$ 223,514	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1499 PUBLIC DEFENDER	\$ 60,388	\$ -	\$ 123,168	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12 GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT	\$ 440,032	\$ -	\$ 896,169	\$ -	\$ 126,668	\$ -	\$ -	\$ -	\$ -
102 GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT	\$ 440,032	\$ -	\$ 896,169	\$ -	\$ 126,668	\$ -	\$ -	\$ -	\$ -
1526 GOED - GOVERNOR'S OFFICE OF ECONOMIC DEV	\$ 384,449	\$ -	\$ 784,371	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1527 GOED - NEVADA FILM OFFICE	\$ -	\$ -	\$ -	\$ -	\$ 126,668	\$ -	\$ -	\$ -	\$ -
1528 GOED - RURAL COMMUNITY DEVELOPMENT	\$ 31,588	\$ -	\$ 63,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4867 GOED - PROCUREMENT OUTREACH PROGRAM	\$ 23,995	\$ -	\$ 48,260	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13 DEPARTMENT OF TAXATION	\$ 3,646,479	\$ -	\$ 7,587,896	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
130 DEPARTMENT OF TAXATION	\$ 3,646,479	\$ -	\$ 7,587,896	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2361 DEPARTMENT OF TAXATION	\$ 3,646,479	\$ -	\$ 7,587,896	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15 COMMISSION ON ETHICS	\$ 24,343	\$ -	\$ 50,577	\$ -	\$ 90,664	\$ -	\$ -	\$ -	\$ -
150 COMMISSION ON ETHICS	\$ 24,343	\$ -	\$ 50,577	\$ -	\$ 90,664	\$ -	\$ -	\$ -	\$ -
1343 ETHICS - COMMISSION ON ETHICS	\$ 24,343	\$ -	\$ 50,577	\$ -	\$ 90,664	\$ -	\$ -	\$ -	\$ -
16 DEPARTMENT OF SENTENCING POLICY	\$ 65,019	\$ -	\$ 138,797	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
161 DEPARTMENT OF SENTENCING POLICY	\$ 65,019	\$ -	\$ 138,797	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1010 DEPARTMENT OF SENTENCING POLICY	\$ 65,019	\$ -	\$ 138,797	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22 JUDICIAL DISCIPLINE COMMISSION	\$ 96,268	\$ -	\$ 196,279	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220 JUDICIAL DISCIPLINE COMMISSION	\$ 96,268	\$ -	\$ 196,279	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1497 JUDICIAL DISCIPLINE	\$ 96,268	\$ -	\$ 196,279	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23 COMMISSION ON PEACE OFFICER STANDARDS & TRAINING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
230 PEACE OFFICER STANDARDS & TRAINING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3774 PEACE OFFICER STANDARDS & TRAINING COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24 DEPARTMENT OF VETERANS SERVICES	\$ 274,615	\$ -	\$ 576,860	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
240 DEPARTMENT OF VETERANS SERVICES	\$ 274,615	\$ -	\$ 576,860	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2560 NDVS - OFFICE OF VETERANS SERVICES	\$ 232,538	\$ -	\$ 485,706	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2561 NDVS - SOUTHERN NEVADA VETERANS HOME ACCOUNT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2569 NDVS - NORTHERN NEVADA VETERANS HOME ACCOUNT	\$ 42,077	\$ -	\$ 91,154	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
27 CANNABIS COMPLIANCE BOARD	\$ -	\$ -	\$ -	\$ -	\$ 18,906	\$ -	\$ -	\$ -	\$ -
270 CANNABIS COMPLIANCE BOARD	\$ -	\$ -	\$ -	\$ -	\$ 18,906	\$ -	\$ -	\$ -	\$ -
4207 CCB - MARIJUANA REGULATION & CONTROL ACCT	\$ -	\$ -	\$ -	\$ -	\$ 18,906	\$ -	\$ -	\$ -	\$ -
30 DEPARTMENT OF EDUCATION	\$ 1,088,314	\$ -	\$ 2,284,473	\$ -	\$ 167,274	\$ -	\$ -	\$ -	\$ -
300 NDE - DEPARTMENT OF EDUCATION	\$ 1,088,314	\$ -	\$ 2,284,473	\$ -	\$ 167,274	\$ -	\$ -	\$ -	\$ -



## 2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other Budget Accounts	2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund		General Fund	Highway Fund	General Fund	Highway Fund
2612 NDE - EDUCATOR EFFECTIVENESS	\$ 56,723	\$ -	\$ 116,732	\$ -	\$ -	\$ -	\$ -	\$ -	
2672 NDE - ACCOUNT FOR ALTERNATIVE SCHOOLS	\$ 11,751	\$ -	\$ 25,111	\$ -	\$ -	\$ -	\$ -	\$ -	
2673 NDE - OFFICE OF THE SUPERINTENDENT	\$ 203,198	\$ -	\$ 416,043	\$ -	\$ -	\$ -	\$ -	\$ -	
2675 NDE - STANDARDS AND INSTRUCTIONAL SUPPORT	\$ 115,027	\$ -	\$ 251,334	\$ -	\$ -	\$ -	\$ -	\$ -	
2676 NDE - CAREER AND TECHNICAL EDUCATION	\$ 50,600	\$ -	\$ 104,459	\$ -	\$ -	\$ -	\$ -	\$ -	
2678 NDE - GEAR UP	\$ -	\$ -	\$ -	\$ -	\$ 167,274	\$ -	\$ -	\$ -	
2680 NDE - CONTINUING EDUCATION	\$ 23,668	\$ -	\$ 48,664	\$ -	\$ -	\$ -	\$ -	\$ -	
2697 NDE - ASSESSMENTS AND ACCOUNTABILITY	\$ 106,161	\$ -	\$ 218,993	\$ -	\$ -	\$ -	\$ -	\$ -	
2705 NDE - EDUCATOR LICENSURE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2706 NDE - PARENTAL INVOLVEMENT AND FAMILY ENGAGEMENT	\$ 13,418	\$ -	\$ 27,404	\$ -	\$ -	\$ -	\$ -	\$ -	
2709 NDE - OFFICE OF EARLY LEARNING AND DEVELOPMENT	\$ 82,425	\$ -	\$ 175,395	\$ -	\$ -	\$ -	\$ -	\$ -	
2712 NDE - STUDENT AND SCHOOL SUPPORT	\$ 66,646	\$ -	\$ 139,977	\$ -	\$ -	\$ -	\$ -	\$ -	
2713 NDE - LITERACY PROGRAMS	\$ 39,121	\$ -	\$ 81,059	\$ -	\$ -	\$ -	\$ -	\$ -	
2715 NDE - INDIVIDUALS WITH DISABILITIES EDUCATION ACT	\$ 15,635	\$ -	\$ 33,735	\$ -	\$ -	\$ -	\$ -	\$ -	
2716 NDE - DATA SYSTEMS MANAGEMENT	\$ 84,958	\$ -	\$ 175,706	\$ -	\$ -	\$ -	\$ -	\$ -	
2719 NDE - DISTRICT SUPPORT SERVICES	\$ 133,217	\$ -	\$ 288,988	\$ -	\$ -	\$ -	\$ -	\$ -	
2720 NDE - DEPARTMENT SUPPORT SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2721 NDE - SAFE AND RESPECTFUL LEARNING	\$ 85,767	\$ -	\$ 180,874	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>31 STATE PUBLIC CHARTER SCHOOL AUTHORITY</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
315 STATE PUBLIC CHARTER SCHOOL AUTHORITY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2711 STATE PUBLIC CHARTER SCHOOL AUTHORITY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>40 DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>	<b>\$ 41,463,553</b>	<b>\$ -</b>	<b>\$ 86,124,327</b>	<b>\$ -</b>	<b>\$ 9,694,563</b>	<b>\$ 1,582,940</b>	<b>\$ 1,632,733</b>	<b>\$ -</b>	
400 DHHS - HEALTH AND HUMAN SERVICES DIRECTOR'S OFFICE	\$ 275,435	\$ -	\$ 571,551	\$ -	\$ 312,465	\$ -	\$ -	\$ -	
3055 HHS - DO - PATIENT PROTECTION COMMISSION	\$ 34,095	\$ -	\$ 68,904	\$ -	\$ -	\$ -	\$ -	\$ -	
3060 HHS-DO-FUND FOR RESILIENT NEVADA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3150 HHS-DO - ADMINISTRATION	\$ 163,554	\$ -	\$ 335,891	\$ -	\$ -	\$ -	\$ -	\$ -	
3154 HHS-DO - DEVELOPMENTAL DISABILITIES	\$ 7,429	\$ -	\$ 15,550	\$ -	\$ -	\$ -	\$ -	\$ -	
3155 HHS-DPBH - FAMILY PLANNING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3195 HHS-DO - GRANTS MANAGEMENT UNIT	\$ 3,487	\$ -	\$ 7,408	\$ -	\$ -	\$ -	\$ -	\$ -	
3203 DHHS DO - DATA ANALYTICS	\$ 66,870	\$ -	\$ 143,799	\$ -	\$ -	\$ -	\$ -	\$ -	
3276 HHS-DO - INDIVIDUALS WITH DISABILITIES ED PART C	\$ -	\$ -	\$ -	\$ -	\$ 312,465	\$ -	\$ -	\$ -	
402 DHHS - AGING AND DISABILITY SERVICES DIVISION	\$ 11,639,217	\$ -	\$ 23,274,325	\$ -	\$ 47,997	\$ 329,487	\$ -	\$ 340,591	
3151 HHS-ADSD - ADMINISTRATION	\$ 251,703	\$ -	\$ 549,357	\$ -	\$ -	\$ -	\$ -	\$ -	
3156 HHS-ADSD - SENIOR RX AND DISABILITY RX	\$ -	\$ -	\$ -	\$ -	\$ 47,997	\$ -	\$ -	\$ -	
3167 HHS-ADSD - RURAL REGIONAL CENTER	\$ 396,300	\$ -	\$ 819,548	\$ -	\$ -	\$ -	\$ -	\$ -	
3204 HHS-ADSD - CONSUMER HEALTH ASSISTANCE	\$ 94,813	\$ -	\$ 194,168	\$ -	\$ -	\$ -	\$ -	\$ -	
3206 HHS-ADSD - COMMUNICATION ACCESS SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3208 HHS-ADSD - EARLY INTERVENTION SERVICES	\$ 1,889,913	\$ -	\$ 3,878,027	\$ -	\$ -	\$ -	\$ -	\$ -	
3209 HHS - ADSD- AUTISM TREATMENT ASSISTANCE PROGRAM	\$ 386,600	\$ -	\$ 819,966	\$ -	\$ -	\$ -	\$ -	\$ -	
3266 HHS-ADSD - HOME AND COMMUNITY-BASED SERVICES	\$ 1,999,956	\$ -	\$ 3,705,469	\$ -	\$ -	\$ -	\$ -	\$ -	
3271 HHS-ADSD - FOCUS AND MFP	\$ 60,873	\$ -	\$ 125,629	\$ -	\$ -	\$ -	\$ -	\$ -	
3278 HHS-ADSD - PLANNING, ADVOCACY AND COMMUNITY GRANTS	\$ 312,157	\$ -	\$ 666,119	\$ -	\$ -	\$ -	\$ -	\$ -	
3279 HHS-ADSD - DESERT REGIONAL CENTER	\$ 3,872,300	\$ -	\$ 8,231,039	\$ -	\$ -	\$ 329,487	\$ -	\$ 340,591	
3280 HHS-ADSD - SIERRA REGIONAL CENTER	\$ 889,897	\$ -	\$ 1,848,945	\$ -	\$ -	\$ -	\$ -	\$ -	
3282 HHS-ADSD - ADULT PROTECTIVE SERVS & LONG-TERM CARE	\$ 1,467,211	\$ -	\$ 2,398,879	\$ -	\$ -	\$ -	\$ -	\$ -	
3283 HHS-ADSD - STATE INDEPENDENT LIVING COUNCIL	\$ 17,493	\$ -	\$ 37,178	\$ -	\$ -	\$ -	\$ -	\$ -	
403 DHHS - HEALTH CARE FINANCING & POLICY	\$ 1,673,019	\$ -	\$ 3,512,848	\$ -	\$ -	\$ -	\$ -	\$ -	
3158 HHS-HCF&P - HCF&P ADMINISTRATION	\$ 1,621,443	\$ -	\$ 3,405,230	\$ -	\$ -	\$ -	\$ -	\$ -	

2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other Budget Accounts	2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund		General Fund	Highway Fund	General Fund	Highway Fund
3164 HHS-HCF&P - PUBLIC OPTION	\$ 51,576	\$ -	\$ 107,618	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
406 DHHS - PUBLIC AND BEHAVIORAL HEALTH	\$ 13,719,517	\$ -	\$ 29,672,681	\$ -	\$ 5,682,322	\$ 1,127,657	\$ -	\$ 1,162,829	\$ -
3101 HHS-DPBH - RADIATION CONTROL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3149 HHS-DWSS - CHILD CARE SERVICE	\$ -	\$ -	\$ -	\$ -	\$ 502,157	\$ -	\$ -	\$ -	\$ -
3153 HHS-DPBH - NEVADA CENTRAL CANCER REGISTRY	\$ -	\$ -	\$ -	\$ -	\$ 223,279	\$ -	\$ -	\$ -	\$ -
3161 HHS-DPBH - SO NV ADULT MENTAL HEALTH SERVICES	\$ 8,161,648	\$ -	\$ 18,303,476	\$ -	\$ -	\$ 668,162	\$ -	\$ 691,716	\$ -
3162 HHS-DPBH - NO NV ADULT MENTAL HEALTH SVCS	\$ 2,042,049	\$ -	\$ 4,175,060	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3165 HHS-DPBH-CRISIS RESPONSE	\$ -	\$ -	\$ -	\$ -	\$ 259,442	\$ -	\$ -	\$ -	\$ -
3168 HHS-DPBH - BEHAVIORAL HEALTH ADMINISTRATION	\$ -	\$ -	\$ -	\$ -	\$ 518,381	\$ -	\$ -	\$ -	\$ -
3170 HHS-DPBH - BEHAVIORAL HEALTH PREV & TREATMENT	\$ 192,727	\$ -	\$ 400,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3190 HHS-DPBH - HEALTH STATISTICS AND PLANNING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3194 HHS-DPBH - ENVIRONMENTAL HEALTH SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 196,310	\$ -	\$ -	\$ -	\$ -
3200 HHS-DPBH - PROBLEM GAMBLING	\$ 9,986	\$ -	\$ 21,068	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3213 HHS-DPBH - IMMUNIZATION PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3214 HHS-DPBH - WIC FOOD SUPPLEMENT	\$ -	\$ -	\$ -	\$ -	\$ 527,668	\$ -	\$ -	\$ -	\$ -
3215 HHS-DPBH - COMMUNICABLE DISEASES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3216 HHS-DPBH - HEALTH CARE FACILITIES REG	\$ 214,012	\$ -	\$ 439,953	\$ -	\$ 3,455,085	\$ -	\$ -	\$ -	\$ -
3218 HHS-DPBH - PUBLIC HEALTH PREPAREDNESS PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3219 HHS-DPBH - HEALTH INVESTIGATIONS AND EPI	\$ 163,239	\$ -	\$ 345,457	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3220 HHS-DPBH - CHRONIC DISEASE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3222 HHS-DPBH - MATERNAL CHILD & ADOLESCENT HEALTH SVCS	\$ 50,244	\$ -	\$ 109,002	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3223 HHS-DPBH - OFFICE OF HEALTH ADMINISTRATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3224 HHS-DPBH - COMMUNITY HEALTH SERVICES	\$ 108,543	\$ -	\$ 242,719	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3235 HHS-DPBH - EMERGENCY MEDICAL SERVICES	\$ 62,665	\$ -	\$ 130,378	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3645 HHS-DPBH - LAKES CROSSING CENTER	\$ 1,374,378	\$ -	\$ 2,788,627	\$ -	\$ -	\$ 459,495	\$ -	\$ 471,113	\$ -
3648 HHS-DPBH - RURAL CLINICS	\$ 1,340,027	\$ -	\$ 2,716,141	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4547 HHS-DPBH - MARIJUANA HEALTH REGISTRY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
407 DHHS - WELFARE AND SUPPORTIVE SERVICES	\$ 5,862,575	\$ -	\$ 12,266,540	\$ -	\$ 3,651,779	\$ -	\$ -	\$ -	\$ -
3228 HHS-WELFARE - ADMINISTRATION	\$ 940,946	\$ -	\$ 2,020,509	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3233 HHS-WELFARE - WELFARE FIELD SERVICES	\$ 4,921,629	\$ -	\$ 10,246,032	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3238 HHS-WELFARE - CHILD SUPPORT ENFORCEMENT PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ 3,167,840	\$ -	\$ -	\$ -	\$ -
3267 HHS-WELFARE - CHILD ASSISTANCE AND DEVELOPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4862 HHS-WELFARE - ENERGY ASSISTANCE PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ 483,939	\$ -	\$ -	\$ -	\$ -
409 DHHS - DIVISION OF CHILD AND FAMILY SERVICES	\$ 8,293,790	\$ -	\$ 16,826,382	\$ -	\$ -	\$ 125,796	\$ -	\$ 129,313	\$ -
1383 HHS-DCFS - JUVENILE JUSTICE SERVICES	\$ 167,572	\$ -	\$ 344,471	\$ -	\$ -	\$ 5,604	\$ -	\$ 5,647	\$ -
3143 HHS-DCFS - INFORMATION SERVICES	\$ 277,914	\$ -	\$ 579,242	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3145 HHS-DCFS - CHILDREN, YOUTH & FAMILY ADMINISTRATION	\$ 323,964	\$ -	\$ 597,232	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3146 HHS-DCFS - FAMILY SUPPORT PROGRAM	\$ 518,699	\$ -	\$ 769,545	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3148 HHS-DCFS - SUMMIT VIEW YOUTH CENTER	\$ 757,646	\$ -	\$ 1,555,108	\$ -	\$ -	\$ 53,326	\$ -	\$ 54,828	\$ -
3179 HHS-DCFS - CALIENTE YOUTH CENTER	\$ 890,775	\$ -	\$ 1,820,379	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3229 HHS-DCFS - RURAL CHILD WELFARE	\$ 621,267	\$ -	\$ 1,273,729	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3259 HHS-DCFS - NEVADA YOUTH TRAINING CENTER	\$ 927,698	\$ -	\$ 1,900,856	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3263 HHS-DCFS - YOUTH PAROLE SERVICES	\$ 246,660	\$ -	\$ 535,441	\$ -	\$ -	\$ 66,866	\$ -	\$ 68,838	\$ -
3281 HHS-DCFS - NORTHERN NV CHILD & ADOLESCENT SERVICES	\$ 805,206	\$ -	\$ 1,638,243	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3646 HHS-DCFS - SOUTHERN NV CHILD & ADOLESCENT SERVICES	\$ 2,755,019	\$ -	\$ 5,809,119	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4895 HHS-DCFS - VICTIMS OF CRIME	\$ 1,370	\$ -	\$ 3,018	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>43 ADJUTANT GENERAL</b>	<b>\$ 1,663,660</b>	<b>\$ -</b>	<b>\$ 3,597,794</b>	<b>\$ -</b>	<b>\$ 9,658</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>431 ADJUTANT GENERAL &amp; NATIONAL GUARD</b>	<b>\$ 1,608,382</b>	<b>\$ -</b>	<b>\$ 3,481,088</b>	<b>\$ -</b>	<b>\$ 9,658</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



## 2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other		2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund	Budget Accounts	General Fund	Highway Fund	General Fund	Highway Fund	
3650 MILITARY	\$ 1,608,382	\$ -	\$ 3,481,088	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3655 MILITARY EMERGENCY OPERATIONS CENTER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3658 MILITARY - STATE ACTIVE DUTY	\$ -	\$ -	\$ -	\$ -	\$ 9,658	\$ -	\$ -	\$ -	\$ -	
654 OFFICE OF THE MILITARY - EMERGENCY MANAGEMENT	\$ 55,278	\$ -	\$ 116,706	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3673 MILITARY - DIVISION OF EMERGENCY MANAGEMENT	\$ 39,199	\$ -	\$ 83,627	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3675 MILITARY - HOMELAND SECURITY	\$ 16,079	\$ -	\$ 33,079	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
44 DEPARTMENT OF CORRECTIONS	\$ 30,113,192	\$ -	\$ 60,994,658	\$ -	\$ 1,998,783	\$ 13,418,369	\$ -	\$ 13,706,366	\$ -	
440 DEPARTMENT OF CORRECTIONS	\$ 30,113,192	\$ -	\$ 60,994,658	\$ -	\$ 1,998,783	\$ 13,418,369	\$ -	\$ 13,706,366	\$ -	
3706 NDOC - PRISON MEDICAL CARE	\$ 3,753,015	\$ -	\$ 7,567,270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3708 NDOC - OFFENDERS' STORE FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3710 NDOC - DIRECTOR'S OFFICE	\$ 2,056,201	\$ -	\$ 4,272,082	\$ -	\$ -	\$ 438,245	\$ -	\$ 447,550	\$ -	
3711 NDOC - CORRECTIONAL PROGRAMS	\$ 1,231,521	\$ -	\$ 2,522,422	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3715 NDOC - SOUTHERN NEVADA CORRECTIONAL CENTER	\$ 10,863	\$ -	\$ 22,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3716 NDOC - WARM SPRINGS CORRECTIONAL CENTER	\$ 169,547	\$ -	\$ 350,515	\$ -	\$ -	\$ 91,973	\$ -	\$ 93,041	\$ -	
3717 NDOC - NORTHERN NEVADA CORRECTIONAL CENTER	\$ 3,171,150	\$ -	\$ 6,462,862	\$ -	\$ -	\$ 1,779,053	\$ -	\$ 1,827,112	\$ -	
3719 NDOC - PRISON INDUSTRY	\$ -	\$ -	\$ -	\$ -	\$ 1,028,284	\$ 66,501	\$ -	\$ 67,348	\$ -	
3722 NDOC - STEWART CONSERVATION CAMP	\$ 191,491	\$ -	\$ 388,533	\$ -	\$ -	\$ 107,254	\$ -	\$ 109,580	\$ -	
3723 NDOC - POCHE CONSERVATION CAMP	\$ 207,715	\$ -	\$ 426,501	\$ -	\$ -	\$ 118,051	\$ -	\$ 122,074	\$ -	
3724 NDOC - NORTHERN NEVADA TRANSITIONAL HOUSING	\$ 134,160	\$ -	\$ 268,651	\$ -	\$ -	\$ 59,058	\$ -	\$ 59,209	\$ -	
3725 NDOC - THREE LAKES VALLEY CONSERVATION CAMP	\$ 303,366	\$ -	\$ 620,672	\$ -	\$ -	\$ 177,271	\$ -	\$ 183,320	\$ -	
3727 NDOC - PRISON RANCH	\$ -	\$ -	\$ -	\$ -	\$ 241,211	\$ -	\$ -	\$ -	\$ -	
3738 NDOC - SOUTHERN DESERT CORRECTIONAL CENTER	\$ 3,084,958	\$ -	\$ 6,296,617	\$ -	\$ -	\$ 1,691,080	\$ -	\$ 1,747,942	\$ -	
3739 NDOC - WELLS CONSERVATION CAMP	\$ 148,994	\$ -	\$ 305,685	\$ -	\$ -	\$ 85,825	\$ -	\$ 89,476	\$ -	
3741 NDOC - HUMBOLDT CONSERVATION CAMP	\$ 122,823	\$ -	\$ (2,598)	\$ -	\$ -	\$ 70,986	\$ -	\$ -	\$ -	
3747 NDOC - ELY CONSERVATION CAMP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3748 NDOC - JEAN CONSERVATION CAMP	\$ 186,928	\$ -	\$ 381,727	\$ -	\$ -	\$ 103,882	\$ -	\$ 106,575	\$ -	
3751 NDOC - ELY STATE PRISON	\$ 3,176,152	\$ -	\$ 6,485,344	\$ -	\$ -	\$ 1,804,950	\$ -	\$ 1,855,035	\$ -	
3752 NDOC - CARLIN CONSERVATION CAMP	\$ 162,318	\$ -	\$ 332,140	\$ -	\$ -	\$ 96,559	\$ -	\$ 99,028	\$ -	
3754 NDOC - TONOPAH CONSERVATION CAMP	\$ 75,045	\$ -	\$ (1,093)	\$ -	\$ -	\$ 38,461	\$ -	\$ -	\$ -	
3759 NDOC - LOVELOCK CORRECTIONAL CENTER	\$ 3,022,736	\$ -	\$ 6,147,701	\$ -	\$ -	\$ 1,656,823	\$ -	\$ 1,695,060	\$ -	
3760 NDOC - CASA GRANDE TRANSITIONAL HOUSING	\$ 349,565	\$ -	\$ 702,427	\$ -	\$ -	\$ 186,011	\$ -	\$ 188,879	\$ -	
3761 NDOC - FLORENCE MCCLURE WOMENS CORRECTIONAL CENTER	\$ 2,064,378	\$ -	\$ 4,205,441	\$ -	\$ -	\$ 1,145,064	\$ -	\$ 1,181,224	\$ -	
3762 NDOC - HIGH DESERT STATE PRISON	\$ 6,490,266	\$ -	\$ 13,238,909	\$ -	\$ -	\$ 3,701,322	\$ -	\$ 3,833,913	\$ -	
3763 NDOC - INMATE WELFARE ACCOUNT	\$ -	\$ -	\$ -	\$ -	\$ 729,289	\$ -	\$ -	\$ -	\$ -	
50 COMMISSION ON MINERAL RESOURCES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
500 COMMISSION ON MINERAL RESOURCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4219 DIVISION OF MINERALS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
55 DEPARTMENT OF AGRICULTURE	\$ 278,448	\$ -	\$ 579,191	\$ -	\$ 1,608,472	\$ 44,171	\$ -	\$ 44,987	\$ -	
550 DEPARTMENT OF AGRICULTURE	\$ 278,448	\$ -	\$ 579,191	\$ -	\$ 1,608,472	\$ 44,171	\$ -	\$ 44,987	\$ -	
1362 AGRI - COMMODITY FOODS DISTRIBUTION PROGRAM	\$ 35,638	\$ -	\$ 73,308	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2691 AGRI - NUTRITION EDUCATION PROGRAMS	\$ 14,638	\$ -	\$ 30,824	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4470 AGRI - DAIRY FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4540 AGRI - PLANT HEALTH & QUARANTINE SERVICES	\$ 38,933	\$ -	\$ 80,654	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4545 AGRI - AGRICULTURE REGISTRATION/ENFORCEMENT	\$ -	\$ -	\$ -	\$ -	\$ 628,017	\$ -	\$ -	\$ -	\$ -	
4546 AGRI - LIVESTOCK INSPECTION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4550 AGRI - VETERINARY MEDICAL SERVICES	\$ 112,447	\$ -	\$ 237,815	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4551 AGRI - MEASUREMENT STANDARDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4552 AGRI - PEST, PLANT DISEASE NOXIOUS WEED CONTROL	\$ -	\$ -	\$ -	\$ -	\$ 213,198	\$ -	\$ -	\$ -	\$ -	

2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other	2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund		General Fund	Highway Fund	General Fund	Highway Fund
4554 AGRI - ADMINISTRATIVE SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 767,256	\$ -	\$ -	\$ -	\$ -
4557 AGRI - LIVESTOCK ENFORCEMENT	\$ 31,161	\$ -	\$ 64,385	\$ -	\$ -	\$ 44,171	\$ -	\$ -	\$ 44,987
4600 AGRI - PREDATORY ANIMAL & RODENT CONTROL	\$ 45,631	\$ -	\$ 92,205	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>58 PUBLIC UTILITIES COMMISSION</b>	\$ -	\$ -	\$ -	\$ -	\$ 2,840,216	\$ -	\$ -	\$ -	\$ -
580 PUBLIC UTILITIES COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ 2,840,216	\$ -	\$ -	\$ -	\$ -
3920 PUC - PUBLIC UTILITIES COMMISSION OF NEVADA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>61 GAMING CONTROL BOARD</b>	\$ 4,708,453	\$ -	\$ 9,651,039	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
611 GCB - GAMING CONTROL BOARD	\$ 4,708,453	\$ -	\$ 9,651,039	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4061 GCB - GAMING CONTROL BOARD	\$ 4,692,863	\$ -	\$ 9,619,444	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4067 GCB - GAMING COMMISSION	\$ 15,590	\$ -	\$ 31,595	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>65 DEPARTMENT OF PUBLIC SAFETY</b>	\$ 7,891,857	\$ 7,871,294	\$ 16,429,009	\$ 16,084,083	\$ 4,352,661	\$ 3,187,748	\$ 4,499,450	\$ 3,300,959	\$ 4,649,750
650 DPS-DIRECTOR'S OFFICE	\$ 253,542	\$ 94,417	\$ 519,930	\$ 193,246	\$ 1,867,833	\$ 122,555	\$ 52,368	\$ 127,238	\$ 53,837
3775 DPS - TRAINING DIVISION	\$ 90,715	\$ 94,417	\$ 185,668	\$ 193,246	\$ -	\$ 50,314	\$ 52,368	\$ 51,725	\$ 53,837
4701 DPS - EVIDENCE VAULT	\$ -	\$ -	\$ -	\$ -	\$ 170,597	\$ -	\$ -	\$ -	\$ -
4704 DPS - NEVADA OFFICE OF CYBER DEFENSE COORDINATION	\$ 48,734	\$ -	\$ 100,979	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4706 DPS - DIRECTOR'S OFFICE	\$ -	\$ -	\$ -	\$ -	\$ 1,418,865	\$ -	\$ -	\$ -	\$ -
4707 DPS - OFFICE OF PROF. RESPONSIBILITY	\$ -	\$ -	\$ -	\$ -	\$ 278,371	\$ -	\$ -	\$ -	\$ -
4738 DPS - DIGNITARY PROTECTION	\$ 114,093	\$ -	\$ 233,283	\$ -	\$ -	\$ 72,241	\$ -	\$ 75,513	\$ -
651 DPS-HIGHWAY PATROL	\$ -	\$ 7,663,339	\$ -	\$ 15,655,901	\$ -	\$ -	\$ 4,425,764	\$ -	\$ 4,574,271
4713 DPS - NEVADA HIGHWAY PATROL DIVISION	\$ -	\$ 7,663,339	\$ -	\$ 15,655,901	\$ -	\$ -	\$ 4,425,764	\$ -	\$ 4,574,271
4721 DPS-PAROLE & PROBATION	\$ 6,655,349	\$ -	\$ 13,888,471	\$ -	\$ -	\$ 2,754,181	\$ -	\$ 2,855,805	\$ -
3740 DPS - DIVISION OF PAROLE AND PROBATION	\$ 6,655,349	\$ -	\$ 13,888,471	\$ -	\$ -	\$ 2,754,181	\$ -	\$ 2,855,805	\$ -
653 DPS-INVESTIGATION DIVISION	\$ 683,705	\$ 75,570	\$ 1,397,632	\$ 154,481	\$ -	\$ 311,012	\$ 21,318	\$ 317,916	\$ 21,642
3743 DPS - INVESTIGATION DIVISION	\$ 683,705	\$ 75,570	\$ 1,397,632	\$ 154,481	\$ -	\$ 311,012	\$ 21,318	\$ 317,916	\$ 21,642
655 DPS-RECORDS, COMMUNICATIONS, AND COMPLIANCE	\$ -	\$ -	\$ -	\$ -	\$ 1,521,213	\$ -	\$ -	\$ -	\$ -
4702 DPS - RECORDS COMMUNICATIONS AND COMPLIANCE	\$ -	\$ -	\$ -	\$ -	\$ 1,521,213	\$ -	\$ -	\$ -	\$ -
4709 DPS-CENTRAL REP FOR NV RECORDS OF CRIMINAL HISTORY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
656 DPS-FIRE MARSHAL	\$ -	\$ 15,548	\$ -	\$ 32,739	\$ -	\$ -	\$ -	\$ -	\$ -
3816 DPS - FIRE MARSHAL	\$ -	\$ 15,548	\$ -	\$ 32,739	\$ -	\$ -	\$ -	\$ -	\$ -
4729 DPS - STATE EMERGENCY RESPONSE COMMISSION	\$ -	\$ 15,548	\$ -	\$ 32,739	\$ -	\$ -	\$ -	\$ -	\$ -
657 DPS-CAPITOL POLICE	\$ -	\$ -	\$ -	\$ -	\$ 963,615	\$ -	\$ -	\$ -	\$ -
4727 DPS - CAPITOL POLICE	\$ -	\$ -	\$ -	\$ -	\$ 963,615	\$ -	\$ -	\$ -	\$ -
658 DPS-TRAFFIC SAFETY	\$ -	\$ 22,419	\$ -	\$ 47,716	\$ -	\$ -	\$ -	\$ -	\$ -
4688 DPS - HIGHWAY SAFETY PLAN & ADMIN	\$ -	\$ 22,419	\$ -	\$ 47,716	\$ -	\$ -	\$ -	\$ -	\$ -
4691 DPS - MOTORCYCLE SAFETY PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
659 DPS-CRIMINAL JUST ASSIST	\$ 21,247	\$ -	\$ 44,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4736 DPS - JUSTICE GRANT	\$ 21,247	\$ -	\$ 44,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
660 DPS-PAROLE BOARD	\$ 278,015	\$ -	\$ 578,426	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3800 DPS - PAROLE BOARD	\$ 278,015	\$ -	\$ 578,426	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>69 COLORADO RIVER COMMISSION</b>	\$ -	\$ -	\$ -	\$ -	\$ 1,272,184	\$ -	\$ -	\$ -	\$ -
690 COLORADO RIVER COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ 1,272,184	\$ -	\$ -	\$ -	\$ -
4490 CRC - COLORADO RIVER COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ 1,272,184	\$ -	\$ -	\$ -	\$ -
<b>70 DEPARTMENT OF CONSERVATION &amp; NATURAL RESOURCES</b>	\$ 4,669,728	\$ -	\$ 9,891,463	\$ -	\$ 3,765,062	\$ 381,491	\$ -	\$ 395,291	\$ -
334 DCNR - HISTORIC PRESERVATION	\$ 133,465	\$ -	\$ 279,696	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4205 DCNR - OFFICE OF STATE HISTORIC PRESERVATION	\$ 112,915	\$ -	\$ 237,533	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5030 DCNR - HISTORIC PRES - COMSTOCK HISTORIC DISTRICT	\$ 20,550	\$ -	\$ 42,163	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
700 DCNR - CONSERVATION & NATURAL RESOURCES	\$ 179,375	\$ -	\$ 368,442	\$ -	\$ 71,231	\$ -	\$ -	\$ -	\$ -



2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other Budget Accounts	2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund		General Fund	Highway Fund	General Fund	Highway Fund
4150 DCNR - ADMINISTRATION	\$ 179,375	\$ -	\$ 368,442	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4159 DCNR - WATER CONSERV & INFRASTRUCTURE	\$ -	\$ -	\$ -	\$ -	\$ 71,231	\$ -	\$ -	\$ -	\$ -
701 DCNR - CONSERVATION DISTRICTS	\$ 42,255	\$ -	\$ 89,085	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4151 DCNR - CONSERVATION DISTRICTS PROGRAM	\$ 42,255	\$ -	\$ 89,085	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
703 DCNR - OHV COMMISSION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4285 DCNR - ACCOUNT FOR OFF-HIGHWAY VEHICLES (OHV)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
704 DCNR - PARKS DIVISION	\$ 1,494,975	\$ -	\$ 3,088,169	\$ -	\$ -	\$ 381,491	\$ -	\$ 395,291	\$ -
4162 DCNR - STATE PARKS	\$ 1,494,975	\$ -	\$ 3,088,169	\$ -	\$ -	\$ 381,491	\$ -	\$ 395,291	\$ -
705 DCNR - DIVISION OF WATER RESOURCES	\$ 882,510	\$ -	\$ 1,885,658	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4171 DCNR - WATER RESOURCES	\$ 882,510	\$ -	\$ 1,885,658	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
706 DCNR - FORESTRY DIVISION	\$ 1,693,794	\$ -	\$ 3,672,948	\$ -	\$ 45,969	\$ -	\$ -	\$ -	\$ -
4194 DCNR - FORESTRY - WILDLAND FIRE PROTECTION PRGM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4195 DCNR - FORESTRY	\$ 905,889	\$ -	\$ 1,914,140	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4198 DCNR - FORESTRY - CONSERVATION CAMPS	\$ 787,905	\$ -	\$ 1,758,808	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4235 DCNR - FORESTRY - NURSERIES	\$ -	\$ -	\$ -	\$ -	\$ 45,969	\$ -	\$ -	\$ -	\$ -
707 DCNR - STATE LANDS	\$ 194,957	\$ -	\$ 407,595	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4173 DCNR - STATE LANDS	\$ 194,957	\$ -	\$ 407,595	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
708 DCNR - NATURAL HERITAGE	\$ -	\$ -	\$ -	\$ -	\$ 392,717	\$ -	\$ -	\$ -	\$ -
4101 DCNR - NEVADA NATURAL HERITAGE	\$ -	\$ -	\$ -	\$ -	\$ 392,717	\$ -	\$ -	\$ -	\$ -
709 DCNR - ENVIRONMENTAL PROTECTION	\$ -	\$ -	\$ -	\$ -	\$ 3,255,145	\$ -	\$ -	\$ -	\$ -
3173 DCNR - DEP ADMINISTRATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3175 DCNR - DEP INDUSTRIAL SITE CLEANUP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3185 DCNR - DEP AIR QUALITY	\$ -	\$ -	\$ -	\$ -	\$ 1,948,950	\$ -	\$ -	\$ -	\$ -
3186 DCNR - DEP WATER POLLUTION CONTROL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3187 DCNR - DEP MATERIALS MNGMT & CORRECTV ACTN	\$ -	\$ -	\$ -	\$ -	\$ 163,589	\$ -	\$ -	\$ -	\$ -
3188 DCNR - DEP MINING REGULATION/RECLAMATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3189 DCNR - DEP STATE REVOLVING FUND - ADMIN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3193 DCNR - DEP WATER QUALITY PLANNING	\$ -	\$ -	\$ -	\$ -	\$ 273,354	\$ -	\$ -	\$ -	\$ -
3197 DCNR - DEP SAFE DRINKING WATER PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ 869,252	\$ -	\$ -	\$ -	\$ -
710 DCNR - OUTDOOR RECREATION	\$ 48,397	\$ -	\$ 99,870	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4180 DCNR - DIVISION OF OUTDOOR RECREATION	\$ 48,397	\$ -	\$ 99,870	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
72 DEPARTMENT OF WILDLIFE	\$ -	\$ -	\$ -	\$ -	\$ 1,819,632	\$ -	\$ -	\$ -	\$ -
702 DEPARTMENT OF WILDLIFE	\$ -	\$ -	\$ -	\$ -	\$ 1,819,632	\$ -	\$ -	\$ -	\$ -
4460 WILDLIFE - DIRECTOR'S OFFICE	\$ -	\$ -	\$ -	\$ -	\$ 1,002,538	\$ -	\$ -	\$ -	\$ -
4461 WILDLIFE - DATA AND TECHNOLOGY SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 817,094	\$ -	\$ -	\$ -	\$ -
4462 WILDLIFE - CONSERVATION EDUCATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4463 WILDLIFE - LAW ENFORCEMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4464 WILDLIFE - GAME MANAGEMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4465 WILDLIFE - FISHERIES MANAGEMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4466 WILDLIFE - DIVERSITY DIVISION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4467 WILDLIFE - HABITAT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
74 DEPARTMENT OF BUSINESS AND INDUSTRY	\$ 542,650	\$ 509,571	\$ 1,124,173	\$ 1,113,028	\$ 10,304,008	\$ -	\$ 48,344	\$ -	\$ 53,285
740 B&I - BUSINESS AND INDUSTRY	\$ 111,898	\$ 231,017	\$ -	\$ -	\$ 1,761,903	\$ -	\$ -	\$ -	\$ -
4677 B&I - OFFICE OF BUSINESS AND PLANNING	\$ 29,680	\$ -	\$ 62,111	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4681 B&I - BUSINESS AND INDUSTRY ADMINISTRATION	\$ 82,218	\$ -	\$ 168,906	\$ -	\$ 1,761,903	\$ -	\$ -	\$ -	\$ -
4683 B&I - PRIVATE ACTIVITY BONDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
741 B&I - INSURANCE DIVISION	\$ -	\$ -	\$ -	\$ -	\$ 102,249	\$ -	\$ -	\$ -	\$ -
3813 B&I - INSURANCE REGULATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other Budget Accounts	2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund		General Fund	Highway Fund	General Fund	Highway Fund
3818 B&I - CAPTIVE INSURERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4684 B&I - SELF INSURED - WORKERS COMPENSATION	\$ -	\$ -	\$ -	\$ -	102,249	\$ -	\$ -	\$ -	\$ -
<b>742 B&amp;I - INDUSTRIAL RELATIONS DIV</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>7,262,921</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
4680 B&I - DIVISION OF INDUSTRIAL RELATIONS	\$ -	\$ -	\$ -	\$ -	2,126,877	\$ -	\$ -	\$ -	\$ -
4682 B&I - OCCUPATIONAL SAFETY & HEALTH ENFORCEMENT	\$ -	\$ -	\$ -	\$ -	3,542,748	\$ -	\$ -	\$ -	\$ -
4685 B&I - SAFETY CONSULTATION AND TRAINING	\$ -	\$ -	\$ -	\$ -	1,077,639	\$ -	\$ -	\$ -	\$ -
4686 B&I - MINE SAFETY & TRAINING	\$ -	\$ -	\$ -	\$ -	515,657	\$ -	\$ -	\$ -	\$ -
<b>744 B&amp;I - HOUSING DIVISION</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
3838 B&I - ACCOUNT FOR AFFORDABLE HOUSING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3841 B&I - HOUSING DIVISION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3845 B&I - HOUSING INSPECTION & COMPLIANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4865 B&I - WEATHERIZATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>747 B&amp;I - EMPLOYEE MANAGEMENT RELATIONS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
1374 B&I - EMPLOYEE MANAGEMENT RELATIONS BOARD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>748 B&amp;I - REAL ESTATE DIVISION</b>	<b>\$ 226,547</b>	<b>\$ -</b>	<b>\$ 470,224</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
3820 B&I - COMMON INTEREST COMMUNITIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3823 B&I - REAL ESTATE ADMINISTRATION	\$ 226,547	\$ -	\$ 470,224	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3826 B&I - REAL ESTATE EDUCATION AND RESEARCH	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>750 B&amp;I - TAXICAB AUTHORITY</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
4130 B&I - TAXICAB AUTHORITY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>751 B&amp;I - TRANSPORTATION AUTHORITY</b>	<b>\$ -</b>	<b>\$ 509,571</b>	<b>\$ -</b>	<b>\$ 1,113,028</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 48,344</b>	<b>\$ -</b>	<b>\$ 53,285</b>
3922 B&I - NEVADA TRANSPORTATION AUTHORITY	\$ -	\$ 509,571	\$ -	\$ 1,113,028	\$ -	\$ -	\$ 48,344	\$ -	\$ 53,285
<b>752 B&amp;I - LABOR COMMISSION</b>	<b>\$ 204,205</b>	<b>\$ -</b>	<b>\$ 422,932</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
3900 B&I - LABOR COMMISSIONER	\$ 204,205	\$ -	\$ 422,932	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>753 B&amp;I - ATTORNEY FOR INJURED WORKERS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,176,935</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
1013 B&I - NV ATTORNEY FOR INJURED WORKERS	\$ -	\$ -	\$ -	\$ -	1,176,935	\$ -	\$ -	\$ -	\$ -
<b>755 B&amp;I - FINANCIAL INSTITUTIONS DIV</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
3835 B&I - DIVISION OF FINANCIAL INSTITUTIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3882 B&I - FINANCIAL INSTITUTIONS AUDIT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>756 B&amp;I - DIVISION OF MORTGAGE LENDING</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
3910 B&I - DIVISION OF MORTGAGE LENDING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>80 DEPARTMENT OF TRANSPORTATION</b>	<b>\$ -</b>	<b>\$ 18,863,048</b>	<b>\$ -</b>	<b>\$ 39,169,620</b>	<b>\$ 76,932</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
800 DEPARTMENT OF TRANSPORTATION	\$ -	\$ 18,863,048	\$ -	\$ 39,169,620	76,932	\$ -	\$ -	\$ -	\$ -
4660 NDOT - TRANSPORTATION ADMINISTRATION	\$ -	\$ 18,863,048	\$ -	\$ 39,169,620	\$ -	\$ -	\$ -	\$ -	\$ -
4672 NDOT - STATEWIDE INFRASTRUCTURE BANK	\$ -	\$ -	\$ -	\$ -	76,932	\$ -	\$ -	\$ -	\$ -
<b>81 DEPARTMENT OF MOTOR VEHICLES</b>	<b>\$ -</b>	<b>\$ 9,574,178</b>	<b>\$ -</b>	<b>\$ 19,946,135</b>	<b>\$ 1,840,052</b>	<b>\$ -</b>	<b>\$ 83,686</b>	<b>\$ -</b>	<b>\$ 85,106</b>
810 DEPARTMENT OF MOTOR VEHICLES	\$ -	\$ 9,574,178	\$ -	\$ 19,946,135	1,840,052	\$ -	\$ 83,686	\$ -	\$ 85,106
4711 DMV - RECORDS SEARCH	\$ -	\$ -	\$ -	\$ -	1,307,148	\$ -	\$ -	\$ -	\$ -
4712 DMV - LICENSE PLATE FACTORY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4715 DMV - AUTOMATION	\$ -	\$ 885,498	\$ -	\$ 1,844,473	\$ -	\$ -	\$ -	\$ -	\$ -
4716 DMV - DEPARTMENT TRANSFORMATION EFFORT	\$ -	\$ 320,067	\$ -	\$ 665,961	\$ -	\$ -	\$ -	\$ -	\$ -
4717 DMV - MOTOR CARRIER DIVISION	\$ -	\$ 447,196	\$ -	\$ 928,334	\$ -	\$ -	\$ -	\$ -	\$ -
4722 DMV - MOTOR VEHICLE POLLUTION CONTROL	\$ -	\$ -	\$ -	\$ -	623,613	\$ -	\$ -	\$ -	\$ -
4731 DMV - VERIFICATION OF INSURANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4732 DMV - HEARINGS	\$ -	\$ 137,805	\$ -	\$ 281,136	\$ -	\$ -	\$ -	\$ -	\$ -
4735 DMV - FIELD SERVICES	\$ -	\$ 5,384,540	\$ -	\$ 11,210,664	\$ -	\$ -	\$ -	\$ -	\$ -
4740 DMV - COMPLIANCE ENFORCEMENT	\$ -	\$ 738,642	\$ -	\$ 1,565,022	\$ -	\$ -	\$ -	\$ -	\$ -
4741 DMV - CENTRAL SERVICES	\$ -	\$ 854,034	\$ -	\$ 1,775,923	\$ -	\$ -	\$ -	\$ -	\$ -



2023-2025 Salary Adjustment Funds

Branch, Department, Division, Budget Account	2024 COLA		2025 COLA		Other Budget Accounts	2024 Grade Increases		2025 Grade Increases	
	General Fund	Highway Fund	General Fund	Highway Fund		General Fund	Highway Fund	General Fund	Highway Fund
4742 DMV - RESEARCH AND PROJECT MANAGEMENT	\$ -	\$ 234,402	\$ -	\$ 487,036	\$ -	\$ -	\$ -	\$ -	
4744 DMV - DIRECTOR'S OFFICE	\$ -	\$ 198,221	\$ -	\$ 411,607	\$ -	\$ -	\$ -	\$ -	
4745 DMV - ADMINISTRATIVE SERVICES DIVISION	\$ -	\$ 373,773	\$ -	\$ 775,979	\$ -	\$ -	\$ -	\$ -	
<b>90 DEPARTMENT OF EMPLOYMENT, TRAINING &amp; REHAB</b>	<b>\$ 474,885</b>	<b>\$ -</b>	<b>\$ 992,874</b>	<b>\$ -</b>	<b>\$ 13,591,279</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
360 COMMISSION ON POSTSECONDARY EDUCATION	\$ 48,700	\$ -	\$ 104,050	\$ -	\$ -	\$ -	\$ -	\$ -	
2666 DETR - COMMISSION ON POSTSECONDARY EDUCATION	\$ 48,700	\$ -	\$ 104,050	\$ -	\$ -	\$ -	\$ -	\$ -	
901 DETR - REHABILITATION DIVISION	\$ 257,832	\$ -	\$ 540,818	\$ -	\$ 4,087,467	\$ -	\$ -	\$ -	
3253 DETR - BLIND BUSINESS ENTERPRISE PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3254 DETR - SERVICES TO BLIND OR VISUALLY IMPAIRED	\$ 33,402	\$ -	\$ 69,061	\$ -	\$ -	\$ -	\$ -	\$ -	
3265 DETR - VOCATIONAL REHABILITATION	\$ 224,430	\$ -	\$ 471,758	\$ -	\$ -	\$ -	\$ -	\$ -	
3268 DETR - REHABILITATION ADMINISTRATION	\$ -	\$ -	\$ -	\$ -	\$ 457,208	\$ -	\$ -	\$ -	
3269 DETR - DISABILITY ADJUDICATION	\$ -	\$ -	\$ -	\$ -	\$ 3,630,259	\$ -	\$ -	\$ -	
902 DETR - EMPLOYMENT SECURITY	\$ 9,100	\$ -	\$ 19,144	\$ -	\$ 4,936,432	\$ -	\$ -	\$ -	
1004 DETR - OFFICE OF WORKFORCE INNOVATION	\$ -	\$ -	\$ -	\$ -	\$ 146,051	\$ -	\$ -	\$ -	
3270 DETR - NEVADA P20 WORKFORCE REPORTING	\$ 9,100	\$ -	\$ 19,144	\$ -	\$ -	\$ -	\$ -	\$ -	
4770 DETR - WORKFORCE DEVELOPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4772 DETR - UNEMPLOYMENT INSURANCE	\$ -	\$ -	\$ -	\$ -	\$ 4,790,381	\$ -	\$ -	\$ -	
4773 DETR - ESD ADMINISTRATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
903 DETR - NV EQUAL RIGHTS COMMISSION	\$ 159,253	\$ -	\$ 328,862	\$ -	\$ -	\$ -	\$ -	\$ -	
2580 DETR - EQUAL RIGHTS COMMISSION	\$ 159,253	\$ -	\$ 328,862	\$ -	\$ -	\$ -	\$ -	\$ -	
908 DETR - ADMINISTRATIVE SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 4,567,381	\$ -	\$ -	\$ -	
3272 DETR - ADMINISTRATION	\$ -	\$ -	\$ -	\$ -	\$ 1,458,484	\$ -	\$ -	\$ -	
3273 DETR - RESEARCH & ANALYSIS	\$ -	\$ -	\$ -	\$ -	\$ 412,659	\$ -	\$ -	\$ -	
3274 DETR - INFORMATION DEVELOPMENT AND PROCESSING	\$ -	\$ -	\$ -	\$ -	\$ 2,696,237	\$ -	\$ -	\$ -	
<b>95 PUBLIC EMPLOYEES' BENEFITS PROGRAM</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
950 PUBLIC EMPLOYEES' BENEFITS PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1338 PEPP - PUBLIC EMPLOYEES' BENEFITS PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>96 SILVER STATE HEALTH INSURANCE EXCHANGE</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
960 SILVER STATE HEALTH INSURANCE EXCHANGE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1400 SILVER STATE HEALTH INSURANCE EXCHANGE ADMIN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>OTHER</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,669,886</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>09 JUDICIAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,596</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
090 - JUDICIAL BRANCH	\$ -	\$ -	\$ -	\$ -	\$ 5,596	\$ -	\$ -	\$ -	
1486 UNIFORM SYSTEM OF JUDICIAL RECORDS	\$ -	\$ -	\$ -	\$ -	\$ 3,122	\$ -	\$ -	\$ -	
1487 JUDICIAL EDUCATION	\$ -	\$ -	\$ -	\$ -	\$ 2,474	\$ -	\$ -	\$ -	
<b>91 PUBLIC EMPLOYEES' RETIREMENT SYSTEM</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,664,290</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
910 - PUBLIC EMPLOYEES' RETIREMENT SYSTEM	\$ -	\$ -	\$ -	\$ -	\$ 2,664,290	\$ -	\$ -	\$ -	
4821 PERS	\$ -	\$ -	\$ -	\$ -	\$ 2,664,290	\$ -	\$ -	\$ -	

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## MEMORANDUM

**To:** Nevada State Agency Public Bodies

**From:** Rosalie Bordelove, Chief Deputy Attorney General, Boards and Open Government Division

**Date:** June 20, 2023

**Subject:** Legislative Updates to the OML from the 2023 Session

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The 82nd Session of the Nevada Legislature adjourned on June 6, 2023. This session included two bills making changes to Nevada's Open Meeting Law ("OML"), Assembly Bills 52 and 219.<sup>1</sup> Both bills will go into effect on July 1, 2023. The Office of the Attorney General ("OAG") offers the following summary and guidance regarding changes to the OML.

The general guidance provided below is intended to assist public body members and staff in complying with the law. However, this general guidance does not alter or supersede existing law, regulation or precedent and is not an official attorney general opinion. It is not a substitute for legal advice from the public body's own legal counsel. Public body members and staff should consult with their legal counsel if they have any questions or concerns regarding the applicability of or compliance with the OML.

**"Quorum" Definition:** For bodies not comprised entirely of elected officials, AB52 changes the general definition of a quorum to exclude vacancies. For example, if a 9-member body has two vacancies, it's treated as a 7-member body for the quorum calculation and a meeting can be held with only 4 members present. The quorum definition was further changed to specify that only *voting* members of a public body count when making a quorum calculation. Note that quorum statutes specific to a particular public body would still control over this general statute.

**"Meeting" Definition:** AB52 cleans up the language in the definition of a meeting to clarify that a meeting must include a gathering of a quorum of members of the body together with deliberation and/or action. The only exception

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<sup>1</sup> Bill text can be found at <https://www.leg.state.nv.us/App/NELIS/REL/82nd2023/Bill/9581/Text> and <https://www.leg.state.nv.us/App/NELIS/REL/82nd2023/Bill/9948/Text>, respectively.



provided in the OML is for attorney client conferences. This comports with the OAG's existing interpretation of the definition.

**“Administrative Action Against a Person” Definition:** AB52 adds a definition of the term for purposes of determining who is required to receive notice under NRS 241.034 (note that this provision will be moved after AB52 is codified). The new definition is “an action that is uniquely personal to the person and includes, without limitation, the potential for a negative change in circumstances to the person. The term does not include the denial of an application where the denial does not change the present circumstance or situation of the person.” This definition comports with the OAG's prior interpretation of the term.

**Notice to Individuals:** Existing law required notice to be sent to individuals if a body may discuss their character or take administrative action against them. AB52 shortens the notice period required and adds additional service options.

- If the notice is delivered by personal service, the notice is now 7 calendar days instead of 5 working days.
- If the notice is delivered by certified mail, the notice is now 14 calendar days instead of 21 working days.
- Service may now be completed on the individual's attorney if the individual is represented in the matter.
- If the individual is a direct employee of the body, personal service can be delivered to the person at a time in which they are required to report to work.
- Written notice to an individual is no longer required if a public body may take administrative action against them in an emergency.

**Public Comment During Multi-Day Meetings:** AB219 adds a requirement that if a public body has a meeting agendized to continue to one or more calendar days and utilizes the public comment option of having a period at the beginning of the meeting and one at the end, at least two public comment periods must be held on *each day* of the meeting.

**Public Comment During Virtual Meetings:** AB219 adds a requirement for entirely virtual meetings that clear and complete instructions for how to call in to provide public comment must be included on the agenda. In addition, if a meeting is conducted via virtual means and public comment is accepted via the remote technology system, AB219 requires that clear and complete instructions for a member of the public to call in to make public comment must be read verbally prior to the first public comment period of the meeting. Note that AB219's provision requires a body to offer a telephonic public comment option if *any* member will make use of a remote technology system to attend the meeting.

**Agenda Posting:** AB253 of the 2021 legislative session reduced posting location requirements to the principal office of the public body, its website and notice.nv.gov. AB219 adds the building in which the meeting is to be held, if there is a physical location, as an alternative posting location.

**Meetings to Consider Regulations or Contested Cases:** AB219 creates an exception to virtual meeting provisions in the OML and requires a physical

location for public to attend and participate for meetings to consider a contested case or a regulation, as defined in NRS Chapter 233B.

**Ethical Standard for Elected Bodies:** Existing law required bodies comprised entirely of elected officials to have a majority of their total membership vote in favor of a motion in order for it to pass and allowed certain of those bodies to take advantage of NRS 281A.420(5)'s quorum reduction provision in cases of ethical abstentions. AB52 changes the OML so that all elected bodies may take advantage of NRS 281A.420(5).

**University, Library and Educational Foundations:** AB52 clarifies that library and educational foundations, including parent-teacher associations, are not public bodies unless they otherwise meet the definition of a public body contained in NRS 241.015(4). AB52 further specifically includes university foundations in the definition of public body.